

Section G
Element No. 7

AVAILABILITY
ANALYSIS
Sec. 46a-68-84

Availability Analysis

Under Section 46a-68-84(a) of the Affirmative Action Regulations of Connecticut State Agencies, as a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, the University has conducted an analysis by occupational category to determine the availability base of protected group members for employment. A separate availability analysis has been conducted for any position classification within an occupational category employing twenty-five (25) or more employees. A separate analysis may be performed by an agency for any job title requiring unique skills, abilities or educational qualifications. The available analysis shall:

- (1) Examine the job content of each office; position and position classification within an occupational category or, where appropriate, the job content of a position classification;
 - (2) Identifies the relevant labor market area; and
 - (3) Matches each office, position and position classification within an occupational category or, where appropriate, a position classification, with the most nearly parallel job title contained in the data source consulted.
- (b) In calculating availability, the University has provided the following information and data sources:
- (1) Employment figures;
 - (2) Unemployment figures; and
 - (3) The racial and sexual composition of persons in promotable and transferable offices, positions and position classifications.

Where applicable, the University has also included information from the Digest of Educational Statistics.

- (c) In calculating availability, the following information and data sources may be consulted by the University:
- (1) Population figures;
 - (2) Client Population figures;
 - (3) Figures for educational, technical and training program graduates and participants; or
 - (4) Any other relevant source(s)
- (d) For each occupational category, position classification or job title are analyzed, and the University's Affirmative Action Plan provides the name of each source consulted, explains the basis for selection of each source, and included copies of the specific data. Additionally, where job titles in the source consulted are not identical to the job titles employed by the agency, the University's Affirmative Action Plan has documented the job titles deemed most similar to office(s), position(s) and position classification(s) within an occupational category or, where

appropriate, position classification or job title, and have substantiated the manner in which the availability base is calculated.

- (e) For job titles with 25 or more employees in occupational categories where only the entry level positions are filled by hiring and the other job titles in the series are filled by promotion, the documented availability base shall be calculated for the entire series and goals will be set for the entire series.
- (f) The availability base is calculated by determining the sources used to fill positions and the percentage of positions filled from that source. This percentage is the weight assigned to each source. The total weight for all sources cannot exceed 100%. The percent of each race/sex group from each relevant source is multiplied by the weight given to the corresponding source resulting in a weighted factor. The weighted factors for each race/sex group are added to determine the availability base for each race/sex group in each occupational category, position classification, or job title analyzed.
- (g) The University's Affirmative Action Plan substantiates the manner in which the availability base is calculated.
- (h) The University recognizes, as part of its review, the Commission on Human Rights and Opportunities reserves the right to determine the appropriateness of information and data used in subsection (c) of this section and reserves the right to accept or reject such information or data. An agency, with the consent of the executive director of the Commission on Human Rights and Opportunities, may analyze additional labor market areas when specific requirements of a job profile, such as geographic proximity, so require.

OCC. CATEGORY: EXECUTIVE/ADMINISTRATIVE/MANAGERIAL LMA: CONNECTICUT/NATIONAL
TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Educational Data	44.0	0.80	35.2	56.0	0.80	44.8	35.7	0.80	28.6	43.0	0.80	34.4	3.8	0.80	3.0	6.6	0.80	5.3
Unemployment	53.5	0.00	0.0	46.5	0.00	0.0	40.0	0.00	0.0	30.9	0.00	0.0	5.6	0.00	0.0	7.5	0.00	0.0
Promotable Pool	59.1	0.20	11.8	40.9	0.20	8.2	48.2	0.20	9.6	34.5	0.20	6.9	2.7	0.20	0.5	1.8	0.20	0.4
FINAL AVAIL. FACTOR			47.0			53.0			38.2			41.3			3.5			5.7

FACTOR	HISPANIC MALE			HISPANIC FEMALE			OTHER MALE			OTHER FEMALE			REASON FOR WEIGHTING THE FACTOR		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Educational Data	2.4	0.80	1.9	3.7	0.80	2.9	2.1	0.80	1.7	2.7	0.80	2.2			
Unemployment	6.1	0.00	0.0	6.8	0.00	0.0	1.8	0.00	0.0	1.3	0.00	0.0			
Promotable Pool	4.5	0.20	0.9	3.6	0.20	0.7	3.6	0.20	0.7	0.9	0.20	0.2			
FINAL AVAIL. FACTOR			2.8			3.6			2.4			2.4			100.0

99.9

OCC. CATEGORY: EXECUTIVE/ADMINISTRATIVE/MANAGERIAL

National Education Data Table 314.40 - Fall 2016-Management Occupations	SOURCE OF STATISTIC													
	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF			
249527	109672	139855	89071	107252	9367	16579	6028	9200	5206	6824				
100.0%	44.0%	56.0%	35.7%	43.0%	3.8%	6.6%	2.4%	3.7%	2.1%	2.7%				

CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017	SOURCE OF STATISTIC													
	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF			
4886	2613	2273	1953	1512	274	368	297	331	89	62				
100.0%	53.5%	46.5%	40.0%	30.9%	5.6%	7.5%	6.1%	6.8%	1.8%	1.3%				

44.0 56.0 35.7 43.0 3.8 6.6 2.4 3.7 2.1 2.7

53.5 46.5 40.0 30.9 5.6 7.5 6.1 6.8 1.8 1.3

80% Weight based on national scope of recruitment searches in this category.
10% Generally, no hiring from the unemployed population.
20% Small % of promotions occur into this category.

OCC. CATEGORY: EXECUTIVE/ADMINISTRATIVE/MANAGERIAL
AVAILABILITY ANALYSIS WORKSHEET DATA

PROMOTABLE POOL	Total	TM	TF	WM	WF	BM	BF	HM	HF	AAIANH NPI M	AAIANH NPI F
Professors	90	52	38	43	33	2	2	4	2	3	1
Coordinator of Institutional Advancement	1	0	1	0	1	0	0	0	0	0	0
Director of Administrative Services	1	1	0	1	0	0	0	0	0	0	0
Director of Athletics	1	0	1	0	1	0	0	0	0	0	0
Director of Campus & Student Ctrs & Aux	1	1	0	1	0	0	0	0	0	0	0
Director of Career Services	1	0	1	0	1	0	0	0	0	0	0
Director of Center for Student Innovation	1	1	0	1	0	0	0	0	0	0	0
Director of Development	0	0	0	0	0	0	0	0	0	0	0
Director of Facilities Operations	1	1	0	1	0	0	0	0	0	0	0
Director of Facilities Planning & Engineering	1	1	0	1	0	0	0	0	0	0	0
Director of Faculty Scheduling & Promotion	1	1	0	0	0	0	0	0	0	1	0
Director of Financial Aid & Student Emp	1	0	1	0	0	0	0	0	1	0	0
Director of Fiscal Affairs/Controller	1	1	0	0	0	0	0	1	0	0	0
Director of Housing	1	1	0	0	0	1	0	0	0	0	0
Director of Information Systems	1	1	0	1	0	0	0	0	0	0	0
Director of Information Technology & Media Services	1	0	1	0	1	0	0	0	0	0	0
Director of Judicial Affairs	1	1	0	1	0	0	0	0	0	0	0
Director of Public Affairs & Community Relations	1	1	0	1	0	0	0	0	0	0	0
Director of Sponsored Research Admin Svcs	1	0	1	0	1	0	0	0	0	0	0
Director of the Counseling Center	1	0	1	0	0	0	0	0	1	0	0
Information Security Officer	1	1	0	1	0	0	0	0	0	0	0
Registrar	1	1	0	1	0	0	0	0	0	0	0
TOTAL	110	65	45	53	38	3	2	5	4	4	1
PERCENTAGE	100.0%	59.1%	40.9%	48.2%	34.5%	2.7%	1.8%	4.5%	3.6%	3.6%	0.9%
		59.1	40.9	48.2	34.5	2.7	1.8	4.5	3.6	3.6	0.9

OCC. CATEGORY: PROFESSOR

LMA: CONNECTICUT/NATIONAL

TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE	
	RS	VW	WF	WF	RS	VW	WF	WF	RS	VW	WF	WF
Employment	50.5	0.00	0.0	0.0	42.3	0.00	0.0	0.0	43.0	0.00	0.0	0.0
Unemployment	32.9	0.00	0.0	0.0	19.6	0.00	0.0	0.0	30.1	0.00	0.0	0.0
Promotable Pool	50.0	0.80	40.0	40.0	24.2	0.80	19.4	35.5	35.5	0.80	28.4	4.8
Educational Data	54.7	0.20	10.9	9.0	42.0	0.20	8.4	35.0	35.0	0.20	7.0	2.9
FINAL AVAIL. FACTOR			50.9	49.1			27.8				35.4	4.5

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE	
	RS	VW	WF	WF	RS	VW	WF	WF
Employment	1.0	0.00	0.0	0.0	4.1	0.00	0.0	2.8
Unemployment	4.9	0.00	0.0	0.0	0.7	0.00	0.0	2.1
Promotable Pool	1.6	0.80	1.3	1.3	19.4	0.80	15.5	11.3
Educational Data	2.6	0.20	0.5	2.2	7.3	0.20	1.4	4.9
FINAL AVAIL. FACTOR			1.8	1.7			16.9	10.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	2000 COS Vol. 1 Connecticut Pgs. 6 & 7 Postsecondary Teachers (251000) *Please note - change to CT data instead of Fairfield County	0% Generally, limited hiring from the employed population. Data is outdated and will use new data when available.
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide SOC Code 25.10 - Postsecondary Teachers	0% Generally no hiring from the unemployed population.
Promotable Pool	Promotable / Transferable Workforce Analysis Data from Associate Professor Rank	80% Largest % of promotions occur into this category from Associate Professor rank.
National Education Data	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Education Data System (IPEDS) Fall 2016 Table 315.2 Associate Professor rank (Table prepared December 2017)	5% Weight based on national scope of recruitment searches in this category. Most activity is from Promotions exception to some hires.

AVAILABILITY ANALYSIS WORKSHEET DATA

OCC. CATEGORY: PROFESSOR

Employment Data Census Data - 2000 CT - vor 1 - 25100 - Postsecondary Teachers	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
2433	1229	1204	1030	1045	75	45	24	45	100	69
PERCENTAGE	50.5%	49.5%	42.3%	43.0%	3.1%	1.8%	1.0%	1.8%	4.1%	2.8%

Unemployment Data CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017 SOC Code 25.10 - Postsecondary Teachers	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
143	47	96	28	43	11	26	7	24	1	3
PERCENTAGE	32.9%	67.1%	19.6%	30.1%	7.7%	18.2%	4.9%	16.8%	0.7%	2.1%

Promotable Pool Associate Professor	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
62	31	31	15	22	3	1	1	1	12	7
PERCENTAGE	50.0%	50.0%	24.2%	35.5%	4.8%	1.6%	1.6%	1.6%	19.4%	11.3%

Educational Data National Education Data Table 315.20 - Fall 2016- Associate Professor	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
150243	82163	68080	63068	52653	4316	4775	3866	3242	10913	7410
PERCENTAGE	54.7%	45.3%	42.0%	35.0%	2.9%	3.2%	2.6%	2.2%	7.3%	4.9%

WESTERN CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

LMA: CONNECTICUT/NATIONAL

OCC. CATEGORY: ASSOCIATE PROFESSOR

TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	50.5	0.00	0.0	49.5	0.00	0.0	42.3	0.00	0.0	43.0	0.00	0.0	3.1	0.00	0.0	1.8	0.00	0.0
Unemployment	32.9	0.00	0.0	67.1	0.00	0.0	19.6	0.00	0.0	30.1	0.00	0.0	7.7	0.00	0.0	18.2	0.00	0.0
Promotable Pool	39.1	0.80	31.3	60.9	0.80	48.7	29.7	0.80	23.8	46.9	0.80	37.5	0.0	0.80	0.0	3.1	0.80	2.5
Educational Data	47.6	0.20	9.5	52.4	0.20	10.5	35.3	0.20	7.0	38.9	0.20	7.8	2.7	0.20	0.5	4.5	0.20	0.9
FINAL AVAIL. FACTOR			40.8			59.2			30.8			45.3			0.5			3.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			OTHER MALE			OTHER FEMALE			REASON FOR WEIGHTING THE FACTOR
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	
Employment	1.0	0.00	0.0	1.8	0.00	0.0	4.1	0.00	0.0	2.8	0.00	0.0	0% Generally, limited hiring from the employed population. Data is outdated and will use new data when available.
Unemployment	4.9	0.00	0.0	16.8	0.00	0.0	0.7	0.00	0.0	2.1	0.00	0.0	0%-Generally no hiring from the unemployed population.
Promotable Pool	1.6	0.80	1.3	6.3	0.80	5.0	7.8	0.80	6.3	4.7	0.80	3.7	80% Largest % of promotions occur into this category from Assistant Professor rank.
Educational Data	2.5	0.20	0.5	2.7	0.20	0.5	7.0	0.20	1.4	6.4	0.20	1.3	20% Weight based on national scope of recruitment searches in this category. Most activity is from promotions; exception to some hires.
FINAL AVAIL. FACTOR			1.8			5.5			7.7			5.0	

100.0

FACTOR	SOURCE OF STATISTIC
Employment	2000 COS Vol. 1 Connecticut Pgs. 6 & 7 Postsecondary Teachers (251000) *Please note - change to CT data instead of Fairfield County
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide
Promotable Pool	SOC Code 25.10 - Postsecondary Teachers Promotable / Transferable Workforce Analysis Data from Assistant Professor Rank
National Education Data	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Education Data System (IPEDS) Fall 2016 Assistant Professor rank (Table prepared December 2017)

AVAILABILITY ANALYSIS WORKSHEET DATA

OCC. CATEGORY: ASSOCIATE PROFESSOR

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Census Data - 2000 CT - vol 1 - 25100 - Postsecondary Teachers	2433	1229	1204	1030	1045	75	45	24	45	100	69
PERCENTAGE	100.0%	50.5%	49.5%	42.3%	43.0%	3.1%	1.8%	1.0%	1.8%	4.1%	2.8%
Unemployment Data											
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC Code 25.10 - Postsecondary Teachers	143	47	96	28	43	11	26	7	24	1	3
PERCENTAGE	100.0%	32.9%	67.1%	19.6%	30.1%	7.7%	18.2%	4.9%	16.8%	0.7%	2.1%
Promotable Pool											
Assistant Professor	64	25	39	19	30	0	2	1	4	5	3
PERCENTAGE	100.0%	39.1%	60.9%	29.7%	46.9%	0.0%	3.1%	1.6%	6.3%	7.8%	4.7%
Educational Data											
National Education Data Table 315.20 - Fall 2016- Assistant Professor	155745	74065	81680	54980	60572	4211	6932	3960	4178	10914	9998
PERCENTAGE	100.0%	47.6%	52.4%	35.3%	38.9%	2.7%	4.5%	2.5%	2.7%	7.0%	6.4%

OCC. CATEGORY: ASSISTANT PROFESSOR
TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE	
	RS	VW	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF
Employment	50.5	0.10	49.5	0.10	42.3	0.10	4.2	43.0	0.10	4.3	0.10	0.2
Unemployment	32.9	0.10	67.1	0.10	19.6	0.10	1.9	30.1	0.10	3.0	0.10	1.8
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.0	0.00	0.0	0.00	0.0
Educational Data	43.3	0.80	34.7	0.80	45.4	0.80	27.2	43.6	0.80	34.9	0.80	3.9
FINAL AVAIL. FACTOR			43.0		57.0		33.3			42.2		5.9

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE		REASON FOR WEIGHTING THE FACTOR	
	RS	VW	RS	WF	RS	WF	RS	WF		
Employment	1.0	0.10	1.8	0.10	4.1	0.10	0.4	2.8	0.10	0.3
Unemployment	4.9	0.10	16.8	0.10	0.7	0.10	0.1	2.1	0.10	0.2
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.0	0.00	0.0
Educational Data	3.5	0.80	2.8	0.80	3.1	0.80	2.5	4.0	0.80	3.2
FINAL AVAIL. FACTOR			3.4		5.3		3.0			3.7

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	2000 COS Vol. 1 Connecticut Pgs. 6 & 7 Postsecondary Teachers (251000) *Please note - change to CT data instead of Fairfield County	10% Generally, limited hiring from the employed population. Data is outdated and weight is lower but will increase with newer data.
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide SOC Code 25.10 - Postsecondary Teachers	10% Small % of hiring from the unemployed population.
Promotable Pool	Promotable /Transferable Workforce Analysis Data from Instructor Rank	0% Some promotions occur into this category from Instructor rank.
National Education Data	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Education Data System (IPEDS) Fall 2016 Instructor rank (Table prepared December 2017)	80% Weight based on scope of recruitment searches in this category.

OCC. CATEGORY: ASSISTANT PROFESSOR
AVAILABILITY ANALYSIS WORKSHEET DATA

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Census Data - 2000 CT - vor 1 - 25100 - Postsecondary Teachers	2433	1229	1204	1030	1045	75	45	24	45	100	69
PERCENTAGE	100.0%	50.5%	49.5%	42.3%	43.0%	3.1%	1.8%	1.0%	1.8%	4.1%	2.8%

Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2016	143	47	96	28	43	11	26	7	24	1	3
SOC Code 25.10 - Postsecondary Teachers	100.0%	32.9%	67.1%	19.6%	30.1%	7.7%	18.2%	4.9%	16.8%	0.7%	2.1%

Promotable Pool	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Instructor	0	0	0	0	0	0	0	0	0	0	0
PERCENTAGE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Educational Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Instructor	94408	40877	53531	32045	41149	2592	4627	3270	4013	2970	3742
PERCENTAGE	100.0%	43.3%	56.7%	33.9%	43.6%	2.7%	4.9%	3.5%	4.3%	3.1%	4.0%

OCC. CATEGORY: PROFESSIONAL NON-FACULTY
TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE	
	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF
Employment	41.8	0.50	58.2	0.50	37.2	0.50	18.6	0.50	25.5	0.50	2.7	0.50
Unemployment	11.3	0.00	88.7	0.00	6.5	0.00	0.0	0.00	0.0	0.00	4.8	0.00
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00
Educational Data	39.4	0.50	19.7	0.50	30.3	0.50	14.7	0.50	21.5	0.50	3.7	0.50
FINAL AVAIL. FACTOR			40.6		59.4		33.3		47.0		3.1	
												5.6

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE	
	RS	WF	RS	WF	RS	WF	RS	WF
Employment	1.2	0.50	2.0	0.50	0.8	0.50	1.3	0.50
Unemployment	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00
Educational Data	3.1	0.50	1.5	0.50	2.6	0.50	1.6	0.50
FINAL AVAIL. FACTOR			2.1		3.6		2.0	
								3.2
								100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	2000 COS Vol. 1 Connecticut Pgs. 2 & 3 Education Administrators (119030)	50% Generally, hiring from the employed population. Data is outdated and will use new data when available.
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide	10% Generally no hiring from the unemployed population.
Promotable Pool	SOC Code 25:90 Other Education, Training & Library Occupations Promotable /Transferable	0% Very limited promotions occur into this category
National Education Data	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Education Data System (IPEDS) Fall 2016 Bus. & Financial Operations, Computers, Engineering & Science, Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media, Healthcare Practitioners & Technicians, Librarians, Curators & Archivists Student & Academic Affairs & Other Education Services	50% Weight based on scope of recruitment searches in this category.

LMA: CONNECTICUT/NATIONAL

AVAILABILITY ANALYSIS WORKSHEET DATA

OCC. CATEGORY: PROFESSIONAL NON-FACULTY

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Census Data - 2000 CT -Vol 1 - 119030-Education Administrators	9937	41.8%	57.9%	36.9%	50.6%	2.7%	4.0%	1.2%	2.0%	0.8%	1.3%
PERCENTAGE	100.0%	41.8%	58.2%	37.2%	50.9%	2.7%	4.0%	1.2%	2.0%	0.8%	1.3%
Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC Code 25:90 - Other Education, Training & Library Occupations	62	7	55	4	11	3	30	0	14	0	0
PERCENTAGE	100.0%	11.3%	88.7%	6.5%	17.7%	4.8%	48.4%	0.0%	22.6%	0.0%	0.0%
Educational Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
National Education Data Table 315.20 - Fall 2016											
Bus. & Financial Operations	200512	53676	146836	39802	103419	5189	18333	4735	13390	3950	11694
Computers, Engineering & Science	211894	128779	83115	97212	57169	7957	6772	9233	6074	14377	13100
Community, Social Services, Legal, Arts, Design, Entertainment, Sports & Media	170068	75749	94319	58468	69628	9290	11345	5304	8538	2687	4808
Healthcare Practitioners & Technicians	106563	29668	76895	19852	52420	2770	9467	2323	6076	4723	8932
Librarians, Curators & Archivists	40166	11924	28242	9884	22715	700	2344	741	1414	599	1769
Student & Academic Affairs & Other Education Services	168127	54105	114022	38892	80786	6849	16389	5318	10785	3046	6062
TOTAL	897330	353901	543429	264110	386137	32755	64650	27654	46277	29382	46365
PERCENTAGE	100.0%	39.4%	60.6%	29.4%	43.0%	3.7%	7.2%	3.1%	5.2%	3.3%	5.2%

OCC. CATEGORY: SECRETARIAL CLERICAL

TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE	
	RS	VW	RS	VW	RS	VW	RS	VW	RS	VW	RS	VW
Employment	12.9	0.45	5.8	0.45	87.1	0.45	39.2	0.45	4.2	0.45	69.1	0.45
Unemployment	27.0	0.10	2.7	0.10	73.0	0.10	7.3	0.10	0.9	0.10	31.4	0.10
Promotable Pool	5.9	0.45	2.6	0.45	94.1	0.45	42.4	0.45	2.6	0.45	82.4	0.45
FINAL AVAIL. FACTOR			11.1				88.9		7.7		71.3	1.8
												9.3

