



Vice Provost and Associate Vice Chancellor for Diversity and Inclusion

The University of Colorado at Denver and Health Sciences Center (UCDHSC) invites nominations and applications for the position of Vice Provost and Associate Vice Chancellor for Diversity and Inclusion. The University is seeking a dynamic, creative, and accomplished leader to serve as its chief diversity officer, a person who will embrace and promote diversity and a culture of inclusiveness throughout the University and a culturally rich urban community.

The Vice Provost and Associate Vice Chancellor for Diversity and Inclusion will report to the provost and serve as part of the executive leadership team in academic and student affairs. The individual will advise the Provost and Chancellor on policies and actions. In cooperation with the senior university executives, this administrator will provide visionary leadership and coordination of diversity planning to ensure the successful development and implementation of diversity issues; build an educational community that respects the spectrum of human diversity and understands the many differences, including race, ethnicity, gender, socio-economic status, national origin, sexual orientation, disability and religion; and lead the University's efforts in ensuring the development of a diverse, inclusive, and rich intellectual campus environment.

The University is seeking a person with: an advanced graduate professional degree from an accredited college and academic experience that qualify him/her for appointment to the tenured faculty; a strong record of developing and sustaining programs related to student, faculty & staff diversity initiatives; demonstrated ability in working with students, faculty, staff, and community leaders; experience in fundraising, budget management, and serving as an advocate for access, diversity and inclusion; senior level administrative experience in higher education preferably in a comprehensive university with a health sciences center; and excellent communication, mediation and consultative skills. Nominators should send a letter of nomination, including name, address and telephone number of nominee. Applicants should include a cover letter explaining relevant experience, curriculum vitae and the names, addresses and telephone numbers of five references. Nominations and applications which will be kept confidential should be sent, faxed, or preferably e-mailed in Microsoft Word (2003) format to:

AYERS & ASSOCIATES, INC.

UCDHSC Vice Provost and Associate Vice Chancellor Search
2001 Jefferson Davis Hwy, Suite 503, Arlington, Virginia 22202
Telephone: 703-418-2815 Fax: 703-418-2814 Email: contactus@ayersandassoc.com

The Search Committee will begin reviewing nominations and applications on April 20, 2007 and will continue until the position is filled. Finalists for office positions are subject to criminal and financial background checks as a condition to employment.

UCDHSC is a comprehensive urban research university, the outcome of a consolidation of the University of Colorado at Denver and the Colorado Health Sciences Center on July 1, 2004. Compared to Colorado's research universities, UCDHSC has the most diverse student population: students of color comprise 27.4 percent of the undergraduate student population. The University enrolls more than 27,000 students in over 100 degree programs in 12 schools and colleges in a range of undergraduate, graduate, online and professional programs on two separate campuses in downtown Denver and at Anschutz Medical Center Campus. It has established a strong commitment and a distinct priority of promoting diversity and inclusion among students, faculty, and staff; in academic and student programs aimed at student access and retention; in research and curriculum development programs; and among key community leaders to strengthen and advance collaborative and productive relationships.

**The University of Colorado at Denver and Health Sciences Center is an
Equal Opportunity, Affirmative Action Employer.**