Section F Element No. 6

WORKFORCE ANALYSIS

Sec. 46a-68-83

Workforce Analysis

Under Section 46a-68-83(a) of the Affirmative Action Regulations of Connecticut State Agencies, the University reports the racial and sexual composition of its full-time employees for each office, position and position classification identified in the job title study on forms prescribed by the Commission on Human Rights and Opportunities staff. A separate analysis is performed for part-tine and other employees.

The workforce analysis shall inventory the following:

- (1) Total University workforce by occupational category with percentages of race and gender/sex groups calculated for each occupational category;
- (2) Total University workforce by office, position and position classification within each occupational category;
- (3) Total University workforce in each relevant labor market area by occupational category; and
- (4) Total University workforce in each relevant labor market area by office, position and position classification within each occupational category.
- (b) The University also reports the age groupings of its full-time workforce by occupational category, and in five year increments, as prescribed by the Commission on Human Rights and Opportunities.
- (c) Finally, in this section, the University reports the number of physically disabled persons in its full time workforce by occupational category.

Western Connecticut State University

WORKFORCE ANALYSIS-ALL

4/1/2017 - 3/31/2018 Reporting Period

FORM #38A

FULL-TIME WORKFORCE LABOR MARKET AREA: CT

CATEGORY	31 1 32 1				Autodo-oc. fo						
OR CLASS	Total	TM	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Executive	15	10	5	8	4	2	0	0	1	0	0
		66.7%	33.3%	53.3%	26.7%	13.3%	0.0%	0.0%	6.7%	0.0%	0.0%
Faculty	216	108	108	77	85	5	5	6	7	20	11
		50.0%	50.0%	35.6%	39.4%	2.3%	2.3%	2.8%	3.2%	9.3%	5.1%
Prof Non Faculty	141	63	78	52	67	3	1	6	7	2	3
		44.7%	55.3%	36.9%	47.5%	2.1%	0.7%	4.3%	5.0%	1.4%	2.1%
Clerical	55	1	54	1	39	0	10	0	4	0	1
	,	1.8%	98.2%	1.8%	70.9%	0.0%	18.2%	0.0%	7.3%	0.0%	1.8%
Tech Paraprof	9	2	7	2	5	0	2	0	0	0	0
		22.2%	77.8%	22.2%	55.6%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%
Skilled Crafts	26	25	1	22	11	1	0	0	0	2	0
		96.2%	3.8%	84.6%	3.8%	3.8%	0.0%	0.0%	0.0%	7.7%	0.0%
Maintenance	78	63	15	44	9	6	1	13	5	0	0
		80.8%	19.2%	56.4%	11.5%	7.7%	1.3%	16.7%	6.4%	0.0%	0.0%
Protective Svcs	18	16	2	12	1_	2	1_	1_	0	1	0
		88.9%	11.1%	66.7%	5.6%	11.1%	5.6%	5.6%	0.0%	5.6%	0.0%
Total	558	288	270	218	211	19	20	26	24	25	15
		51.6%	48.4%	39.1%	37.8%	3.4%	3.6%	4.7%	4.3%	4.5%	2.7%
2017 AA Plan	575	284	291	222	231	19	21	23	23	20	16
Change +/-	-17	4	-21	-4	-20	0	-1	3	1	5	-1