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE	
	RS	VW	RS	VW	RS	VW	RS	VW
Employment	0.9	0.45	0.4	0.45	6.6	0.45	3.0	0.45
Unemployment	6.5	0.10	0.6	0.10	15.0	0.10	1.5	0.10
Promotable Pool	0.0	0.45	0.0	0.45	5.9	0.45	2.6	0.45
FINAL AVAIL. FACTOR			1.0				7.1	0.6
								1.3

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	2000 COS Vol. 1 Pgs. 40 & 41, Fairfield County; Other Office & Admin. Support Wkrs (439000); Secretaries & AdminAsst (436000)	45% Primarily hiring from the employed population. Data is outdated source and will increase amount when new data is available. .
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Fairfield County	10% Some hiring from the unemployed population.
Promotable Pool	SOC Code: 43, Office & Administrative Support Occupations. Promotable /Transferable Workforce Analysis Data from Secretary 2	45% Largest % of promotions occur into this category from Secretary 2

100.2

OCC. CATEGORY: SECRETARIAL CLERICAL
AVAILABILITY ANALYSIS WORKSHEET DATA

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Other Office & Support Wkrs (439000)	10430	2838	7592	2045	5475	355	1030	193	776	245	311
Sec & Admin Asst (436000)	13879	309	13570	230	11315	35	1175	15	820	29	260
TOTAL	24309	3147	21162	2275	16790	390	2205	208	1596	274	571
PERCENTAGE	100.0%	12.9%	87.1%	9.4%	69.1%	1.6%	9.1%	0.9%	6.6%	1.1%	2.3%

Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC Code: 43, Office & Administrative Support Occupations.	1677	453	1224	144	527	189	419	109	251	11	27
TOTAL	1677	453	1224	144	527	189	419	109	251	11	27
PERCENTAGE	100.0%	27.0%	73.0%	8.6%	31.4%	11.3%	25.0%	6.5%	15.0%	0.7%	1.6%

Promotable Pool	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Secretary 2	17	1	16	1	14	0	1	0	1	0	0
TOTAL	17	1	16	1	14	0	1	0	1	0	0
PERCENTAGE	100.0%	5.9%	94.1%	5.9%	82.4%	0.0%	5.9%	0.0%	5.9%	0.0%	0.0%

LMA: FAIRFIELD COUNTY

OCC. CATEGORY: SECRETARIAL CLERICAL
TITLE: SECRETARY 2

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	2.2	0.45	1.0	97.8	0.45	44.0	1.7	0.45	0.7	81.5	0.45	36.7	0.3	0.45	0.1	8.5	0.45	3.8
Unemployment	1.0	0.10	0.1	99.0	0.10	9.9	0.7	0.10	0.1	61.8	0.10	6.2	0.0	0.10	0.0	24.7	0.10	2.5
Promotable Pool	0.0	0.45	0.0	100.0	0.45	45.0	0.0	0.45	0.0	66.7	0.45	30.0	0.0	0.45	0.0	25.0	0.45	11.2
FINAL AVAIL. FACTOR			<i>1.1</i>			<i>98.9</i>			<i>0.8</i>			<i>72.9</i>			<i>0.1</i>			<i>17.5</i>

FACTOR	HISPANIC MALE			HISPANIC FEMALE			OTHER MALE			OTHER FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	0.1	0.45	0.0	5.9	0.45	2.7	0.2	0.45	0.1	1.9	0.45	0.8
Unemployment	0.3	0.10	0.0	11.1	0.10	1.1	0.0	0.10	0.0	1.4	0.10	0.1
Promotable Pool	0.0	0.45	0.0	0.0	0.45	0.0	0.0	0.45	0.0	8.3	0.45	3.8
FINAL AVAIL. FACTOR			<i>0.0</i>			<i>3.8</i>			<i>0.1</i>			<i>4.7</i>

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	2000 COS Vol. 1 Pgs. 40 & 41, Fairfield County: Secretaries & Admin Asst (436000)	45% Primarily hiring from the employed population. Lowered % of Data because it is an outdated source and will increase amount of weight when new data is available.
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Fairfield County SOC Code: 43.60, Secretaries & Administrative Assistants.	10% Some hiring from the unemployed population.
Promotable Pool	Promotable / Transferable Workforce Analysis Data from Secretary 1	45% Largest % of promotions occur into this category from Secretary 1

AVAILABILITY ANALYSIS WORKSHEET DATA
SECRETARIAL CLERICAL - SECRETARY 2

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Sec & Admin Asst (436000)	13879	309	13570	230	11315	35	1175	15	820	29	260
TOTAL	13879	309	13570	230	11315	35	1175	15	820	29	260
PERCENTAGE	100.0%	2.2%	97.8%	1.7%	81.5%	0.3%	8.5%	0.1%	5.9%	0.2%	1.9%

Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC CODE 43.60 Secretaries & Administrative Assistants.	288	3	285	2	178	0	71	1	32	0	4
TOTAL	288	3	285	2	178	0	71	1	32	0	4
PERCENTAGE	100.0%	1.0%	99.0%	0.7%	61.8%	0.0%	24.7%	0.3%	11.1%	0.0%	1.4%

Promotable Pool	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Secretary 1	12	0	12	0	8	0	3	0	0	0	1
TOTAL	12	0	12	0	8	0	3	0	0	0	1
PERCENTAGE	100.0%	0.0%	100.0%	0.0%	66.7%	0.0%	25.0%	0.0%	0.0%	0.0%	8.3%

OCC. CATEGORY: TECHNICAL PARAPROFESSIONAL

TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE	
	RS	VW	RS	VW	RS	WF	RS	WF	RS	VW	RS	WF
Employment	27.2	0.70	72.8	0.70	19.6	0.70	52.5	0.70	3.4	0.70	9.9	0.70
Unemployment	11.3	0.30	88.7	0.30	6.5	0.30	17.7	0.30	4.8	0.30	48.4	0.30
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00
FINAL AVAIL. FACTOR					77.6		15.6		42.1		3.9	

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE		REASON FOR WEIGHTING THE FACTOR
	RS	VW	RS	WF	RS	WF	RS	WF	
Employment	1.9	0.70	7.4	0.70	2.3	0.70	3.0	0.70	70% Primarily hiring from the employed population. Data is an outdated source and will increase amount of weight when new data is available. 30% Some hiring from the unemployed population.
Unemployment	0.0	0.30	22.6	0.30	0.0	0.30	0.0	0.30	
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	
FINAL AVAIL. FACTOR			1.3		12.0		1.6	2.1	100.0

FACTOR	SOURCE OF STATISTIC		REASON FOR WEIGHTING THE FACTOR
	RS	VW	
Employment	2000 COS Vol. 1 Pgs. 32 -33 & 40 & 41, Fairfield County: Library Technicians (254031) & Other Office & Admin Support Workers (439000)		70% Primarily hiring from the employed population. Data is an outdated source and will increase amount of weight when new data is available. 30% Some hiring from the unemployed population.
Unemployment	CT Dept of Labor --Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Fairfield County - SOC Codes: 13.20, Financial Specialists & 25.90 Other Education, Training & Library		
Promotable Pool	Promotable /Transferable		

AVAILABILITY ANALYSIS WORKSHEET DATA
TECHNICAL PARAPROFESSIONAL

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Library Technicians (254031)	163	55	108	45	100	0	4	10	4	0	0
Other Office & Suppt Wkrs (439000)	10430	2838	7592	2045	5475	355	1030	193	776	245	311
TOTAL	10593	2893	7700	2090	5575	355	1034	203	780	245	311
PERCENTAGE	100.0%	27.2%	72.8%	19.6%	52.5%	3.4%	9.9%	1.9%	7.4%	2.3%	3.0%
		27.2	72.8	19.6	52.5	3.4	9.9	1.9	7.4	2.3	3.0
Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC CODE 13.20 Financial Specialists	344	188	156	137	97	20	24	14	20	17	15
SOC CODE 25.90 Other Education, Training & Library	62	7	55	4	11	3	30	0	14	0	0
TOTAL	406	195	211	141	108	23	54	14	34	17	15
PERCENTAGE	100.0%	11.3%	88.7%	6.5%	17.7%	4.8%	48.4%	0.0%	22.6%	0.0%	0.0%
		11.3	88.7	6.5	17.7	4.8	48.4	0.0	22.6	0.0	0.0

OCC. CATEGORY: SKILLED CRAFT WORKERS

TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE					
	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF				
Employment	98.1	0.80	1.9	0.80	67.5	0.80	54.0	1.2	0.80	1.0	5.2	0.80	4.1	0.1	0.80	0.1
Unemployment	96.5	0.20	3.5	0.20	47.7	0.20	9.5	0.9	0.20	0.2	20.8	0.20	4.2	0.6	0.20	0.1
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0
FINAL AVAIL. FACTOR							63.5				1.2		8.3			0.2

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE		
	RS	WF	RS	WF	RS	WF	RS	WF	
Employment	20.2	0.80	0.5	0.80	4.2	0.80	0.2	0.80	0.1
Unemployment	27.9	0.20	1.5	0.20	0.3	0.20	0.5	0.20	0.1
Promotable Pool	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0
FINAL AVAIL. FACTOR					0.7		4.2		0.2

FACTOR	SOURCE OF STATISTIC		REASON FOR WEIGHTING THE FACTOR
	RS	WF	
Employment	2000 COS Vol. 1 Pgs. 42-43, Fairfield County: Construction Trades Workers (472000)		80% Primarily hiring from the employed population. Data is an outdated source and will increase amount of weight when new data is available.
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Fairfield County - SOC Code: 47.20, Construction Trades Workers.		20% Some hiring from the unemployed population.
Promotable Pool	Promotable / Transferable		0% No promotable pool

100.1

OCC. CATEGORY: SKILLED CRAFT WORKERS

Employment Data		98.1	1.9	67.5	1.2	5.2	0.1	20.2	0.5	5.2	0.2
T	TM	TF	WM	WF	BM	BF	HIM	HF	OM	OF	
Construction Trades Workers (472000)	19548	19168	380	13190	230	1014	14	3939	102	1025	34
TOTAL	19548	19168	380	13190	230	1014	14	3939	102	1025	34
PERCENTAGE	100.0%	98.1%	1.9%	67.5%	1.2%	5.2%	0.1%	20.2%	0.5%	5.2%	0.2%

Unemployment Data		96.5	3.5	47.7	0.9	20.8	0.6	27.9	1.5	0.2	0.5
T	TM	TF	WM	WF	BM	BF	HIM	HF	OM	OF	
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC Code: 47.20, Construction Trades Workers.	660	637	23	315	6	137	4	184	10	1	3
TOTAL	660	637	23	315	6	137	4	184	10	1	3
PERCENTAGE	100.0%	96.5%	3.5%	47.7%	0.9%	20.8%	0.6%	27.9%	1.5%	0.2%	0.5%

OCC. CATEGORY: SERVICE MAINTENANCE

TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE					
	RS	VW	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF				
Employment	82.8	0.30	24.8	5.2	53.2	0.30	15.9	3.5	0.30	1.0	5.1	1.5	6.1	0.30	1.8	
Unemployment	80.9	0.20	16.2	3.8	42.4	0.20	8.5	7.2	0.20	1.4	9.9	2.0	4.1	0.20	0.8	
Promotable Pool	79.2	0.50	39.6	10.4	50.9	0.50	25.5	11.3	0.50	5.7	9.4	0.50	4.7	1.9	0.50	0.9
FINAL AVAIL. FACTOR			80.6	19.4			49.9			8.1			8.2		3.5	

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE		REASON FOR WEIGHTING THE FACTOR		
	RS	VW	RS	WF	RS	WF	RS	WF			
Employment	22.5	0.30	6.7	2.1	2.0	0.30	0.6	0.4	0.30	0.1	30% Primarily hiring from the employed population. Data is outdated source and will increase amount when new data is available.
Unemployment	28.1	0.20	5.6	1.5	0.5	0.20	0.1	0.2	0.20	0.0	20% Some hiring from the unemployed population.
Promotable Pool	18.9	0.50	9.4	3.8	0.0	0.50	0.0	0.0	0.50	0.0	0% No promotions into category
FINAL AVAIL. FACTOR			21.7	7.4			0.7			0.1	

99.6

FACTOR	SOURCE OF STATISTIC
Employment	2000 COS Vol. 1 Pgs. 36 - 37, Fairfield County: Super., Building & Grounds Cleaning & Maintenance Workers (371000)
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide
Promotable Pool	SOC Code: 37, Building & Grounds Cleaning & Maintenance Occupations. Promotable /Transferable

AVAILABILITY ANALYSIS WORKSHEET DATA

OCC. CATEGORY: SERVICE MAINTENANCE

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Super-, Building & Grounds Cleaning & Maintenance Workers (371000)	978	810	168	520	34	50	60	220	70	20	4
TOTAL	978	810	168	520	34	50	60	220	70	20	4
PERCENTAGE	100.0%	82.8%	17.2%	53.2%	3.5%	5.1%	6.1%	22.5%	7.2%	2.0%	0.4%

Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC Code: 37, Building & Grounds Cleaning & Maintenance Occupations.	2755	2228	527	1167	198	272	112	774	212	15	5
TOTAL	2755	2228	527	1167	198	272	112	774	212	15	5
PERCENTAGE	100.0%	80.9%	19.1%	42.4%	7.2%	9.9%	4.1%	28.1%	7.7%	0.5%	0.2%

Promotable Pool	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Custodian	53	42	11	27	6	5	1	10	4	0	0
TOTAL	53	42	11	27	6	5	1	10	4	0	0
PERCENTAGE	100.0%	79.2%	20.8%	50.9%	11.3%	9.4%	1.9%	18.9%	7.5%	0.0%	0.0%

82.8 17.2 53.2 3.5 5.1 6.1 22.5 7.2 2.0 0.4
 80.9 19.1 42.4 7.2 9.9 4.1 28.1 7.7 0.5 0.2
 79.2 20.8 50.9 11.3 9.4 1.9 18.9 7.5 0.0 0.0

OCC. CATEGORY: SERVICE MAINTENANCE CUSTODIANS LMA: FAIRFIELD COUNTY

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE	
	RS	VW	RS	WF	RS	WF	RS	WF	RS	VW	RS	WF
Employment	77.6	0.60	22.4	13.4	38.0	22.8	6.9	4.1	12.6	0.60	7.6	1.6
Unemployment	80.9	0.40	19.1	7.7	42.4	16.9	7.2	2.9	9.9	0.40	3.9	1.6
Promotable Pool	0.0	0.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.0	0.0
FINAL AVAIL. FACTOR				21.1		39.7		7.0			11.5	3.2

FACTOR	HISPANIC MALE		HISPANIC FEMALE		OTHER MALE		OTHER FEMALE		REASON FOR WEIGHTING THE FACTOR
	RS	VW	RS	WF	RS	WF	RS	WF	
Employment	23.1	0.60	12.2	7.3	3.9	2.4	0.7	0.60	60% Primarily hiring from the employed population. Data is outdated source and will increase amount when new data is available. 40% Some hiring from the unemployed population. 0% No promotions occur into this category
Unemployment	28.1	0.40	7.7	3.1	0.5	0.2	0.2	0.40	
Promotable Pool	0.0	0.00	0.0	0.0	0.0	0.00	0.0	0.0	
FINAL AVAIL. FACTOR				10.4		2.6		0.5	100.0 100.0

FACTOR	SOURCE OF STATISTIC
Employment	2000 COS Vol. 1 Pgs. 38 - 39 , Fairfield County: Janitors & Building Cleaners (37201X)
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide SOC Code: 37, Building & Grounds Cleaning & Maintenance Occupations. Promotable /Transferable
Promotable Pool	

AVAILABILITY ANALYSIS WORKSHEET DATA

OCC. CATEGORY: CUSTODIANS

Employment Data	T	TM	TF	WM	WF	BM	BF	HIM	HF	OM	OF
Janitors & Building Cleaners (37201X)	5360	4160	1200	2035	370	675	140	1240	655	210	35
TOTAL	5360	4160	1200	2035	370	675	140	1240	655	210	35
PERCENTAGE	100.0%	77.6%	22.4%	38.0%	6.9%	12.6%	2.6%	23.1%	12.2%	3.9%	0.7%
		77.6	22.4	38.0	6.9	12.6	2.6	23.1	12.2	3.9	0.7
Unemployment Data	T	TM	TF	WM	WF	BM	BF	HIM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2017											
SOC Code: 37, Building & Grounds Cleaning & Maintenance Occupations.	2755	2228	527	1167	198	272	112	774	212	15	5
TOTAL	2755	2228	527	1167	198	272	112	774	212	15	5
PERCENTAGE	100.0%	80.9%	19.1%	42.4%	7.2%	9.9%	4.1%	28.1%	7.7%	0.5%	0.2%
		80.9	19.1	42.4	7.2	9.9	4.1	28.1	7.7	0.5	0.2

OCC. CATEGORY: PROTECTIVE SERVICES

TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	93.4	0.90	84.0	6.6	0.90	6.0	74.4	0.90	67.0	4.2	0.90	3.8	8.0	0.90	7.2	1.6	0.90	1.5
Unemployment	74.3	0.10	7.4	25.7	0.10	2.6	16.6	0.10	1.7	5.1	0.10	0.5	42.9	0.10	4.3	14.9	0.10	1.5
Promotable Pool	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0
FINAL AVAIL. FACTOR			91.4			8.6			68.7			4.3			11.5			3.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			OTHER MALE			OTHER FEMALE			REASON FOR WEIGHTING THE FACTOR
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	
Employment	9.9	0.90	8.9	0.7	0.90	0.6	1.0	0.90	0.9	0.1	0.90	0.1	90% Primarily hiring from the employed population. Data is outdated source and will increase amount when new data is available. 10% Some hiring from the unemployed population.
Unemployment	14.3	0.10	1.4	5.7	0.10	0.6	0.6	0.10	0.1	0.0	0.10	0.0	
Promotable Pool	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0	0.0	0.00	0.0	
FINAL AVAIL. FACTOR			10.3			1.2			1.0			0.1	100.0

100.1

REASON FOR WEIGHTING THE FACTOR

SOURCE OF STATISTIC

Employment	2000 COS Vol. 1 Pgs. 36 - 37, Fairfield County: First-Line Supv./Mgr. Prot. Serv. Wrkr (331000), Police Offs (333050), First-Line Supv./Mgr Police (331012), Detectives & Crim Investigators (333021)	90% Primarily hiring from the employed population. Data is outdated source and will increase amount when new data is available.
Unemployment	CT Dept of Labor -- Connecticut Data for Affirmative Action Plans - 4th Qtr 2017 - Statewide	10% Some hiring from the unemployed population.
Promotable Pool	SOC Code: 33, Protective Service Occupations. Promotable / Transferable	0% No promotions occur into this category

AVAILABILITY ANALYSIS WORKSHEET DATA

OCC. CATEGORY: PROTECTIVE SERVICES

Employment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
First-Line Supv./Mgr. Prot. Serv. Wrkr (3331000)	909	885	24	700	0	80	4	95	20	10	0
Police Offs (333050)	1494	1350	144	1035	115	145	25	150	0	20	4
First-Line Supv./Mgr Police (331012)	305	305	0	260	0	15	0	30	0	0	0
Detectives & Crim Investigators (333021)	275	245	30	225	10	0	20	20	0	0	0
TOTAL	2983	2785	198	2220	125	240	49	295	20	30	4
PERCENTAGE	100.0%	93.4%	6.6%	74.4%	4.2%	8.0%	1.6%	9.9%	0.7%	1.0%	0.1%

Unemployment Data	T	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
CT Dept of Labor -- CT Data for AAP - 4th Qtr 2016											
SOC Code: 33, Protective Service Occupations	175	130	45	29	9	75	26	25	10	1	0
TOTAL	175	130	45	29	9	75	26	25	10	1	0
PERCENTAGE	100.0%	74.3%	25.7%	16.6%	5.1%	42.9%	14.9%	14.3%	5.7%	0.6%	0.0%

Section G

Element No. 7

AVAILABILITY

ANALYSIS

Sec. 46a-68-84

(ATTACHMENTS AND DOCUMENTATION)



Connecticut Labor Force Data for Affirmative Action Plans

4th Quarter - 2017

"We often do not treat equal talent, but all of us should have an equal opportunity to develop our talents."
— Martin Luther King, Jr.



Connecticut Data for Affirmative Action Plan 4th Quarter 2017

Connecticut Data for Affirmative Action Plans provides labor force information for Connecticut and its eight counties. The data presented are designed to meet the requirements of the Office of Federal Contract Compliance Programs (OFCCP) and/or the Connecticut Commission on Human Rights and Opportunities (CHRO) for companies, State agencies, and municipalities that submit an Affirmative Action Plan.

The job seekers listed in the "Characteristics of Job Seekers" tables are Unemployment Insurance claimants plus CTHires registrants in the quarter. The demographics of these job seekers are the basis for the percentages used to estimate the Minority and Women Unemployed shown in "Estimated Minority and Women Unemployed" table.

If you are completing an Affirmative Action Plan for a private company and you require regulations/guidelines to assist you in setting up your plan, please contact the OFCCP at (860) 240-4277.

If you are completing an Affirmative Action Plan for a State agency, municipality, or any political subdivision, and you require regulation guidelines for setting up your plan, please contact the CHRO, Office of Diversity Programs at (860) 541-3400 or visit their contract compliance website at: http://www.ct.gov/chro/taxonomy/ct_taxonomy.asp?DLN=45583&chroNav=1455851

To order Equal Employment Opportunity posters at no charge, please contact either the OFCCP or the CHRO at the numbers listed above.

If you need a listing of minority/female owned businesses, visit the Department of Administrative Services, Supplier Diversity Program's website at: <http://www.biznet.ct.gov/DASOpenAccess/SupplierDiversity/SDSearch.aspx>

Acknowledgement: Dana W. Placzek and Todd Bentsen prepared this report for publication.

This publication is available online at:

www.ct.gov/dol

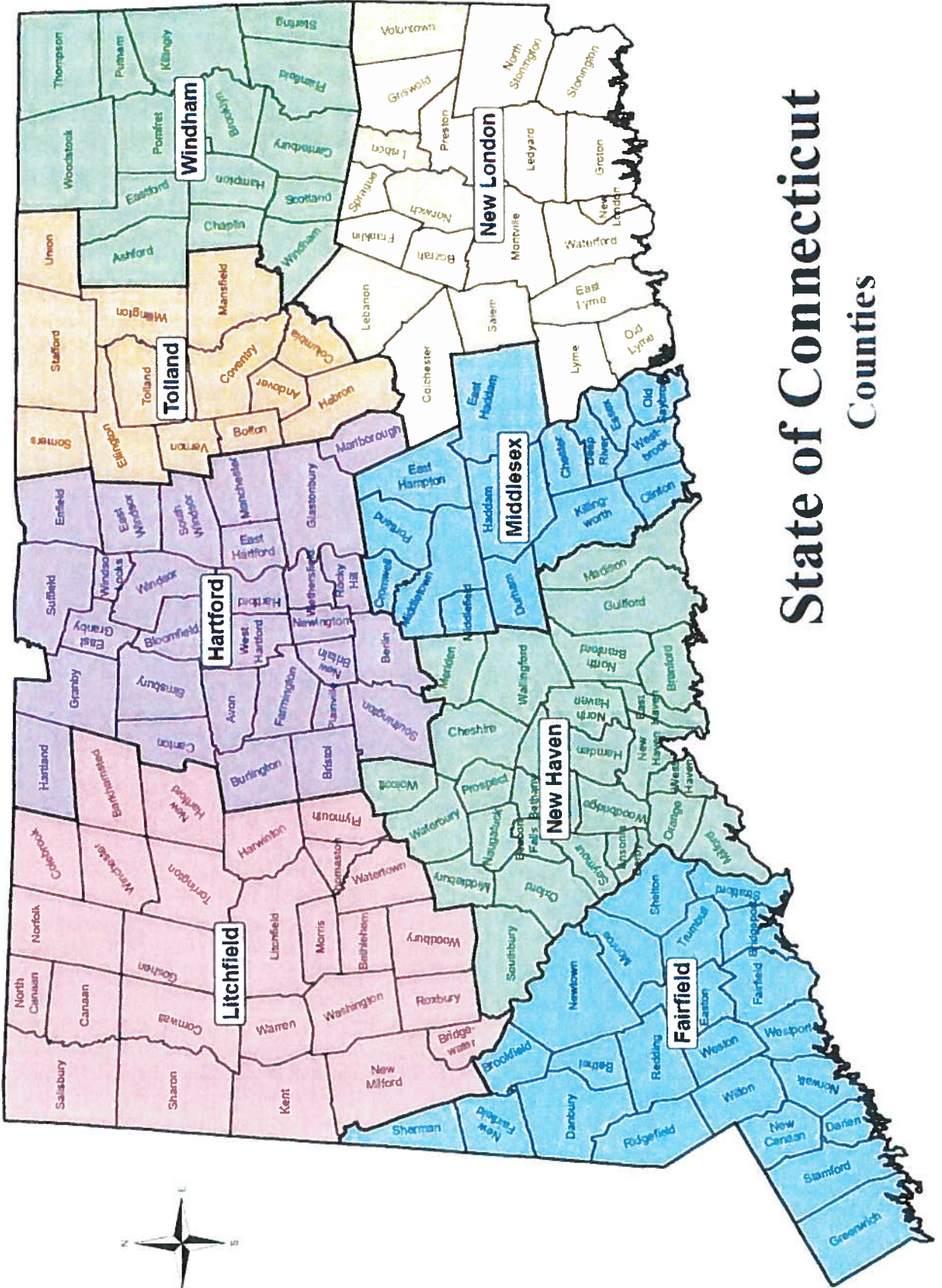
'Labor Market Information'



Connecticut Data for Affirmative Action Plan 4th Quarter 2017

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State of Connecticut Counties

Estimated Minority and Women Unemployed

December 2017

LABOR MARKET	TOTAL			MINORITY UNEMPLOYED				WOMEN UNEMPLOYED				
	Labor Force	Unemployed	Unemp Rate	Total	% of Total Unemployed	Black	Hispanic	Total	% of Total Unemployed	Minority	Black	Hispanic
Fairfield County	479,300	17,700	3.7%	10,548	59.4%	5,539	4,508	7,960	44.8%	5,004	2,786	1,987
Hartford County	472,000	19,600	4.2%	10,703	54.5%	5,264	4,848	8,688	44.3%	5,132	2,651	2,233
Litchfield County	104,100	3,700	3.6%	514	13.8%	138	319	1,490	40.0%	228	56	147
Middlesex County	91,800	3,000	3.3%	687	22.6%	338	256	1,209	39.8%	293	155	98
New Haven County	453,700	19,300	4.2%	11,394	59.2%	6,100	4,922	9,094	47.2%	5,859	3,168	2,519
New London County	134,900	5,200	3.9%	1,803	34.7%	795	849	2,396	46.1%	882	364	443
Tolland County	84,800	2,800	3.3%	417	14.7%	158	193	1,188	41.9%	194	83	86
Windham County	63,200	2,700	4.2%	855	32.2%	122	695	1,244	46.9%	427	50	362
STATE TOTAL	1,884,000	74,100	3.9%	36,374	49.1%	17,905	16,658	33,526	45.3%	17,894	9,035	8,054

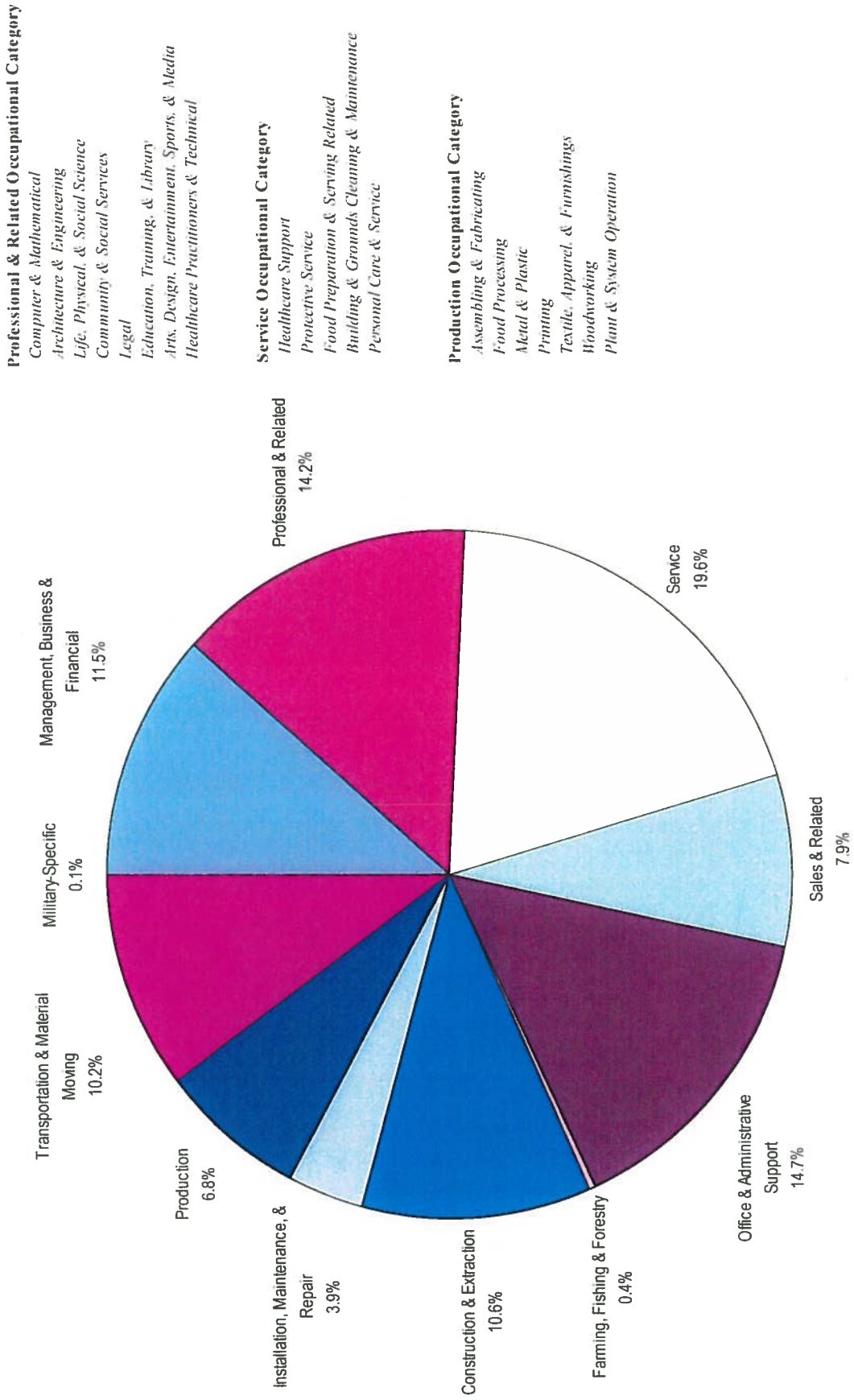
NOTE: State totals may not agree with the sum of the counties because they are estimated independently.

NOTE: Total Minority is defined as Black + Hispanic + Other races (Asian/Pacific Islander and Native American/Alaskan Native).

