

# WESTERN CONNECTICUT STATE UNIVERSITY PROMOTION AND TENURE COMMITTEE

## ANNUAL REPORT 2003-2004

The members of the 2003-2004 Promotion and Tenure Committee are Janet Burke (Education), Robert Campbell (Athletics), David Machell (Justice and Law Administration), Marcy May (History), Charles P. Mullaney (Justice and Law Administration) (Chair), Edward Sandifer (Math), Marjorie Steinberg (Social Work), Frederick Tesch (Management) and Robert Woodcock (Nursing).

### Candidates for tenure and promotion

In 2003-2004 there were

- 10 candidates for tenure,
- 0 candidates for promotion to Assistant Professor,
- 12 candidates for promotion to Associate Professor,
- 8 candidates for promotion to Professor.

The Promotion and Tenure Committee's recommendations to President Roach were as follows:

For Tenure:

10 recommended; 0 not recommended.

For promotion to Associate Professor:

6 highly recommended; 2 recommended; 4 not recommended.

For promotion to Professor:

4 highly recommended; 0 recommended; 4 not recommended.

Respectfully submitted,

CHARLES P. MULLANEY, CHAIR  
April 2, 2004