Western Connecticut State University

WORKFORCE ANALYSIS

4/1/2017 - 3/31/2018

FORM #38A

FULL-TIME WORKFORCE LABOR MARKET AREA: CT

CATEGORY							345			r	
OR CLASS	Total	TM	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Executive	15	10	5	8	4	2	0	0	1	0	0
		66.7%	33.3%	53.3%	26.7%	13.3%	0.0%	0.0%	6.7%	0.0%	0.0%
Faculty	216	108	108	77	85	5	5	6	7	20	11
		50.0%	50.0%	35.6%	39.4%	2.3%	2.3%	2.8%	3.2%	9.3%	5.1%
Prof Non Faculty	141	63	78	52	67	3	1	6	7	2	3
		44.7%	55.3%	36.9%	47.5%	2.1%	0.7%	4.3%	5.0%	1.4%	2.1%
Clerical	0	0	0								
Tech Paraprof	0	0	0								
Skilled Crafts	0	0	0								
Service Maintenance	0	0	0								
Protective Svcs	0	0	0								
Total	372	181	191	137	156	10	6	12	15	22	14
		48.7%	51.3%	36.8%	41.9%	2.7%	1.6%	3.2%	4.0%	5.9%	3.8%
2017 AA Plan	380	176	204	141	171	10	5	8	13	17	15
Change +/-	-8	5	-13	-4	-15	0	1	4	2_	5	-1

Western Connecticut State University

WORKFORCE ANALYSIS

3/31/2018

Executive, Adminstrative, Managerial FORM #38A

FULL-TIME WORKFORCE BY POSITION LABOR MARKET AREA: National and CT

								,			
CATEGORY OR CLASS	Total	тм	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
President	1	1	0	1	0	0	0	0	0	0	0
Associate Vice President for											
Academic Affairs	1	0	1	0	1	0	0	0	0	0	0
Associate Vice President for											
Enrollment Svcs.	1	1	0	0	0	1	0	0	0	0	0
Associate Vice President for										1	
Facilities	1	1	0	1	0	0	0	0	0	0	0
Associate Vice President for											
Finance and Administration	1	1	0	1	0	0	0	0	0	0	0
Chief Diversity Officer	1_	0	1	0	0	0	0	0	1	0	0
Chief Human Resources Officer	1	1	0	1	0	0	0	0	0	0	0
Chief Information Officer	0	0	0	0	0	0	0	0	0	0	0
Dean of Students Affairs	1	1	0	1	0	0	0	0	0	0	0
Dean, Ancell School of Business	1	1	0	1	0	0	0	0	0	0	0
Dean, College of Arts and											
Sciences	1	0	1	0	1	0	0	0	0	0	0
Dean, Professional Studies	1	0	1	0	1	0	0	0	0	0	0
Dean of Visual and Performing		Ι									
Arts	1	1	0	0	0	1	0	0	0	0	0
Director of Institutional Research	1	1	0	1	0	0	0	0	0	0	0
Vice President for Academic	<u> </u>			 			 				
Affairs/Provost	1	0	1	0	1	0	0	0	0	0	0
Vice President for Institutional							\vdash				
Advancement	0	0	0	0	0	0	0	0	0	0	0
					T						
Vice President for Student Affairs	1	1	0	1	0	0	0	0	0	0	0
Vice President for Finance and											
Administration	0	0_	0	0	0	0	0	0	0	0	0
Total	15	10	5	8	4	2	0	0	1	0	0
3/16 AA Plan	12	10	2	8	2	2	0	0	0	0	0
Change +/-	3	0	3	0	2	0	0	0	1	0	0

Western

Connecticut State

University

WORKFORCE ANALYSIS

3/31/2018

Faculty

FORM #38A

FULL-TIME WORKFORCE BY POSITION LABOR MARKET AREA: National and CT

CATEGORY OR CLASS	Total	тм	TF	wm	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Assistant Professor	64	25	39	19	30	0	2	1	4	5	3
				_	1	Ť	4	-	4		<u></u>
Associate Professor	62	31	31	15	22	3	1	1	1	12	
Professor	90	52	38	43	33	2	2	4	2	3	1
Total	216	108	108	77	85	5	5	6	7	20	11
3/16 AA Plan	218	103	115	79	96	5	4	4	5	15	10
Change +/-	-2	5	-7	-2	-11	0	1	2	2	5	1
Change +/-	-2	1 3	-/	-2	-11	0				3	1