SOURCE: Connecticut Department of Labor, Office of Research

Connecticut Job Seekers by Major Occupational Category

4th Quarter 2017



Professional & Related Occupational Category

Computer & Mathematical
Architecture & Engineering
Life, Physical, & Social Science
Community & Social Services
Legal
Education, Training, & Library
Arts, Design, Entertainment, Sports, & Media
Healthcare Practitioners & Technical

Service Occupational Category

Healthcare Support
Protective Service
Food Preparation & Serving Related
Building & Grounds Cleaning & Maintenance
Personal Care & Service

Production Occupational Category

Assembling & Fabricating
Food Processing
Metal & Plastic
Printing
Textile, Apparel, & Furnishings
Woodworking
Plant & System Operation

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total - All Occupations	00	71,833	39,289	32,509	21,369	15,158	8,601	8,343	7,810	976	780	
Management Occupations	11	4,887	2,613	2,273	1,953	1,512	274	297	331	89	62	
Top Executives	11.10	335	242	93	176	56	34	18	12	8	7	
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	911	530	381	450	301	28	35	35	17	10	
Operational Specialties Managers	11.30	1,197	517	679	363	438	63	118	102	27	21	
Other Management Occupations	11.90	2,441	1,323	1,118	964	716	148	174	181	37	24	
Business & Financial Operations Occupations	13	2,157	1,045	1,111	693	739	180	114	120	58	48	
Business Operations Specialists	13.10	1,008	500	507	309	343	102	97	57	14	10	
Financial Specialists	13.20	1,149	545	604	384	396	78	107	63	44	38	
Computer & Mathematical Occupations	15	1,561	1,148	412	770	268	162	71	38	80	35	
Computer Specialists	15.10	1,510	1,122	387	750	255	159	68	34	78	30	
Mathematical Scientists	15.20	51	26	25	20	13	3	1	4	2	5	
Architecture & Engineering Occupations	17	1,448	1,201	247	808	140	142	29	65	62	13	
Architects, Surveyors, & Cartographers	17.10	109	85	24	49	13	6	2	8	2	1	
Engineers	17.20	550	486	64	347	43	49	9	7	36	5	
Drafters, Engineering, & Mapping Technicians	17.30	788	629	159	412	84	87	18	50	24	7	
Life, Physical, & Social Science Occupations	19	481	268	213	192	126	25	22	31	29	23	
Life Scientists	19.10	105	64	41	49	26	2	1	1	8	13	
Physical Scientists	19.20	75	48	27	34	21	3	1	3	11	2	
Social Scientists & Related Workers	19.30	55	25	30	15	19	7	6	4	0	1	
Life, Physical, & Social Science Technicians	19.40	245	130	115	94	60	12	25	23	10	7	
Community & Social Services Occupations	21	1,178	333	844	125	344	148	51	162	9	13	
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	1,137	318	818	113	331	146	50	154	9	13	
Religious Workers	21.20	40	15	25	12	13	2	1	7	0	0	
Legal Occupations	23	297	74	223	58	154	8	29	31	1	9	
Lawyers, Judges, & Related Workers	23.10	87	37	50	31	33	3	7	5	0	5	
Legal Support Workers	23.20	210	37	173	27	121	5	22	26	1	4	
Education, Training, & Library Occupations	25	1,064	263	801	171	402	57	218	159	8	22	
Postsecondary Teachers	25.10	142	47	95	28	43	11	26	24	1	2	
Primary, Secondary & Special Education Teachers	25.20	209	42	167	22	95	12	44	25	3	3	
Other Teachers & Instructors	25.30	309	96	213	75	124	12	53	27	2	9	
Librarians, Curators, & Archivists	25.40	38	17	21	13	15	2	0	5	1	1	
Other Education, Training, & Library Occupations	25.90	364	61	303	33	125	20	93	78	1	7	

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female		
Arts, Design, Entertainment, Sports, & Media Occupations	27	1,008	565	441	390	323	75	53	86	47	14	18
Art & Design Workers	27.10	404	208	196	136	156	32	17	37	15	3	8
Entertainers & Performers, Sports & Related Workers	27.20	274	172	101	114	59	23	18	28	19	7	5
Media & Communication Workers	27.30	232	122	109	98	80	10	11	11	13	3	5
Media & Communication Equipment Workers	27.40	98	63	35	42	28	10	7	10	0	1	0
Healthcare Practitioners & Technical Occupations	29	1,655	317	1,335	183	746	73	322	48	233	13	34
Health Diagnosing & Treating Practitioners	29.10	622	112	509	66	331	21	88	20	73	5	17
Health Technologists & Technicians	29.20	906	166	738	96	380	40	197	22	145	8	16
Other Healthcare Practitioners & Technical Occupations	29.90	127	39	88	21	35	12	37	6	15	0	1
Healthcare Support Occupations	31	3,590	326	3,261	102	983	156	1,421	61	818	7	39
Nursing, Psychiatric, & Home Health Aides	31.10	2,315	190	2,122	50	513	98	1,080	40	507	2	22
Occupational & Physical Therapist Assistants & Aides	31.20	57	17	40	7	29	6	7	4	4	0	0
Other Healthcare Support Occupations	31.90	1,214	119	1,095	45	441	52	333	17	304	5	17
Protective Service Occupations	33	725	530	194	218	53	198	84	104	54	10	3
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	7	5	2	2	0	2	1	1	1	0	0
Fire Fighting & Prevention Workers	33.20	23	23	0	16	0	3	0	3	0	1	0
Law Enforcement Workers	33.30	98	76	21	43	9	15	6	17	6	1	0
Other Protective Service Workers	33.90	596	426	170	157	44	178	76	83	47	8	3
Food Preparation & Serving Related Occupations	35	3,569	1,883	1,684	730	915	675	394	425	327	53	48
Supervisors of Food Preparation & Serving Workers	35.10	386	291	95	174	54	62	21	44	15	11	5
Cooks & Food Preparation Workers	35.20	1,317	843	473	274	206	353	141	198	115	18	11
Food & Beverage Serving Workers	35.30	1,149	346	802	165	499	98	154	71	129	12	20
Other Food Preparation & Serving Related Workers	35.90	714	401	313	117	156	161	78	112	67	11	12
Building & Grounds Cleaning & Maintenance Occupations	37	2,756	2,228	527	1,167	198	272	112	774	212	15	5
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	56	44	12	18	5	8	3	17	4	1	0
Building Cleaning & Pest Control Workers	37.20	798	398	400	136	109	125	102	134	185	3	4
Grounds Maintenance Workers	37.30	1,875	1,768	106	1,010	83	139	7	608	15	11	1
Personal Care & Service Occupations	39	1,333	313	1,019	125	417	97	317	84	270	7	15
Supervisors of Personal Care & Service Workers	39.10	17	8	9	5	7	1	1	2	1	0	0
Animal Care & Service Workers	39.20	38	12	26	8	23	2	0	2	2	0	1
Entertainment Attendants & Related Workers	39.30	102	64	38	41	18	7	5	16	10	0	5
Funeral Service Workers	39.40	12	7	5	3	1	1	0	3	4	0	0
Personal Appearance Workers	39.50	154	33	120	4	74	7	17	19	25	3	4
Transportation, Tourism, & Lodging Attendants	39.60	28	18	10	4	3	10	5	4	2	0	0
Other Personal Care & Service Workers	39.90	964	164	800	53	286	69	288	38	221	4	5

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female		
Sales & Related Occupations	41	4,851	2,103	2,743	1,308	1,199	429	742	309	743	57	59
Supervisors of Sales Workers	41.10	241	120	121	72	68	23	23	20	29	5	1
Retail Sales Workers	41.20	2,841	875	1,962	402	710	256	617	183	588	34	47
Sales Representatives, Services	41.30	1,006	631	374	482	251	83	44	56	71	10	8
Sales Representatives, Wholesale & Manufacturing	41.40	348	244	104	189	67	30	20	21	14	4	3
Other Sales & Related Workers	41.90	411	232	179	163	103	37	38	29	38	3	0
Office & Administrative Support Occupations	43	8,970	2,639	6,327	1,084	3,339	877	1,607	613	1,261	65	120
Supervisors of Office & Administrative Support Workers	43.10	115	28	87	9	52	8	18	10	14	1	3
Communications Equipment Operators	43.20	29	10	19	6	11	2	5	2	3	0	0
Financial Clerks	43.30	772	149	622	71	387	45	119	24	101	9	15
Information & Record Clerks	43.40	3,395	785	2,608	361	1,153	256	836	145	585	23	34
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	1,855	1,367	488	475	195	508	132	364	148	20	13
Secretaries & Administrative Assistants	43.60	1,315	47	1,268	30	799	3	243	13	204	1	22
Other Office & Administrative Support Workers	43.90	1,482	251	1,230	131	739	55	253	54	205	11	33
Farming, Fishing, & Forestry Occupations	45	222	149	73	52	37	12	4	83	31	2	1
Supervisors of Farming, Fishing, & Forestry Workers	45.10	3	1	2	1	2	0	0	0	0	0	0
Agricultural Workers	45.20	198	129	69	45	33	11	4	71	31	2	1
Fishing & Hunting Workers	45.30	8	8	0	1	0	1	0	6	0	0	0
Forest, Conservation, & Logging Workers	45.40	13	11	2	5	2	0	0	6	0	0	0
Construction & Extraction Occupations	47	6,500	6,248	251	4,133	125	893	42	1,156	75	66	9
Supervisors of Construction & Extraction Workers	47.10	55	53	2	44	1	4	0	4	1	1	0
Construction Trades Workers	47.20	5,050	4,874	175	3,257	89	681	32	890	46	46	8
Helpers, Construction Trades	47.30	354	343	11	172	5	66	2	101	4	4	0
Other Construction & Related Workers	47.40	989	932	57	629	28	134	7	155	22	14	0
Extraction Workers	47.50	52	46	6	31	2	8	1	6	2	1	1
Installation, Maintenance, & Repair Occupations	49	2,352	2,227	123	1,293	51	370	20	541	50	23	2
Supervisors of Installation, Maintenance, & Repair Workers	49.10	20	20	0	17	0	2	0	1	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	186	177	8	106	4	37	2	32	1	2	1
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	650	621	28	398	16	72	5	145	6	6	1
Other Installation, Maintenance & Repair Occupations	49.90	1,491	1,404	87	772	31	259	13	358	43	15	0

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Production Occupations	51	4,154	2,882	1,267	1,470	401	534	196	752	605	126	65
Supervisors of Production Workers	51.10	92	71	21	54	8	3	4	13	8	1	1
Assemblers & Fabricators	51.20	732	322	410	132	95	79	54	92	234	19	27
Food Processing Workers	51.30	195	105	90	39	31	38	29	26	24	2	6
Metal Workers & Plastic Workers	51.40	1,549	1,320	227	758	85	188	28	303	102	71	12
Printing Workers	51.50	89	66	23	38	8	15	2	12	11	1	2
Textile, Apparel, & Furnishings Workers	51.60	168	64	103	10	32	22	17	26	48	6	6
Woodworkers	51.70	111	103	8	80	5	8	1	13	1	2	1
Plant & System Operators	51.80	65	57	8	38	2	6	0	11	6	2	0
Other Production Occupations	51.90	1,149	773	374	321	134	175	60	256	170	21	10
Transportation & Material Moving Occupations	53	6,217	4,568	1,648	1,979	565	1,333	375	1,181	680	75	28
Supervisors of Transportation & Material Moving Workers	53.10	40	33	7	14	4	13	1	5	2	1	0
Air Transportation Workers	53.20	14	7	7	2	5	1	0	4	2	0	0
Motor Vehicle Operators	53.30	2,922	2,067	854	944	346	610	222	473	274	40	12
Rail Transportation Workers	53.40	17	15	2	10	0	2	1	3	1	0	0
Water Transportation Workers	53.50	31	31	0	24	0	3	0	2	0	2	0
Other Transportation Workers	53.60	477	366	111	192	45	95	44	73	21	6	1
Material Moving Workers	53.70	2,684	2,032	652	788	160	608	106	610	371	26	15
Military Specific Occupations	55	79	65	14	35	7	11	2	17	5	2	0
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	7	6	1	4	1	1	0	1	0	0	0
First-Line Enlisted Military Supervisors/Managers	55.20	6	5	1	2	0	3	0	0	1	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	66	54	12	29	6	7	2	16	4	2	0
Unknown/Unclassifiable Occupations	99	10,779	5,301	5,478	2,330	2,114	1,600	1,793	1,266	1,462	105	109
Unknown/Unclassifiable Occupations	99.90	10,779	5,301	5,478	2,330	2,114	1,600	1,793	1,266	1,462	105	109

