

## **TERMINATION HEARING COMMITTEE BYLAWS**

### **I. RESPONSIBILITY**

To provide a hearing and issue a recommendation in accordance with the procedures established by the CSU-AAUP Collective Bargaining Agreement regarding any AAUP member who has received a written statement of disciplinary sanction that involves termination.

### **II. MEMBERSHIP**

A. The five members shall be elected from the membership of AAUP with no more than two from any of the ~~four~~three schools or the group consisting of Librarians, Counselors, and Coaches and no more than one from any department for overlapping two-year terms. The election shall be in accordance with the Nominations and Elections Committee Bylaws established in the Faculty Handbook.

B. A member of this Committee may not serve on the Mediation Committee.

C. Should a vacancy occur on the Committee which cannot be filled pursuant to the procedures in the Nomination & Election Committee Bylaws, the President of the University or his/her designee and the Senate President shall meet to mutually select a representative to fill the vacancy in accordance with the membership rules established in II.A and II.B above. Should they be unable to mutually decide on a replacement, each will submit a list of three names of possible replacements that comply with the membership rules established in II.A and II.B above. The President or his/her designee and the Senate President shall alternately strike one name from the combined lists, until only one name remains; a toss of a coin shall determine who strikes the first name.

### **III. PROCEDURES**

The Termination Hearing Committee shall conduct itself in accordance with the procedures established in the CSU-AAUP Collective Bargaining Agreement.

The Termination Hearing Committee may, with the consent of the parties concerned, hold joint prehearing meetings with the parties in order to:

1. Simplify the issues.
2. Effect stipulations of fact.
3. Provide for the exchange of documentary or other information.
4. Achieve such other appropriate pre-hearing objectives as will seek to make the hearing fair, effective, and expeditious.

*September 16, 1980*

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*Administrative Approval 1/3/02*