Western Connecticut State University Professional Non-Faculty FORM #38A

WORKFORCE ANALYSIS

3/31/2018

FULL-TIME WORKFORCE BY POSITION LABOR MARKET AREA: Danbury and CT

CATEGORY OR CLASS	Total	TM	TF	WM	WF	вм	BF	НМ	HF	AAIANHNPI M	AAIANHNPI F
Access Control & Security			_					2.9			
Specialist	1	1	0	1	0	0	0	0	0	0	0
Admissions Representative	2	0	2	0	2	0	0	0	0	0	0
Advanced Practice Registered				Ť	_			<u> </u>	H		
Nurse	1	0	1	0	1	0	0	0	0	0	0
Assistant Bursar	2	0	2	0	1	0	0	0	0	0	1
Assistant Counselor	2	0	2	0	2	0	0	0	0	0	0
Assistant Dean of Student Affairs	1	1	0	0	0	1	0	0	0	0	0
Assistant Degree Auditor	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Admn Recruit	•	 	_	Ť	Ė	<u> </u>	Ť	Ť	<u> </u>		
& Events	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Financial Aid	1	0	1	0	0	0	0	0	1	0	0
Assistant Director of Academic Advising	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Advising	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Facilities						1	<u> </u>		-		
Operation	1	1	0	1	0	0	0	0	0	0	0
Assistant Director of Facilities,											
Scheduling and Promotions	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Health Svcs	0	0	0	0	0	0	0	0	0	0	0
Assistant Director of Honors										_	_
Program	0	0	0	0	0	0	0	0	0	0	0
Assistant Director of HR Benefits	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of HR	4		١,		_						
Recruitment Assistant Director of Planning and	1	Q	1	0	1	Q	0	0	0	0	0
Engineering	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Public &	•	+-	 	١Ŭ	 	Ť	١Ť	Ť	<u> </u>		
Design	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Student											
Financial Srv	1	0	1	0	0	0	0	0	1	0	0
Assistant Director of Upward	_			_			١.		١.	_	
Bound	1	0	1	0	0	0	0	0	1	0	0
Assistant Librarian	2	1	1	1	1	0	0	0	0	0	0
Assistant Payroll Coordinator	1	0	1	0	1	0	0	0	0	0	0
Assistant to Director Meteorology St/WC	1	1	0	1	0	0	0	0	0	0	0
Assistant to Director of Fac Util &											
Prom	1	1	0	1	0	0	0	0	0	0	0
Assistant to Director of Financial Aide	1	0	1	0	0	0	0	0	1	0	0

CATEGORY OR CLASS	Total	TM	TF	WM	WF	вм	BF	НМ	HF	AAIANHNPI M	AAIANHNPI F
Assistant to Director of Fiscal								,			
Affairs	0	0	0	0	0	Q	0	0	0	0	0
Assistant to Director of Housing		١.						_		_	
and Residential Life/RD	1	1	Q	1	0	0	0	0	0	0	0
Assistant to Director of the Media Services	4				١,					•	
Assistant to the Director/Resident	1	1	0	1	0	0	0	0	0	0	0
Director	3	0	3	0	3	0	0	0	0	0	0
Associate Athletic Director	1	1	0	1	0	0	0	0	0	0	
		 	l i	<u> </u>	_	-	<u> </u>	Ť	_		0
Associate Controller	1	0	1	0	1	0	0	0	0	0	0
Associate Dean, Prof Studies	0	0	0	0	0	0	0	0	0	0	0
Associate Director - Transfer	1	0	1	0	1	0	0	0	0	0	0
Associate Director of Accounts	_	_	١.] _	١.	_	_			_	
Payable	1	0	1	0	1	0	0	0	0	00	0
Associate Director of Admin			۱.	_						•	
Services	1	0	1	0	1	0	0	0	0	0	0
Associate Director of Admissions	1	1	0	0	0	1	0	0	0	0	0
		 				<u> </u>		<u> </u>			
Associate Director of Advising	1	0	1	0	1	0	0	0	0	0	0
Associate Director of Campus and Student Centers				۱.	_	_	١,	_	ا ا	0	
Associate Director of Career Dev	1	1	0	1	0	0	0	0	0	0	0
Center	1	0	1	0	1	0	0	0	0	0	0
Associate Director of Graduate		0	<u>'</u>	-	- '-	-	ļ <u> </u>	-	-		
Admissions	1	1	0	1		0	0	_	_		0
	1		-		0	0	-	0	0	0	ļ <u> </u>
Associate Director of Hsng & Res					_	_	١,	_			
Life Oper	1	1	0	1	0	0	0	0	0	0	0
Associate Director of Public	_		١.			_	l _	_] _	_	
Relations	1	0	1	0	1	0	0	0	0	0	0
Associate Director of Recreation	1	0	1	0	1	0	0	0	0	0	0
Associate Director of Student											
Financial Srvs	1	0	1	0	1	0	0	0	0	0	0
Associate Librarian	3	2	1	2	1	0	0	0	0	0	0
Associate Registrar	3	0	3	0	3	0	0	0	0	0	0
Athletic Equipment Manager	1	1	0	1	0	0	0	0	0	0	0
Athletic Trainer	1	1	0	0	0	0	0	1	0	0	0
Audio & Info Tech Coordinator	1	1	0	1	0	0	0	0	0	0	0
Budget Analyst	1	0	1	0	1	0	0	0	0	0	0
Bursar		+	1		 	-	0	0	0	0	
	1	0	<u> </u>	0	1	0			-		0
Client Server Programmer	1	1	0	1	0	0	0	0	0	0	0
Coordinator of Institutional							_	_	_	_	
Advancement	11	0	1	0	1	0	0	0	0	0	0
Coordinator of Substance Abuse	4		4	0	1	0		0	0	_	0
Prgrm	1	0	1	+	 	┯	0	+		0	1
Coordinator of University Events	1	0	1	0	1	0	0	0	0	0	0
Customer Support Cntr Asst	1	1	0	1	0	0	0	0	0	0	0
Debit Card Program Manager	1	0	1	0	1	0	0	0	0	0	0
Development Database Admin	1	1	0	0	0	0	0	1	0	0	0
Director of Academic Advisement	1	0	1	0	1	0	0	0	0	0	0

CATEGORY OR CLASS	Total	TM	TF	WM	WF	вм	BF	НМ	HF	AAIANHNPI M	AAIANHNPI F
Director of Access Cntrl One-	-									_	
CrdSvs	1	0	1	0	1	0	0	0	0	0	0
Director of AccessAbility Svs	1	0	1	0	1	0	0	0	0	0	0
Director of Admissions	1	1	0	0	0	0	0	1	0	0	0
Director of Administrative		_ `									
Services	1	1	0	1	Q	0	0	0	0	0	0
Director of Alumni Relations	1	1	0	1	0	0	0	0	0	0	0
Director of Athletics	11	0	1	0	1	0	0	0	0	0	0
Director of Campus & Student		١.	_					_		_	_
Ctrs & Aux	1	1	0	1	0	0	0	0	0	0	0
Director of Career Services	1	0	1	Q	1	0	0	0	0	0	0
Director of Center for Student Inv.	1	1	0	1	0	0	0	0	0	0	0
Director of Genter for Gladerit inv.		 '	-	1	-	-	_	-	-	0	0
Director of Cooperative Education	1	1	0	1	0	0	0	0	0	0	0
Director of Development	0	0	0	0	0	0	0	0	0	0	0
Director of Env Health and Safety	1	1	0	1	0	0	0	0	0	0	0
· ———— · · · · · · · · · · · · · · · ·		 	<u> </u>	<u> </u>		-					
Director of Facilities Operations	1	1	0	1	0	0	0	0	0	0	0
Director of Facilities Planning &	4	4	0	4	_	0	0	_		0	0
Eng Director of Faculty Schedules &	1	1	U	1	0	0		0	0	U	0
Promotion	1	1	0	0	0	0	0	0	ا ا	1	0
Director of Financial Aid & Stud		+ •	Ŭ	l	۳	ا	-	- <u>-</u> -	١Ŭ		<u> </u>
Emp	1	0	1	0	0	0	0	0	1	0	0
Director of Financial Planning and											
Budgets	1	0	1	0	1_	0	0	0	0	0	0
Director of Fiscal											
Affairs/Controller	1	1	0	0	0	0	0	1	0	0	0
Director of Health Services	0	0	0	0	0	0	0	0	0	0	0
Director of Housing	1	1	0	0	0	1	0	0	0	0	0
Director of Info Systems	1	1	Q	1	0	0	0	0	0	0	0
Director of Info Technology &		_				_	_		_	_	_
Media Sv	1	0	1	0	1	0	0	0	0	0	0
Director of Institutional Advncmnt		0	1	0	1	0	0	0	0	0	0
Director of Judicial Affairs	1	1	0	1	0	0	0	0	0	0	0
Director of Pre-Coll & Access						_				_	
Svcs Director of Public Affairs and	1	1	0	1	0	0	0	0	0	0	0
Comm Relations	1	1	0	1	0	0	0	0	0	0	0
Director of Res Programs and		 '	•		"	۲	۳	-	+	0	ļ
Staff	1	0	1	Ιo	1	0	0	l o	0	0	0
Director of Sponsored Rsch Adm		<u> </u>	ΙŤ		<u> </u>	Ť	Ť	Ť	Ť		
Svc	1	0	1	0	1	0	0	0	0	0	0
				_	_	_	-	_		_	
Director of the Counseling Center	1	0	1	0	0	0	0	0	1	0	0
Director of Univ Pub & Designs	1	1	0	1	0	0	0	0	0	0	0
Enrollment Research Analyst	1	0	1	0	0	0	0	0	0	0	1
Finance Assistant in IA	1	0	1	0	1	0	0	0	0	0	0
Fiscal Administrative Officer	1	0	1	0	0	0	0	0	1	0	0
Graphic Design/Comp Tech				_	_						
Photo	1	0	1	0	1	0	0	0	0	0	0

CATEGORY OR CLASS	Total	ТМ	TF	WM	WF	вм	BF	НМ	HF	AAIANHNPI M	AAIANHNPI F
Information Security Officer	1	1	0	1	0	0	0	0	0	0	0
Infrastructure Services Admin	1	0	1	0	1	0	0	0	0	0	0
Infrastructura Consissa Managa				•							
Infrastructure Services Manage		0	0	0	0	0	0	0	0	0	0
Instructional Design Coordinate		0	1	0	1	0	0	0	0	0	0
Instructional Designer	1	0	1	0	1	0	0	0	0	0	0
Instructional Technolgist	0	0_	0	0	0	0	0	0	0	0	0
International Services Coordina	ator 1	0	1	0	1	0	0	0	0	0	0
IT Operations & Comm Coord	1	1	0	1	0	0	0	0	0	0	0
IT User Services Manager	1	1	0	1	0	0	0	0	0	0	0
Lab & Clinical Coordinator	1	0	1	0	1	0	0	0	0	0	0
Learning Commons Coordinato		0	1	0	1	0	0	0	0	0	0
Librarian	6	3	3	2	2	0	0	0	0	1	1
Manager of Web Services	1	1	0	0	0	0	0	1	0	0	0
Math Emporium Coord	1	1	0	1	0	0	0	0	0	0	0
Musical Arts Assistant	1	0	1	0	1	0	0	0	0	0	0
Network Security Specialist	1	0	1	0	0	0	1	0	0	0	0
Payroll Coordinator	1	0	1	0	1	0	0	0	0	0	0
PC Maintenance Technician	3	3	0	3	0	0	0	0	0	0	0 🖺
Piano Technican	1	1	0	1	0	0	0	0	0	0	0
Prgm Mgr Lib Consort	1	0	1	0	1	0	0	0	0	0	0
Programmer Specialist/Web										_	
Developer	3	3	0	3	0	0	0	0	0	0	0
Project Manager	11	0	1	0	1	0	0	0	0	0	0
Prop Control & Mail Serv Mngr	1	1	0	1	0	0	0	0	0	0	0
Registered Nurse	1	0	1	0	1	0	0	0	0	0	0
Registrar	1	1	0	1	0	0	0	0	0	0	0
Server Specialist	2	1	1	1	1	0	0	0	0	0	0
SIS Banner/ERP Specialist	1	1	0	1	0	0	0	0	0	0	0
Student Support Liaison	0	0	0	0	0	0	0	0	0	0	0
System Manager	0	0	0	0	0	0	0	0	0	0	0
Technical Assistant in Chemist	ry 1	1	0	1	0	0	0	0	0	0	0
Technical Coordinator	1	0	1	0	1	0	0	0	0	0	0
Technical Support Analyst	0	0	0	0	0	0	0	0	0	0	0
Telecommunications Manager	1	1	0	1	0	0	0	0	0	0	0
Trainer 3	2	2	0	1	0	0	0	1	0	0	0
Upward Bound Site Advisor	0	0	0	0	0	0	0	0	0	0	0
Veteran's Affairs Officer	1	1	0	1	0	0	0	0	0	0	0
Visual & Perf Arts Centr Coord		0	0	0	0	0	0	0	0	0	0
Visual Arts Assistant	1	0	1	0	1	0	0	0	0	0	0
Web Content Specialist	1	1	0	1	0	0	0	0	0	0	0
	<u> </u>	<u></u>		<u> </u>	1 -					1 *	
TOTAL	141	63	78	52	67	3	1	6	7	2	3
3/16 AA Plan	150	63	87	54	73	3	1	4	8	2	5
		+	-		+	-	+		_		

Western Connecticut State University

WORKFORCE ANALYSIS

4/1/2017 - 3/31/2018 Reporting Period

FORM #38A

CATEGORY OR											
CLASS	Total	TM	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Executive	0	0	0	0	0	0	0	0	0	0	0
Faculty	,	0	0	0	0	0	0	0	0	0	0
Prof Non Faculty	0	0	0	0	0	0	0	0	0	0	0
Clerical	55	1	54	1	39	0	10	0	4	0	1
		1.8%	98.2%	1.8%	70.9%	0.0%	18.2%	0.0%	7.3%	0.0%	1.8%
Tech Paraprof	9	2	7	2	5	0	2	0	0	0	0
		22.2%	77.8%	22.2%	55.6%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%
Skilled Crafts	26	25	1	22	1	11	0	0	0	2	0
		96.2%	3.8%	84.6%	3.8%	3.8%	0.0%	0.0%	0.0%	7.7%	0.0%
Maintenance	78	63	15	44	9	6	1	13	5	0	0
		80.8%	19.2%	56.4%	11.5%	7.7%	1.3%	16.7%	6.4%	0.0%	0.0%
Protective Svcs	18	16	2	12	1	2	1	1	0	1	0
		88.9%	11.1%	66.7%	5.6%	11.1%	5.6%	5.6%	0.0%	5.6%	0.0%
Total	186	107	79	81	55	9	14	14	9	3	1
		57.5%	42.5%	43.5%	29.6%	4.8%	7.5%	7.5%	4.8%	1.6%	0.5%
2017 AA Plan	195	108	87	81	60	9	16	15	10	3	1
Change +/-	-9	-1	-8	0	-5	0	-2	-1	-1	0	0

Western Connecticut
State University

WORKFORCE ANALYSIS

3/31/2018

CLERICAL

FORM #38A

CATEGORY OR CLASS	Total	TM	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Administrative Assistant	11	0	11	0	7	0	3	0	1	0	0
Administrative Assistant	11	-	- ''	-	-	-	-		-	-	
CSU	4	0	4	Ιo	3	0	1	0	0	0	0
Assistant To The											
President	1	0	1	0	1	0	0	0	0	0	0
Assistant In HR (CSU)	1	0	1	0	1	0	0	0	0	0	0
Administrative							\vdash				
Operations Assistant											
(HR)	1	0	1	0	1	0	0	0	0	0	0
Clerk Typist	1	0	1	0	0	Q	0	0	1	0	0
Office Assistant	5	0	5	0	2	0	2	0	1	0	0
Payroll Clerk	1	0	1	0	1	0	0	0	0	0	0
Purchasing Assistant	1	0	1	0	1	0	0	0	0	0	0
Secretary 1	12	0	12	0	8	0	3	0	0	0	1
Secretary 2	17	1	16	1	14	0	1	0	1	0	0
			1								
Total	55	1	54	1	39	0	10	0	4	0	1
3/16 AA Plan	62	1	61	1	44	0	11	0	5	0	1
Change +/-	-7	0	-7	0	-5	0	-1	0	-1	0	0

Western Connecticut State

University

WORKFORCE ANALYSIS

3/31/2018

Technical and Paraprofessional

FORM #38A

CATEGORY OR CLASS	Total	TM	TF	WM	WF	ВМ	BF	НМ	HF	AAIANHNPI M	AAIANHNPI F
Events Fiscal Assistant	1	1	0	1	0	0	0	0	0	0	0
Health And Safety Assistant	0	0	0	0	0	0	0	0	0	0	0
Library Systems Assistant	1	1	0	1	0	0	0	0	0	0	0
Library Technical Assistant	2	0	2	0	1	0	1	0	0	0	0
Library Technician	5	0	5	Q	4	0	1	0	0	0	0
Total	9	2	7	2	5	0	2	0	0	0	0
3/16 AA Plan	10	2	8	2	6	0	2	0	0	0	0
Change +/-	-1	0	-1	0	-1	0	0	0	0	0	0

Western Connecticut State University Skilled Crafts FORM #38A

WORKFORCE ANALYSIS

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CATEGORY OR											
CLASS	Total	тм	TF	wм	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Qualified Craft Worker	23	23	0	20	0	1	0	0	0	2	0
Building Maintenance											
Supervisor	1	1	0	1	0	0	0	0	0	0	0
Maintenance Supervisor		îi .									
1	0	0	0	0	0	0	0	0	0	0	0
Maintenance Supervisor											
2	1	1	0	1	0	Q	0	0	0	0	0
Material Storage											
Supervisor 2	1	0	1	0	1	0	0	0	0	0	0
Total	26	25	1	22	1	1	0	0	0	2	0
3/16 AA Pian	28	27	1	24	1	1	0	0	0	2	0
Change +/-	-2	-2	0	-2	0	0	0	0	0	0	0

Western Connecticut State University Service Maintenance FORM #38A

WORKFORCE ANALYSIS

3/31/2018

CATEGORY OR CLASS	Total	TM	TF	WM	WF	вм	BF	НМ	HF	AAIANHNPI M	AAIANHNPI F
					•						
Building Superintendant 1	1	1	0	1	0	0	0	0	0	0	0
Custodian	53	42	11	27	6	5	1	10	4	0	0
Landscape Technician	11	10	1	8	1	0	0	2	0	0	0
Lead Custodian	0	0	0	0	0	0	0	0	0	0	0
Mail Handler	1	0	1	0	0	0	0	0	1	0	0
Mail Services Supervisor	1	1	0	1	0	0	0	0	0	0	0
Skilled Maintainer	7	7	0	6	0	0	0	1	0	0	0
Storekeeper	1	1	0	1	0	0	0	0	0	0	0
Supervising Custodian	3	1	2	0	2	1	0	0	0	0	0
Total	78	63	15	44	9	6	1	13	5	0	0
3/16 AA Plan	80	63	17	43	10	7	2	13	5	0	0
Change +/-	-2	0	-2	1	-1	-1	-1	0	0	0	0