Characteristics of Job Seekers

Fairfield County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	00	12,543	6,912	5,625	2,994	2,089	1,945	1,969	1,782	1,404	191	163
Management Occupations	11	1,203	649	554	478	358	63	89	83	86	25	21
Top Executives	11.10	59	46	13	34	10	5	1	6	2	1	0
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	334	184	150	157	121	9	9	13	14	5	6
Operations Specialties Managers	11.30	309	141	168	94	99	18	34	19	28	10	7
Other Management Occupations	11.90	500	278	222	193	127	31	45	45	42	9	8
Business & Financial Operations Occupations	13	570	307	262	216	173	41	43	29	28	21	18
Business Operations Specialists	13.10	226	119	106	79	76	21	19	15	8	4	3
Financial Specialists	13.20	344	188	156	137	97	20	24	14	20	17	15
Computer & Mathematical Occupations	15	383	279	104	173	52	52	22	37	16	17	14
Computer Specialists	15.10	370	272	98	169	50	51	22	36	13	16	13
Mathematical Scientists	15.20	13	7	6	4	2	1	0	1	3	1	1
Architecture & Engineering Occupations	17	198	175	23	99	9	23	3	35	9	18	2
Architects, Surveyors, & Cartographers	17.10	23	18	5	5	2	1	0	10	2	2	1
Engineers	17.20	88	81	7	50	4	10	2	11	1	10	0
Drafters, Engineering, & Mapping Technicians	17.30	87	76	11	44	3	12	1	14	6	6	1
Life, Physical, & Social Science Occupations	19	86	51	35	33	15	5	7	4	11	9	2
Life Scientists	19.10	19	16	3	11	3	0	0	3	0	2	0
Physical Scientists	19.20	20	12	8	7	4	0	0	0	3	5	1
Social Scientists & Related Workers	19.30	10	6	4	3	3	3	1	0	0	0	0
Life, Physical, & Social Science Technicians	19.40	37	17	20	12	5	2	6	1	8	2	1
Community & Social Services Occupations	21	135	32	103	9	37	14	43	6	19	3	4
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	125	29	96	6	32	14	43	6	17	3	4
Religious Workers	21.20	10	3	7	3	5	0	0	0	2	0	0
Legal Occupations	23	66	12	54	11	32	1	8	0	12	0	2
Lawyers, Judges, & Related Workers	23.10	23	7	16	7	11	0	1	0	2	0	2
Legal Support Workers	23.20	43	5	38	4	21	1	7	0	10	0	0
Education, Training, & Library Occupations	25	206	50	156	28	48	16	70	5	35	1	3
Postsecondary Teachers	25.10	21	6	15	3	5	3	5	0	5	0	0
Primary, Secondary & Special Education Teachers	25.20	48	9	39	2	14	4	18	2	7	1	0
Other Teachers & Instructors	25.30	71	27	44	18	17	6	17	3	7	0	3
Librarians, Curators, & Archivists	25.40	4	1	3	1	1	0	0	0	2	0	0
Other Education, Training, & Library Occupations	25.90	62	7	55	4	11	3	30	0	14	0	0

Characteristics of Job Seekers

Fairfield County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	278	163	114	105	80	33	15	23	14	2	5
Art & Design Workers	27.10	114	59	55	34	39	18	9	7	5	0	2
Entertainers & Performers, Sports & Related Workers	27.20	75	48	26	31	14	6	3	9	6	2	3
Media & Communication Workers	27.30	66	38	28	30	23	5	2	3	3	0	0
Media & Communication Equipment Workers	27.40	23	18	5	10	4	4	1	4	0	0	0
Healthcare Practitioners & Technical Occupations	29	267	49	218	26	89	12	77	7	43	4	9
Health Diagnosing & Treating Practitioners	29.10	95	20	75	13	44	4	18	1	8	2	5
Health Technologists & Technicians	29.20	153	25	128	11	43	8	49	4	32	2	4
Other Healthcare Practitioners & Technical Occupations	29.90	19	4	15	2	2	0	10	2	3	0	0
Healthcare Support Occupations	31	641	57	583	8	71	39	345	8	162	2	5
Nursing, Psychiatric, & Home Health Aides	31.10	436	31	404	2	33	23	266	6	103	0	2
Occupational & Physical Therapist Assistants & Aides	31.20	3	2	1	1	0	1	1	0	0	0	0
Other Healthcare Support Occupations	31.90	201	24	177	5	38	15	78	2	58	2	3
Protective Service Occupations	33	175	130	45	29	9	75	26	25	10	1	0
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	1	1	0	0	0	1	0	0	0	0	0
Fire Fighting & Prevention Workers	33.20	2	2	0	2	0	0	0	0	0	0	0
Law Enforcement Workers	33.30	12	10	2	4	1	1	1	5	0	0	0
Other Protective Service Workers	33.90	160	117	43	23	8	73	25	20	10	1	0
Food Preparation & Serving Related Occupations	35	537	305	231	82	87	127	64	89	75	7	5
Supervisors of Food Preparation & Serving Workers	35.10	53	42	11	21	1	8	3	10	6	3	1
Cooks & Food Preparation Workers	35.20	198	123	74	21	16	64	22	37	35	1	1
Food & Beverage Serving Workers	35.30	164	71	93	30	42	25	26	15	22	1	3
Other Food Preparation & Serving Related Workers	35.90	122	69	53	10	28	30	13	27	12	2	0
Building & Grounds Cleaning & Maintenance Occupations	37	591	524	67	162	12	69	18	290	36	3	1
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	11	9	2	3	0	2	1	4	1	0	0
Building Cleaning & Pest Control Workers	37.20	112	60	52	11	5	24	17	24	30	1	0
Grounds Maintenance Workers	37.30	459	447	12	147	6	43	0	255	5	2	1
Personal Care & Service Occupations	39	184	51	133	23	46	16	47	10	37	2	3
Supervisors of Personal Care & Service Workers	39.10	1	1	0	1	0	0	0	0	0	0	0
Animal Care & Service Workers	39.20	4	3	1	1	0	0	0	2	1	0	0
Entertainment Attendants & Related Workers	39.30	14	11	3	7	2	2	0	2	1	0	0
Funeral Service Workers	39.40	2	1	1	1	0	0	0	0	1	0	0
Personal Appearance Workers	39.50	23	4	19	0	10	2	1	2	7	0	1
Transportation, Tourism, & Lodging Attendants	39.60	9	7	2	0	0	6	2	1	0	0	0
Other Personal Care & Service Workers	39.90	131	24	107	13	34	6	44	3	27	2	2

Characteristics of Job Seekers

Fairfield County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	987	486	501	283	166	121	198	74	131	8	6
Supervisors of Sales Workers	41.10	45	27	18	13	6	7	5	6	7	1	0
Retail Sales Workers	41.20	502	170	332	50	76	73	157	42	94	5	5
Sales Representatives, Services	41.30	256	170	86	131	51	20	14	17	20	2	1
Sales Representatives, Wholesale & Manufacturing	41.40	81	61	20	48	14	10	5	3	1	0	0
Other Sales & Related Workers	41.90	103	58	45	41	19	11	17	6	9	0	0
Office & Administrative Support Occupations	43	1,678	453	1,224	144	527	189	419	109	251	11	27
Supervisors of Office & Administrative Support Workers	43.10	26	9	17	1	8	3	6	5	3	0	0
Communications Equipment Operators	43.20	4	1	3	0	2	0	1	1	0	0	0
Financial Clerks	43.30	143	33	109	13	44	12	38	7	23	1	4
Information & Record Clerks	43.40	715	184	531	63	167	82	225	35	130	4	9
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	221	161	60	38	15	76	23	45	18	2	4
Secretaries & Administrative Assistants	43.60	288	3	285	2	178	0	71	1	32	0	4
Other Office & Administrative Support Workers	43.90	280	62	218	27	112	16	55	15	45	4	6
Farming, Fishing, & Forestry Occupations	45	21	17	4	6	3	0	1	11	0	0	0
Agricultural Workers	45.20	16	12	4	5	3	0	1	7	0	0	0
Fishing & Hunting Workers	45.30	4	4	0	1	0	0	0	3	0	0	0
Forest, Conservation, & Logging Workers	45.40	1	1	0	0	0	0	0	1	0	0	0
Construction & Extraction Occupations	47	857	829	28	388	8	187	4	250	13	4	3
Supervisors of Construction & Extraction Workers	47.10	10	10	0	8	0	1	0	1	0	0	0
Construction Trades Workers	47.20	660	637	23	315	6	137	4	184	10	1	3
Helpers, Construction Trades	47.30	44	43	1	9	0	11	0	22	1	1	0
Other Construction & Related Workers	47.40	135	131	4	55	2	34	0	40	2	2	0
Extraction Workers	47.50	8	8	0	1	0	4	0	3	0	0	0
Installation, Maintenance, & Repair Occupations	49	452	429	23	162	6	106	1	154	15	7	1
Supervisors of Installation, Maintenance, & Repair Workers	49.10	3	3	0	3	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	35	33	2	11	0	12	0	10	1	0	1
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	121	119	2	52	1	25	0	38	1	4	0
Other Installation, Maintenance & Repair Occupations	49.90	291	272	19	96	5	69	1	104	13	3	0

