



## **Dean of the School of Management and Labor Relations**

*Rutgers, The State University of New Jersey, invites nominations and applications for the position of Dean of the School of Management and Labor Relations.*

Rutgers University, one of the nation's largest and best public research universities, seeks a Dean who will provide outstanding leadership and vision for the School of Management and Labor Relations (SMLR). The Dean is responsible for the School's academic strategy and fiscal management, leads the faculty in planning and implementing academic and non-credit programs, administers the School's resources, communicates the School's missions and goals to internal and external constituencies, and is responsible for external fundraising.

Located on the New Brunswick/Piscataway campus of Rutgers University, the School of Management and Labor Relations is one of the nation's pre-eminent management-labor schools. Founded in 1947, SMLR's mission is to create and disseminate knowledge that fosters a better understanding of the nature of employment and work in modern society, promotes harmony and cooperation between management and labor, and improves employment systems and relationships. SMLR currently has 35 faculty across its two departments, Human Resource Management, and Labor Studies and Employment Relations. The School serves 300 graduate and 250 undergraduate students pursuing one of four degrees: a B.A. in Labor Studies and Employment Relations, a Master's in Labor Studies and Employment Relations, a Master's in Human Resource Management, and a Ph.D. in Industrial Relations and Human Resources. SMLR also houses three innovative research centers: the Center for Women and Work, the Center for HR Strategy, and the Center for Workplace Transformation, as well as a number of extension programs.

The new Dean will be expected to articulate a clear vision for SMLR, and will have the opportunity to create a unique and competitive identification for the School that will distinguish it from others of its kind. The Dean must have a strong grasp of the challenges and opportunities facing the dynamic fields of human resource management, labor relations, and labor studies, as well as a fluent understanding of the issues in today's workplace. The successful candidate should have a demonstrated record of accomplishment in a leadership position and possess excellent interpersonal skills. Candidates should have an earned doctorate in an appropriate discipline and a record of achievement sufficient to merit appointment at the rank of professor within the School. The Dean will report directly to the Executive Vice President for Academic Affairs.

The salary is competitive, commensurate with experience and qualifications. Review of nominations and applications will begin immediately and will continue until the position is filled. Applicants should submit a letter of interest, a current vita, and the names and complete contact information for at least three references. Applications and nominations will be confidential and references will be contacted only with the permission of the candidate. All correspondence should be addressed to:

**Search Committee, Dean of the School of Management and Labor Relations**

**c/o Julie DeSorgher**

**Auerbach Associates**

**65 Franklin Street, Suite 400**

**Boston, MA 02110**

**Email: [Barbara@auerbach-assc.com](mailto:Barbara@auerbach-assc.com)**

**Electronic submissions are encouraged**

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