Western Connecticut
State University
Protective Services
FORM #38A

WORKFORCE ANALYSIS

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CATEGORY OR CLASS	Total	тм	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Building Grounds and Patrol Officer	6	4	2	4	1	Q	1	0	0	0	0
Police Chief	1	1	0	1	0	0	0	0	0	0	0
Police Lieutenant	1	1	0	1	0	0	Q	0	0	0	0
Police Officer	8	8	0	5	0	2	0	0	0	1	0
Police Sergeant	2	2	0	1	0	0	0	1	0	0	0
Total	18	16	2	12	1	2	1	1	0	1	0
3/16 AA Plan	18	16	2	12	1	2	1	1	0	1	0
Change +/-	0	0	0	0	0	0	0	0	0	0	0

Western Connecticut State University

WORKFORCE ANALYSIS

3/31/2018

FORM #38A

PART-TIME WORKFORCE BY POSITION LABOR MARKET AREA: Danbury and CT

CATEGORY OR CLASS	Total	тм	TF	WM	WF	вм	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
FACULTY											
PT Lecturer	359	172	187	164	167	3	7	4	3	1	10
Total	359	172	187	164	167	3	7	4	3	1	10
PROFESSIONAL NON-FACULTY											
University Assistant	35	16	19	13	16	1	1	1	0	1	2
Coach PT	27	20	7	15	6	1	1	1	0	3	0
Total	62	36	26	28	22	2	2	2	0	4	2
SECRETARIAL CLERICAL											
Secretary 1	0	0	0	0	0	0	0	0	0	0	0
Secretary 2	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Grand Total	421	208	213	192	189	5	9	6	3	5	12
19	100.0%	49.4%	50.6%	45.6%	44.9%	1.2%	2.1%	1.4%	0.7%	1.2%	2.9%

Western Connecticut State University

WORKFORCE ANALYSIS-ALL FT

FORM #38A 3/31/2018

FULL-TIME WORKFORCE LABOR MARKET AREA: CT

CATEGORY OR CLASS	Total	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79	80+
Executive	15	0	0	0	0	2	1	2	2_	1	5	2	0	0
Faculty	216	0	1	8	19	18	27	33	34	34	24	12	5	1
Prof Non Faculty	141	2	12	10	12	18	19	20	20	19	8	1	0	0
Clerical	55	0	0	0	3	6	5	12	10	13	4	2	0	0
Tech Paraprof	9	0	11	0	2	0	1	1	0	1	2	1	0	0
Skilled Crafts	26	0	0	3	4	0	6	5	2	6	0	0	0	0
Service Maintenance	78	2	0	2	10	3	10	11	26	9	4	1	0	0
Protective Svcs	18	0	0	0	1	0	2	6	6	3	0	0	0	0
Total	558	4	14	23	51	47	71	90	100	86	47	19	5	1

Western
Connecticut State
University

WORKFORCE ANALYSIS-ALL

3/31/2018

FORM #38A

Persons with Physical Disabilities LABOR MARKET AREA: CT

CATEGORY OR											
CLASS	Total	TM	TF	WM	WF	BM	BF	нм	HF	AAIANHNPI M	AAIANHNPI F
Executive	0	0	0	0	0	0	0	0	0	0	0
Faculty	6	2	4	1	4	1	0	0	0	0	0
Prof Non Faculty	6	1	5	1	4	0	1	0	0	0	0
Clerical	4	0	4	0	2	0	1	0	1	0	0
Tech Paraprof	1	1	0	1	0	0	0	0	0	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0
Maintenance	2	1	1	1	1	0	0	0	0	0	0
Protective Svcs	0	0	0	0	0	0	0	0	0	0	0
Total	19	5	14	4	11	1	2	0	1	0	0