



Fresno State

Job Announcement

Dean of the College of Science and Mathematics (Administrator IV)
College of Science and Math
Full-time position
Vacancy #11189

Salary

Commensurate with experience and qualifications

Note: This is a full-time management position covered by the CSU Management Plan. Under this plan, employees are subject to normal management reviews and serve at the pleasure of the University President.

Overview

The Dean of Science and Mathematics is a member of the Council of Deans and reports to the Provost and Vice President for Academic Affairs. The Dean is responsible for the quality and effectiveness of the academic programs within the College, as well as decisions related to faculty recruitment, research and sponsored programs, development and fundraising, resource and facility allocations. The Dean is expected to engage in collaborative efforts with faculty, committees, the Council of Chairs, and the Dean's Council to advance the interests and goals of the College and to advance the Academic Plan and the University's Plan for Excellence III. For more information on these plans, please visit http://www.csufresno.edu/President/mission_vision/strategicplan.shtml.

The Dean will also work in various capacities with his or her colleagues from the other Schools/Colleges, the Provost's Management Team, department chairs, faculty, staff, research institutes and centers. For more information about the College of Science and Mathematics, please visit <http://www.csufresno.edu/csm/>

Position Summary

Responsibilities include the planning and development of high quality baccalaureate and post baccalaureate programs designed to meet the needs of students and the community. The Dean is also the spokesperson for science and mathematics on campus and in the region, and will be expected to:

- lead in the development of high quality academic programs;
- inspire collaboration across the campus on instructional and research projects;
- collaborate with the Office of Research and Sponsored Programs to lead the College in expanding research and grant and contract activity;
- collaborate with Advancement and other university leadership in support of the university's Comprehensive Campaign;
- demonstrate a commitment to collaboration in the education and training of math and science teachers;
- collaborate with other deans in bringing resources together to advance joint missions;
- provide leadership in improving student success in introductory courses with high enrollments and relatively low success rates through innovative curriculum and progressive teaching strategies.

Qualifications

- An earned doctorate from an accredited institution
- An outstanding record of teaching, scholarship, and service commensurate with appointment as a full professor with tenure in an area of specialization offered by the College or traditionally offered by Colleges of Science and Mathematics
- A successful record of academic administrative leadership and experience at the department level or above, including management of fiscal and personnel resources, academic program evaluation and review, strategic planning, and programs for student advisement, recruitment, and retention
- Successful experience in working with an ethnically, culturally and linguistically diverse campus and community and sensitivity to the needs of all students
- Successful experience in obtaining and managing major grants and contracts as well as the

- ability to facilitate substantial growth in grant and contract activity among faculty
- Successful experience in fundraising and grant development
- Successful experience collaborating with faculty and administrators from other disciplines and colleges
- Demonstrated commitment to faculty governance, positive personnel development, consultative processes and consensus building
- Demonstrated understanding of the value of instructional technology
- Demonstrated appreciation for the importance of a solid General Education program and experience with introductory level courses and issues related to remediation
- Experience working with collective bargaining agreements preferred.

Filing Deadline

The search committee for this position will begin reviewing applications on August 20, 2007 and will accept applications as needed or until the position is filled.

Application Procedures

Individuals interested in being considered for this position should submit an on-line application and attach the following supporting documents: 1) letter of interest, 2) curriculum vitae, 3) copies of recent scholarly publications, and 4) names, titles, addresses, phone/fax numbers and email addresses of five (5) professional references.

Pursuant to Executive Order 883, reasonable accommodation is to be provided upon request from an employee or applicant with disabilities, unless doing so would impose an undue hardship on the campus. What constitutes a reasonable accommodation is to be determined by the campus on a case-by-case basis after it has received the individual's request for accommodation and engaged in an interactive process. Employees or applicants requiring reasonable accommodation should contact Human Resources directly at (559) 278-2032.

How To Apply

To apply for this position at Fresno State visit our online employment site at: <http://jobs.fresnostate.edu> (see vacancy #11189). For more information, please contact the search committee chair, Dr. Joseph Gandler, at josephg@csufresno.edu, or at (559) 278-3930.

General Information

California State University, Fresno is one of the 23 campuses of the California State University System. The University's mission is to offer high quality educational opportunities to qualified students at the bachelor's and master's level, as well as in joint doctoral programs in selected areas. The University serves the San Joaquin Valley while interacting with the state, nation and world. Through transformational applied research, technical assistance, training and other related public service activities, the university builds partnerships and linkages with business, education industry and government. The University competes athletically in Division I-A and is a member of the Western Athletic conference.

The University's current enrollment is approximately 22,150 students from diverse backgrounds, which creates a culturally rich environment. The campus, which has been designated as an arboretum, is spread over 1400 acres. Metropolitan Fresno, with a multiethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range.

The Office of the Dean is located in the new Science II building. The science and mathematics faculty are located primarily in the Science I and Science II buildings, adjacent to the Downing Planetarium, the Downing Planetarium Museum, the Department of Biology greenhouse complex and California's newest state-of-the-art Crime Laboratory. The Planetarium receives approximately 24,000 visitors each year and runs several programs of interest to community members and local school children. The College, which consists of 103 full-time faculty, is comprised of the departments of Biology, Chemistry, Computer Science, Earth and Environmental Sciences, Mathematics, Physics, and Psychology. It also has formal partnerships on campus with the Water Institute, the Children's Institute, Moss Landing Marine Laboratories, and other entities. The College, which has 2,336 undergraduate students, 88 post baccalaureate students and 220 graduate students, offers ten undergraduate majors and eleven graduate majors. Faculty within the college received over one million in external funding during the past

fiscal year, and the College has established a goal of reaching \$8 million in annual grants in four years.

Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, and Lake Tahoe. Beaches, sailing, lakes, camping, fishing, hiking, and numerous ski resorts are nearby with a growing community that offers cultural activities, unique shopping, healthy lifestyle with bike and running trails and affordable housing.

Other Requirements

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States.

Background investigations will be conducted, as required, depending upon the job requirements of a position. These could include, but are not limited to, processing of fingerprints through the Department of Justice and degree and license verifications. An offer of employment may or may not be extended based upon the results of these verifications.

California State University, Fresno annual security report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled Fresno State, and on public property within, or immediately adjacent to or accessible from the campus. The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting the Campus Police Department or by accessing the following web site:

<http://www.csufresno.edu/police/report.htm>.

Other Applicant Information

A current listing of available staff and management employment opportunities may be accessed through Fresno State JOBS at (559) 278-2360 or online at <http://jobs.fresnostate.edu>.

Applicants will receive confirmation of receipt of their application materials via automatic email reply. In addition, qualified applicants will receive email notification at the conclusion of the recruitment process.

Equal Employment Opportunity

The California State University, Fresno is committed to maintaining and implementing employment policies and procedures in compliance with applicable state and federal equal employment opportunity laws and regulations. Executive Order 883 prohibits discrimination and Executive Order 927 prohibits harassment, on the basis of a protected status: race, color, religion, national origin, ancestry, age, sex (including gender identity, per HR 2004-12), sexual orientation, marital status, pregnancy, mental disability, physical disability, medical condition and covered veteran status. Retaliation against individuals for complaining about these proscribed conduct, opposing such conduct, or participating in an investigation or proceeding involving such conduct is prohibited by both executive orders.

Further, the California State University, Fresno's statement of commitment to equal employment opportunity principles is also found in the various collective bargaining agreements.

For more information visit Fresno State JOBS website at: <http://jobs.fresnostate.edu> or contact Human Resources at 559.278.2032.

Fresno State is an Equal Employment Opportunity Employer.