



Promotion and Tenure Committee 2007-2008 Annual Report

The members of the committee are Anam Govardhan, Paul Hines, Russell Hirshfield, Rondall Khoo, Ron Kutz, Vijay Nair (Chair), Jeff Schlicht, Fred Tesch, and Laurie Weinstein.

The committee met several times during the summer of 2007 to revise its bylaws in order to bring them into compliance with the AAUP-BOT Collective Bargaining Agreement and to respond to recommendations made by the University Senate. The proposed revisions were accepted by the Senate at its October 2007 meeting and subsequently approved by the University President.

The committee held four informational sessions in late September 2007 – two at the Midtown campus and two at the Westside campus. All full-time AAUP faculty were invited to these sessions; but only very few attended.

In late September 2007 the members of the committee also met with members of Department Evaluation Committees to discuss our promotion and tenure evaluation process. The Provost and the University President also attended this meeting.

In Fall 2007 the committee revised the document, *Preparing for Promotion and Tenure Review*, containing some suggestions for those preparing for promotion or tenure review. Copies were distributed at the four informational sessions and at the meeting with the Department Evaluation Committees.

In 2007-2008 there were

- 10 candidates for tenure
- 16 candidates for promotion to Associate and
- 8 candidates for promotion to Professor

The committee recommended as follows:

Tenure: 8 were recommended and 2 were not recommended.

To Associate: 10 recommended unanimously, 2 recommended, and 4 were found to have made satisfactory but not sufficient progress.

To Professor: 1 recommended unanimously, 3 recommended, and 4 were found to have made satisfactory but not sufficient progress.

The committee thanks the staff of our Human Resources Office, particularly Ms. Peggy Boyle, for the excellent support they provided.

Vijay Nair
April 3, 2008