Western Connecticut State University
Macricostas School of Arts & Sciences
Department of Psychology
Assistant Professor – Tenure Track
Academic Year 2021 - 2022

Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor in the Department of Psychology, to begin employment in August, 2021.

The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors and seven graduate majors, and offers a variety of ways for students to further their education. Additional information on the school may be found at: http://www.wcsu.edu/sas/. The Department of Psychology consists of 12 full-time and 22 part-time faculty who support students pursuing the BA degree in Psychology or the MS in Addiction Studies. Additional information about the department may be found at www.wcsu.edu/psychology

Position Summary: This position will teach in both the undergraduate (BA in Psychology) and graduate (MS in Addiction Studies) programs. Must possess job-relevant teaching experience and expertise in therapy, prevention and research in the area of substance use disorders and be willing to teach the following undergraduate and graduate courses: Substance Use Counseling, Psychopharmacology of Addiction, Professional Development and Ethics, Substance Use and Co-occurring Disorders Interventions, Abnormal Psychology, Clinical Psychology, Introduction to Psychology, and other related psychology courses. The graduate program courses are taught in the evenings and on some weekends and include summer and online courses. This position involves graduate program administrative responsibilities such as grant administration and placing students in the community for internship experiences and the successful applicant will be expected to develop close working relationships with local behavioral health service and community agencies in the substance use disorders treatment/prevention area. Supervision of student research and student advisement are also expected. Will also be expected to participate in departmental and university service by maintaining an active research program, advising and mentoring students, serving on departmental and university committees, assisting student groups on campus, taking an active role in developing curricula, and engaging in professional activity.

Qualifications: A Ph.D. in clinical psychology from an APA-accredited program (A.B.D. considered). The candidate must be eligible for licensure in psychology in Connecticut. Experience in direct patient care and/or service delivery/therapy in substance use disorders treatment or prevention is required, and experiences working with diverse populations is desired. This experience can be in behavioral health service settings, in postdoctoral training, in clinical trials, or in community prevention. A record of published research on substance use disorders and the ability to obtain grant funding in the field is preferred. Experience as a supervisor of counselors is preferred. WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups.
Position Announcement

WCSU’s small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty member is 4/4 teaching load (12 credits) per semester, class sizes are capped at between 15-38 students each. Faculty may apply for course load reduction for research purposes beginning in their second year. Additionally, there are generous travel, research, and other grants competitively awarded each year.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

Salary & Benefits: The salary range is $64,422 – $85,896 and is commensurate upon candidates’ experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #900-022. All materials should be submitted as PDF files. Applications must be received by February 19, 2021. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer