

# BBA: Management — Human Resource Management Option (120 S.H. required to complete the degree)

Name: \_\_\_\_\_ Adviser: \_\_\_\_\_



## General Education Requirements (42 S.H.)

<b>COMMUNICATION SKILLS (3 S.H.)</b> Choose one of the following: COM 160 Public Speaking, COM 161 Decision Making in Groups, COM 162 Interpersonal Communication <b>or</b> COM 163 Introduction to Communication Skills		
COM:	3	
<b>WRITING INTENSIVE (W)</b> All students must complete at least one writing intensive course. W courses can be found in several disciplines. The credits will be counted in the discipline associated with the course. <b>NOTE:</b> WRT101 does not satisfy the writing intensive requirement.		
Course:	Y/N	
<b>HUMANITIES (15 S.H.)</b> Including 3 of 7 fields: Communication, Fine and Applied Arts ( <i>NOTE: only one studio course accepted toward minimum</i> ), Humanistic Studies, Literature, Philosophy, History, and Foreign Language. <b>NOTE:</b> For Foreign Language courses you must complete Elementary II or higher before counting Elementary I as Humanities credit.		
Elective:	3	
Elective:	3	
Elective:	3	
Elective:	3	
Elective:	3	
<b>SOCIAL AND BEHAVIORAL SCIENCES (12 S.H.)</b>		
PSY 100 Introduction to Psychology	3	
ECO 211 Principles of Macroeconomics	3	
ECO 213 Principles of Microeconomics	3	
Social Science Elective		
<b>NATURAL SCIENCES, MATHEMATICS AND COMPUTER SCIENCE (10 S.H.)</b> Students must complete one lab science and at least one math or computer science course in this category. <b>NOTE:</b> MAT 100 does not satisfy this requirement.		
MAT 118 <b>or</b> MAT 133 <b>or</b> MAT 135 <b>or</b> MAT 181	3–4	
Lab Science:	3–4	
Math/CS/Science Elective	4	
<b>HEALTH PROMOTION AND EXERCISE SCIENCES (2 S.H.)</b>		
HPX 177 Fitness for Life — Lecture	1	
HPX 177 Fitness for Life — Lab	1	

\* Overall minimum G.P.A. of 2.30 or better is required for all courses in program.

### NOTES

## Major Requirements ((33 S.H. BBA Core + 21 S.H. Management)\*)

Need 2.0 overall G.P.A. in all **major** courses.

<b>BBA CORE REQUIREMENTS (33 S.H.)</b>		
ACC 201 Financial Accounting	3	
ACC 202 Managerial Accounting	3	
ACC 340 Business Law <b>or</b> JLA 240 Commercial Law	3	
FIN 230 Business Statistics	3	
FIN 310 Principles of Finance	3	
MGT 250 Organizational Behavior	3	
MGT 320 Operations Management	3	
MGT 415 Strategic Management	3	
MIS 260 Information Systems Concepts	3	
MKT 200 Principles of Marketing	3	
MKT 201 Global Environment of Business	3	
<b>MANAGEMENT REQUIREMENTS (12 S.H.)*</b>		
MGT 340 Total Quality Management	3	
MGT 350 Management Negotiations	3	
MGT 376 Managing People	3	
MGT 410 Current Issues in Management	3	
<b>HUMAN RESOURCE MANAGEMENT OPTION REQUIREMENTS (9 S.H.)*</b>		
MGT 251 Human Resource Management	3	
MGT 353 Advanced Human Resource Management: Employee Acquisition	3	
MGT 354 Advanced Human Resource Management: Employee Development	3	
<b>FREE ELECTIVES (24 S.H.)</b> <i>At least 16 S.H. of the free electives must be non-business courses</i>		
Non-business Elective:		
Non-business Elective:		
Non-business Elective:		
Non-business Elective:		
Non-business Elective:		
Non-business Elective:		
MKT 101 Orientation to the Ansell Undergraduate Business Program	1	
Elective:		
Elective:		

**Free electives offer an opportunity to complete a minor, study a second language, study abroad, or participate in an internship. Make a plan.**

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## Four-Year Plan This is a sample sequence of courses. Other combinations are possible.



Pre-requisites are in parentheses; see catalog for details.

Class standing by credit: Freshman: 0-29 credits; Sophomore: 30-59 credits; Junior: 60-89 credits; Senior: 90+ credits

FIRST YEAR (30-31 S.H.)	SEMESTER 1 (13 S.H.)			SEMESTER 2 (15–16 S.H.)		
	WRT 101 Composition I or Writing Intensive	3		Gen Ed: COM 160, 161, 162 or 163	3	
	MAT 100 or Gen Ed Math	3		Gen Ed: MAT 118, 133, 135 or 181	3	
	Gen Ed: PS 104 World Gov'ts, Economies & Culture	3		Gen Ed Humanities or Writing Intensive	3	
	MIS 260 Information Systems Concepts	3		Gen Ed: PSY 100 Introduction to Psychology	3	
	MKT 101 Orientation to the Ansell Undergraduate Business Program	1		Gen Ed: Humanities	3	

SECOND YEAR (33 S.H.)	SEMESTER 3 (17 S.H.)			SEMESTER 4 (16 S.H.)		
	ACC 201 Financial Accounting (MAT 098 or appropriate test score)	3		ACC 202 Managerial Accounting (ACC 201, MIS 260 & MAT 100)	3	
	ECO 211 Macroeconomics (MAT 098 or appropriate test score)	3		Non-business Free Elective	3	
	FIN 230 Business Statistics (MAT 100 or appropriate test score)	3		ECO 213 Microeconomics	3	
	MGT 250 Organizational Behavior (PSY 100 & Writing Intensive Course)	3		MKT 201 Global Environment of Business (Soph. Standing)	3	
	MKT 200 Principles of Marketing	3		Gen Ed: Lab Science	3 – 4	
HPX 177 (Lecture & lab)	2					

THIRD YEAR (30 S.H.)	SEMESTER 5 (15 S.H.)			SEMESTER 6 (15 S.H.)		
	MGT 340 Total Quality Management (MGT 250 and GPA ≥ 2.3)	3		MGT 251 Human Resource Management (NGT 250 and sophomore standing)	3	
	FIN 310 Principles of Finance (ACC 201, ECO 211, and FIN 230)	3		MGT 350 Management Negotiations (MGT 250 and GPA ≥ 2.3)	3	
	Gen Ed: Math/Science/Computer Science Elective	3		Non-business Free Elective	3	
	ACC 340 Business Law OR JLA 240 Commercial Law	3		Gen Ed: Humanities	3	
	MGT 320 Operations Management (FIN 230 and junior standing)	3		Non-business Free Elective	3	
Complete a degree audit and plan for application for graduation						

FOURTH YEAR (30 S.H.)	SEMESTER 7 (15 S.H.)			SEMESTER 8 (15 S.H.)		
	MGT 376 Managing People (MGT 250 and GPA ≥ 2.3)	3		MGT 415 Strategic Management (Senior standing and GPA ≥ 2.3)	3	
	MGT 353 Advanced Human Resource Management: Employee Acquisition (MGT 251 and GPA ≥ 2.3)	3		MGT 354 Advanced Human Resource Management: Employee Development (MGT 251 and GPA ≥ 2.3)	3	
	Free Elective	3		Free Elective	3	
	MGT 410 Current Issues in Management (Senior standing and GPA ≥ 2.3)	3		Non-business Free Elective	3	
	Non-Business Free Elective	3		Non-business Free Elective	3	

The number of Free Electives available will vary based on your initial math and writing placement tests. MAT 100 and WRT 101 if required, count as elective credit.