

Report of the
CSU Professor Nomination and Selection Sub-Committee
of the
Promotion and Tenure Committee
2003

The CSU Professor Committee, a subcommittee of the Promotion and Tenure Committee, submits this report in compliance with the *Procedures for Nomination and Selection of CSU Professor* section of the WCSU Faculty Handbook 2001-2005.

Members: Janet Burke (Professor of Education), Robert Campbell (Professor of Athletics), Marjorie Steinberg (Associate Professor of Social Work), Fred Tesch (Professor of Management), and Robert Woodcock (Associate Professor of Nursing).

By November 1, 2003, eleven faculty submitted self-nominations for the CSU Professor position. There was at least one applicant from each School.

The Committee carefully reviewed the extensive materials submitted by the applicants and met to discuss and debate the merits of the candidates. To quote from the December 11, 2003, letter sent to each candidate, "You and the other candidates were, individually and collectively, outstanding. . . . Our judgments were often distinctions among degrees of excellence."

On December 1, 2003, the Committee, following the *Procedures*, submitted two names to President Roach.

President Roach has subsequently recommended Dr. Thomas Philbrick, Professor of Biology, to the Board of Trustees.

Respectfully submitted on behalf of the Committee,

Frederick Tesch, Ph.D.
Chairman

March 5, 2004