

FINAL MOTION DRAFT

University Senate
April 21, 2004

Motion: ***Be it resolved that the following statement regarding the presence of children and pets on campus shall be adopted by Western Connecticut State University.***

Western Connecticut State University aspires to remain a productive educational institution where faculty, staff, and students as well as the public can benefit from an accommodating and humane environment.

In some instances, the accommodation the university extends to its members and visitors may be inadvertently misunderstood, especially with regard to the presence of children and pets on campus. Therefore, the following shall be university policy.

- 1) Children or pets on campus must be accompanied by a responsible parent, guardian, or custodian. The parent, guardian, or custodian shall be responsible for the safety and welfare of the child or pet at all times while on campus.
- 2) In the event that visiting children or pets of members of the university community or of visitors create a disturbance sufficient enough to diminish the working effectiveness of others, the responsible parent or guardian may be asked to remove the child or pet from the university's facilities or grounds.
- 3) No one who is working in precarious physical circumstances or who is handling hazardous materials, or whose work is requiring exposure to dangerous chemical or biological substances, will host or act as the guardian of children or as the custodian of pets on the university campus.
- 4) Pets must be under strict control of their custodians at all times. A member of the university community who feels endangered by an animal's presence or behavior may request that the pet's custodian remove the animal from the premises.
- 5) Anyone who feels that his or her working effectiveness or participatory membership in university life has been impaired by the presence or behavior of children or pets and whose request for amelioration of the situation has not been satisfactorily answered by the action of the parent, guardian, or pet's custodian may request intervention by the appropriate supervisor or department chair. In the event that the issue of impaired working effectiveness is not resolved, involved parties may refer the complaint to the Dean of Human Resources for review and resolution.