

Western Connecticut State University

Termination Hearing Committee

Annual Report 2007-2008

Committee Membership:

Jennifer Burrows (LCC)

Duane Moser (A)

Zuohong Pan (A&S)

Joseph Aina (PS)

The Termination Hearing committee met several times over the academic year compiling over 35 hours.

October 2, 2007 we were notified that there was a need for a hearing. So, according to Article 16.6.3.2 of the CSU-AAUP collective bargaining agreement states: "The Termination Hearing Committee shall, within five (5) days of the date of notification in 16.6.3, tentatively schedule a hearing no sooner than six (6) weeks and no later than eight (8) weeks from that date of notice."

October 24, 2007 President Schmotter directed the committee to confirm the hearing dates after the Professor did not waive the right to a hearing.

November 30, 2007 the Termination Hearing Officer conducted the first of many hearings. The hearings continued through to March 14, 2008 when closing statements were made and the Hearing Officer declared the record closed. The committee then followed Article 16.6.12 of the CSU-AAUP collective bargaining agreement which states: "Within seven (7) days, the Termination Hearing Committee shall deliver a written decision and recommendation to the President."

By March 21, 2008 the committee's decision was hand delivered to the President's Office.

Respectfully submitted,

Jennifer Burrows, Chair
May 6, 2008

cc: Members, Termination Hearing Committee