

Western Connecticut State University

Strategic Planning Implementation Team for Diversity

Chairperson: Dr. Bryan Samuel

Co-Chair: Dr. Walter B. Bernstein

The University Diversity Plan Committee has identified the following two goal initiatives that will be the focus of the 2008-09 academic year.

3.1 Expand and enhance the diversity of our student body

3.4: Build on diverse student body, faculty, staff, administration and community by developing and encouraging programs, events, initiatives and opportunities that promote and reflect diversity as its priority goals for 2008-2009.

Several initiatives have been identified to achieve these goals, including but not limited to; Merit Scholar Luncheon, Know how to go community conversations, the WCSU Diversity Lecture Series and the Hancock Student Leadership Program. Additionally the WCSU has participated in various other recruitment extra-curricular programs that are in keeping with University's continued commitment to diversity. This includes our participation in the College Goal Sunday program that assists college bound students with timely and successful completion of the FASFA (Financial Aid Forms) and bringing stage plays, such as *Platanos and Collard Greens and Voices of those that Wore the Shoe*, to campus.

**WESTERN CONNECTICUT STATE UNIVERSITY
STRATEGIC PLAN GOAL #3 PROGRESS REPORT**

Timeline	3.1: Expand and enhance the diversity of our student body	Actions/Progress	Measurable Outcomes	Issues/Concerns	Timeline	3.4: Build on diverse student body, faculty, staff, administration and community by developing and encouraging programs, events, initiatives and opportunities	Actions/Progress	Measurable Outcomes	Issues/Concerns
Initiative:		Initiative:		Initiative:		Initiative:			
Feb-09	Merit Scholar Luncheon	Spring 2009 Date TBD	1. Student and parent participation; Number of prospects attending that apply, are admitted and enroll	Fiscal Resources	2008 -2009	Diversity Lecture Series	Faculty and staff worked to identify speakers on topics of diversity. Four speakers will visit the University over the academic year	Agument the curriculum and expose community members to diverse issues	Continued Funding to support bringing qualifty speakers to campus. Multicultural Affairs and institutional Advancement is consolidating the effort to secure funding to support diversity programs and activities.
Feb. 2009	A. Know how to go community conversations	a.1: Targeted geographical locations identited including: Waterbury, Hartford and Bridgeport	1. Student and parent participation; Number of prospects attending that apply, are admitted and enroll	#1. Venue identification, fiscal resources	Spring 2009	Hancock Student Leadership Program	Students for the first cohort of the program have submitted applications and been chosen. The program will begin Spring 2008	Student Development	
Jan. 20, 2009		College Goal Sunday	1. Student and parent participation; Number of prospects attending that apply for federal aid, are admitted and enrollat WCSU	Fiscal Resources	2008-2009	Multicultural Programming	Several programs including Platanos and Collard Greens, Voices of those that wore the shoe (Feb. 2009) and the MLK Community Celebration will be/have been offered by the University.	Agument the curriculum and expose community members to diverse issues	Continued Funding to support bringing qualifty speakers to campus. Multicultural Affairs and institutional Advancement is consolidating the effort to secure funding to support diversity programs and activities.

Oct. 5 2008		Assistant Director of Admissions attends the Multicultural Family Fun Fair at Quassy Park. The program was a Hispanic Recruitment initiative organized by LaTribuna	1. Student and parent participation; Number of prospects attending that apply, are admitted and enroll						