

An excerpt from the minutes of the CSU Board of Trustees meeting of March 4, 2005

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FINANCE AND ADMINISTRATION COMMITTEE

Mr. Krapek reported that the committee met on February 25, 2005, and recommends the following resolutions:

Pre-Employment Background Verification Policy at the Connecticut State University System: The proposed policy sets forth uniform requirements and guidelines for performing background investigations on all individuals for whom employment will be tendered. This policy has been developed and approved by the System Office and the four universities. CSU, through its contracted vendor, Sterling Testing Systems of New York, will perform these background investigations. The level of investigation will vary, depending upon the nature of the position and the information to be gathered. The pricing structure for such investigations will also vary. While the base pricing is based on a three-tier service level, there is flexibility to mix and match the different types of services in a "cafeteria" fashion; the final price would vary according to the services selected.

Mr. Krapek moved approval of the resolution; Mr. Pugliese seconded the motion and it was approved unanimously.

WHEREAS, The Connecticut State University System and its four universities values its reputation for maintaining high standards in the caliber of its employees, and

WHEREAS, The Federal Campus Sex Crimes Prevention Act requires the university to advise the campus community regarding sex offenders, and

WHEREAS, The Connecticut State University System and its four universities seek to hire employees of the highest integrity in order to maintain a safe University community, now therefore, be it

RESOLVED, That the Board of Trustees approve the attached Pre-Employment Background Verification Policy at the Connecticut State University System, and authorize the Chancellor to approve amendments to such policy as may be necessary from time to time.

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