

MEDIATION COMMITTEE ANNUAL REPORT, 2006-2007

Prepared by: Casey Jordan, Chair
Date of Submission: May 3, 2007

I. Committee Members/Representing:

Joan Palladino (PS)
Ruth Gyure (A&S)
Thomas Monks (A)
Casey Jordan (A)
Marjorie Callaghan (PS)
Elizabeth Davis (A&S)

II. Meetings:

The Committee met one time during this academic year—October 16, 2006, for the following purposes:

- to elect a chair
- to recommend any changes to the Mediation Committee by-laws

III. Business, Miscellaneous:

Casey Jordan was elected chair of the committee. Notable items of business included:

- Discussion of the relatively rare activity of this committee
- The importance of this Committee to be prepared in the event that an employee termination case be referred to the Committee for mediation
- The importance of members in understanding the mission, process, and scope of the Committee should the need for mediation arise

The Committee reviewed the existing by-laws and determined that the only amendment to be recommended is a modification of Section II, paragraph A:

Current by-law language

Three (3) teaching AAUP faculty members and three (3) alternates elected from the AAUP membership for overlapping two year terms by the AAUP Faculty. In each group of three, no more than one may be from any one of the three schools or from the Librarians/Counselors/Coaches group.

The committee recommended the following language be changed to reflect the addition of the new WCSU school of Visual and Performing Arts:

Recommended Modification

Four (4) teaching AAUP faculty members and **four (4)** alternates elected from the AAUP membership for overlapping two year terms by the AAUP Faculty. In each group of **four**, no more than one may be from any one of the **four** schools or from the Librarians/Counselors/Coaches group.

The motion for the above-outlined modification of the existing by-laws was made by Jordan, seconded by Monks, and passed unanimously. The proposed revision was not submitted in time for incorporation into the Faculty Handbook revisions process by the Senate in December 2006, and thus will be submitted for inclusion in the next Handbook revision Senate meeting in 2007.

There being no further business of the committee until called upon to fulfill its mandate, the meeting was adjourned. Dr. Jordan will forward the recommended revisions of the by-laws to the 2007-08 Senate during fall 2007 semester for consideration.

Respectfully submitted,

Dr. Casey Jordan, Chair
WCSU Mediation Committee