



WESTERN
CONNECTICUT
STATE UNIVERSITY

O N L I N E G R A D U A T E C A T A L O G
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Western Connecticut State University

Administrative Officers

James W. Schmotter	President
Linda K. Rinker	Provost/Vice President for Academic Affairs
Walter B. Bernstein	Vice President for Student Affairs
Paul J. Reis.....	Vice President for Finance and Administration
Frederic C. Wheeler.....	Interim Vice President for University Relations
Walter E. Cramer	Dean, Student Affairs
Carol A. Hawkes	Dean, School of Visual and Performing Arts
Allen D. Morton	Dean, Ansell School of Business
Burton W. Peretti	Interim Dean, Graduate and External Programs
Maryanne Rossi	Interim Dean, School of Professional Studies
Abbey L. Zink	Interim Dean, School of Arts and Sciences
Charles P. Spiridon	Associate Vice President for Human Resources
Lorraine Capobianco.....	Chief Information Officer, University Computing
Carolyn D. Lanier.....	Executive Assistant to the President/Chief Diversity Officer

Statements, Policies and Reports

Accreditations

Western Connecticut State University is accredited by the New England Association of Schools and Colleges, Inc., through its Commission on Institutions of Higher Education.

Inquiries regarding the accreditation status by the New England Association should be directed to the administrative staff of the institution. Individuals may also contact the Commission on Institutions of Higher Education, New England Association of Schools and Colleges, 209 Burlington Road, Bedford, MA 01730-1433. Tel: (781) 271-0022. E-mail: cihe@neasc.org. Accreditation by the New England Association has reference to the institution as a whole. In addition, the university is accredited by the Connecticut Board of Governors for Higher Education.

Individual programs at the university are accredited by:

- The Connecticut State Education Department
- The American Chemical Society
- The Commission on Collegiate Nursing Education
- The Council for Accreditation of Counseling and Related Educational Programs
- The Council on Social Work Education
- The National Association of Schools of Music

Rights Reserved Statement

Students attending Western Connecticut State University are required to familiarize themselves with the catalog. Primary responsibility for knowing and fulfilling all requirements rests on the individual student. The catalog in effect at the time of admission or readmission to a degree program governs degree requirements.

Western Connecticut State University administration reserves the right, whenever advisable, (1) to change or modify its schedule of tuition and fees, (2) to withdraw, cancel, reschedule or modify any course, program of study, or degree, or any requirement in connection with any of the foregoing.

This graduate catalog is provided to students and applicants for their general information and guidance only. It does not constitute a contract, either express or implied, and is subject to revision at the university's discretion.

Non-Discrimination, Affirmative Action and Multiculturalism Policy

Western Connecticut State University is an affirmative action/equal opportunity educator and employer, fully committed to the goal of providing equal opportunity and full participation in its educational programs, activities, and employment without discrimination because of race, color, religious beliefs or association, sex, age, national origin, marital status, sexual orientation, physical disability, including but not limited to blindness, learning disability, or mental retardation, past or present history of mental disorder, or prior conviction of a crime, in accordance with state and federal laws. To that end, this statement of policy has been put forth to ensure that no qualified person be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity of the university.

To file a discrimination complaint, or for inquiries concerning Western Connecticut State University's Nondiscrimination Policy, Title IX and the Rehabilitation Act of 1973, and the Americans with Disabilities Act, contact Carolyn Lanier, executive assistant to the president/chief diversity officer, in Old Main 101, at (203) 837-8277, or voice, (203) 837-8284 TTY.

Protection from Adverse Action

All individuals shall be free from all restraint, interference, coercion, or reprisal on the part of their associates, supervisors, and all others in making any complaint or appeal, in serving as a representative for a complaint, in appearing as a witness, or in seeking information. The above principles apply with equal force after a complaint has been resolved. Should these principles be violated, the facts shall be brought to the attention of the executive assistant to the president for multicultural affairs by the aggrieved party, his/her representative, or any person affected. The executive assistant to the president for multicultural affairs and disability services shall bring all such situations to the attention of the president for confidential discussion, review, the potential for early proactive intervention and appropriate action.

Individuals are advised of their legal options to file complaints with the Connecticut Commission on Human Rights and Opportunities, United States Equal Employment Opportunity Commission, United States Department of Labor, Wage and Hour Division and any other agencies, state, federal or local that enforce laws concerning discrimination.

Sexual Harassment Policy

It is the policy of Western Connecticut State University, in keeping with efforts to establish an environment in which the dignity and worth of all members of the institutional community are respected, that sexual harassment of students and employees at Western Connecticut State University is unacceptable conduct and will not be tolerated. Sexual harassment may involve the behavior of a person of either sex against a person of the opposite or same sex when that behavior falls within the definition outlined.

Definition

Sexual harassment of employees and students at Western Connecticut State University is defined as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature, when:

- A. Submission to such conduct is made either explicitly or implicitly a term of condition of an individual's employment;
- B. Submission to or rejection of such conduct is used as the basis for employment or academic decisions affecting the employee or student; or
- C. Such conduct has the purpose or effect of substantially interfering with an employee's or student's work performance or educational experience, or creates an intimidating, hostile, or offensive work or educational environment. In an academic setting sexual harassment would also include any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature when submission to or rejection of such conduct by an individual might affect academic or personal decisions that are subject to the influence of the person making the proposal.

Sexual harassment is discrimination on the basis of sex and a violation of the Connecticut General Statutes, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972. Additionally, unwanted physical contact with another person is a violation of the Connecticut General Statutes and may result in criminal prosecution.

Report Sexual Harassment

Carolyn Lanier, executive assistant to the president/chief diversity officer, in Old Main 101, is responsible for overseeing sexual harassment matters and investigating complaints. To request a copy of the sexual harassment policy, complaint procedure and form, to discuss a sexual harassment concern, or to file a sexual harassment complaint, contact Lanier in Old Main 101 at (203) 837-8277.

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Confidential counseling is also available. Contact Carolyn Lanier at (203) 837-8277.

Smoking Policy

Western Connecticut State University is a public university authorized under State of Connecticut statutes. In accordance with current statutes applicable to buildings owned and/or operated by the State of Connecticut and residence halls in public institutions of higher education, smoking is prohibited inside all buildings. In addition, the university has established the policy that smoking is prohibited within a fifteen (15) foot distance of all building entrances, exits and open windows in order to reduce the infiltration of second-hand smoke into occupied spaces.

Annual Security Report

Western Connecticut State University is committed to assisting all members of the WCSU community in providing for their own safety and security. The annual security compliance document, the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics, 2010," is available on the University Police Department's website at wcsu.edu/police/pdf/securityreport.PDF.

If you would like a copy of this report, you can stop by the University Police Department on Roberts Avenue, Middtown campus, Danbury, Conn., at any time, day or night, or you can request that a copy be mailed to you by calling (203) 837-9304. Both the website and annual report provide information about campus security and topics such as crime prevention, university police law enforcement authority and crime reporting procedures. You will also find information about crime statistics for the previous three calendar years of reported crimes that occurred in both on-and off-campus facilities. This information is required by law and is provided by the university's police department.

Western Connecticut State University

Message From The President



Since 1903, Western Connecticut State University's mission has been to help our students imagine and construct exciting new futures. From its origins as a small normal school designed to prepare teachers, Western Connecticut State University has grown into a comprehensive regional institution providing undergraduate, master's level and doctoral education in a variety of academic disciplines.

Today, WestConn offers a wide variety of graduate programs, most of which are designed for working adults who wish to enhance their careers through advanced study. These students represent the diversity that characterizes public higher education today. Some are pursuing broad courses of study that will provide an array of professional options. Others are pursuing more specific career goals. Some are just beginning their working lives. Others are seasoned professionals who bring substantial experience to the classroom.

No matter their age or field of study, all WestConn students receive the attention of faculty and staff mentors committed to helping them achieve their personal and professional goals. This process happens in an educational environment characteristic of New England's best small private universities, but at a much more affordable cost.

As we progress through this first decade of our second century, our commitment remains firm to continue to serve not only our students, but also the residents of Danbury, Fairfield County, the state of Connecticut, and the world beyond. Their futures are our business. We look forward to helping you shape yours.

Warmest wishes and welcome to WestConn!

Sincerely,

A handwritten signature in dark ink that reads "James W. Schmotter". The signature is written in a cursive, flowing style.

James W. Schmotter
President