Characteristics of Job Seekers

Fairfield County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female		
Production Occupations	51	443	277	166	78	31	87	31	93	89	19	15
Supervisors of Production Workers	51.10	12	8	4	4	1	0	1	4	2	0	0
Assemblers & Fabricators	51.20	83	38	45	8	6	15	4	11	27	4	8
Food Processing Workers	51.30	34	16	18	4	4	7	9	5	4	0	1
Metal Workers & Plastic Workers	51.40	104	87	17	32	1	17	2	27	12	11	2
Printing Workers	51.50	17	11	6	1	0	8	0	2	4	0	2
Textile, Apparel, & Furnishings Workers	51.60	26	7	19	0	4	3	4	4	10	0	1
Woodworkers	51.70	12	11	1	7	0	2	0	1	1	1	0
Plant & System Operators	51.80	12	10	2	7	1	1	0	1	1	1	0
Other Production Occupations	51.90	143	89	54	15	14	34	11	38	28	2	1
Transportation & Material Moving Occupations	53	1,029	764	264	203	51	334	95	218	115	9	3
Supervisors of Transportation & Material Moving Workers	53.10	3	3	0	0	0	3	0	0	0	0	0
Air Transportation Workers	53.20	4	1	3	0	2	0	0	1	1	0	0
Motor Vehicle Operators	53.30	607	440	166	122	31	200	74	114	60	4	1
Rail Transportation Workers	53.40	2	2	0	2	0	0	0	0	0	0	0
Water Transportation Workers	53.50	3	3	0	3	0	0	0	0	0	0	0
Other Transportation Workers	53.60	70	51	19	19	6	19	8	13	5	0	0
Material Moving Workers	53.70	332	260	72	57	10	112	13	86	47	5	2
Military Specific Occupations	55	16	15	1	5	1	5	0	4	0	1	0
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	1	1	0	1	0	0	0	0	0	0	0
First-Line Enlisted Military Supervisors/Managers	55.20	2	2	0	1	0	1	0	0	0	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	13	12	1	3	1	4	0	4	0	1	0
Unknown/Unclassifiable Occupations	99	1,540	808	732	243	178	330	343	218	197	17	14
Unknown/Unclassifiable Occupations	99.90	1,540	808	732	243	178	330	343	218	197	17	14

Table 314.40. Employees in degree-granting postsecondary institutions, by race/ethnicity, sex, employment status, control and level of institution, and primary occupation: Fall 2016

Staff Title/Primary Occupation	Total	Total Male	Total Female	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native									
				White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Asian/Pacific Islander			
										AIANHNP MALE	AIANHNP FEMALE		
MANAGEMENT	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824		
		44.0%	56.0%	35.7%	43.0%	3.8%	6.6%	2.4%	3.7%	2.1%	2.7%		
PROFESSIONAL/FACULTY	1,403,567	707,027	696,540	560,574	538,658	42,018	63,598	36,905	37,762	67,530	56,522		
		50.4%	49.6%	39.9%	38.4%	3.0%	4.5%	2.6%	2.7%	4.8%	4.0%		
BUSINESS & FINANCIAL OPERATOINS	200,512	53,676	146,836	39,802	103,419	5,189	18,333	4,735	13,390	3,950	11,694		
		26.8%	73.2%	19.9%	51.6%	2.6%	9.1%	2.4%	6.7%	2.0%	5.8%		
COMPUTERS, ENGINEERING & SCIENCE	211,894	128,779	83,115	97,212	57,169	7,957	6,772	9,233	6,074	14,377	13,100		
		60.8%	39.2%	45.9%	27.0%	3.8%	3.2%	4.4%	2.9%	6.8%	6.2%		
COMMUNITY, SOCIAL SERVICE, LEGAL, ARTS, DESIGN, ENTERTAINMENT, SPORTS & MEDIA	170,068	75,749	94,319	58,468	69,628	9,290	11,345	5,304	8,538	2,687	4,808		
		44.5%	55.5%	34.4%	40.9%	5.5%	6.7%	3.1%	5.0%	1.6%	2.8%		
HEALTHCARE PRACTITIONERS & TECHNICIANS	106,563	29,668	76,895	19,852	52,420	2,770	9,467	2,323	6,076	4,723	8,932		
		27.8%	72.2%	18.6%	49.2%	2.6%	8.9%	2.2%	5.7%	4.4%	8.4%		
LIBRARIANS, CURATORS & ARCHIVISTS	237,981	115,149	122,832	85,863	89,511	6,170	9,366	8,835	10,568	14,281	13,387		
		48.4%	51.6%	36.1%	37.6%	2.6%	3.9%	3.7%	4.4%	6.0%	5.6%		
STUDENT AND ACADEMIC AFFAIRS AND OTHER EDUCATION SERVICES	168,127	54,105	114,022	38,892	80,786	6,849	16,389	5,318	10,785	3,046	6,062		
		32.2%	67.8%	23.1%	48.1%	4.1%	9.7%	3.2%	6.4%	1.8%	3.6%		

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2017, Human Resources component, Fall Staff section. (This table was prepared December 2017.)

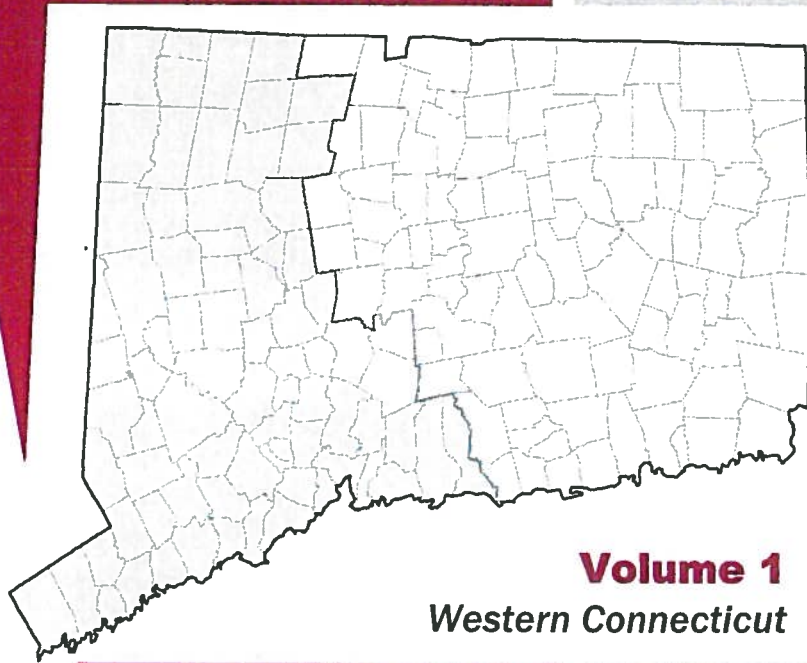
Table 315.20. Full-time faculty in degree-granting postsecondary institutions, by race/ethnicity, sex, and academic rank: Fall 2016												
Academic Rank/Title	Total	Total Male	Total Female	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native								
				White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	AIAN/NHPI Male	AIAN/NHPI Female	
Professor	177,544	120,190	57,354	98,497	47,552	4,054	2,817	3,966	2,263	13,673	4,722	
		67.7%	32.3%	55.5%	26.8%	2.3%	1.6%	2.2%	1.3%	7.7%	2.7%	
Associate Professor	150,243	82,163	68,080	63,068	52,653	4,316	4,775	3,866	3,242	10,913	7,410	
		54.7%	45.3%	42.0%	35.0%	2.9%	3.2%	2.6%	2.2%	7.3%	4.9%	
Assistant Professor	155,745	74,065	81,680	54,980	60,572	4,211	6,932	3,960	4,178	10,914	9,998	
		47.6%	52.4%	35.3%	38.9%	2.7%	4.5%	2.5%	2.7%	7.0%	6.4%	
Instructor	94,408	40,877	53,531	32,045	41,149	2,592	4,627	3,270	4,013	2,970	3,742	
		43.3%	56.7%	33.9%	43.6%	2.7%	4.9%	3.5%	4.3%	3.1%	4.0%	
Lecturer	38,648	17,224	21,424	14,113	17,058	873	1,139	1,051	1,434	1,187	1,793	
		44.6%	55.4%	36.5%	44.1%	2.3%	2.9%	2.7%	3.7%	3.1%	4.6%	
Other Faculty	124,969	62,925	62,044	47,623	45,984	3,082	5,135	2,973	3,297	9,247	7,628	
		50.4%	49.6%	38.1%	36.8%	2.5%	4.1%	2.4%	2.6%	7.4%	6.1%	

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2014, Spring 2016, and Spring 2017 Human Resources component, Fall Staff section. (This table was prepared December 2017.)

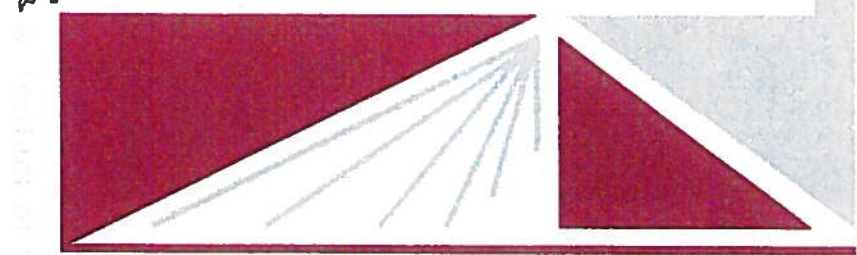
CONNECTICUT OCCUPATIONAL STATISTICS

FOR EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION PLANNING

2000



Volume 1
Western Connecticut



Commission on Human Rights & Opportunities

CONNECTICUT OCCUPATIONAL STATISTICS
OF THE
CIVILIAN LABOR FORCE

**For Equal Employment Opportunity
And Affirmative Action Planning**

***2000 Census of Population and Housing
Special EEO Tabulation***

A Product of the:

Connecticut Commission on Human Rights and Opportunities

Prepared by the:

Connecticut Department of Labor
Office of Research

Revised
February 2005

2000

Connecticut

Occupational

Statistics

**STATE OF
CONNECTICUT**

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3	33,575	1.9	Total Civilian Labor Force
6,910	2.6	4,448	1.6	3,678	1.4	5,415	2.0	3,949	1.5	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	575	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.5	259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing., Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
265	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	0.8	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
910	2.1	875	2.1	528	1.2	787	1.9	655	1.5	Operations Specialties Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1.6	Financial Managers (113031)
215	3.5	140	2.3	120	2.0	80	1.3	93	1.5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1.0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1.9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1.2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0.0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0.0	10	0.8	10	0.8	0	0.0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2.5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2.0	78	0.8	129	1.3	Education Administrators (119030)
0	0.0	85	3.6	0	0.0	89	3.8	0	0.0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.6	164	2.1	Food Service Managers (119051)
0	0.0	15	2.6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	3.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0.0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0.0	10	3.6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	0.8	38	0.8	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2.1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
10	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Purch. Agts & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	80	2.9	39	1.4	24	0.9	Whsle & Ret. Buyers, Exc. Farm Prod. (131022)
95	2.4	34	0.8	34	0.8	48	1.2	34	0.8	Purch. Agts, Exc. Whsle, Ret., Etc. (131023)
470	7.5	40	0.6	145	2.3	54	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
35	2.4	45	3.1	25	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agri., Etc. (131041)
0	0.0	10	0.8	0	0.0	4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1.2	400	3.1	153	1.2	270	2.1	Human Res., Training & Labor Rel. Spec. (131070)
4	0.9	8	1.8	8	1.8	0	0.0	10	2.2	Logisticians (131081)
325	2.7	190	1.6	120	1.0	430	3.5	113	0.9	Management Analysts (131111)
10	1.4	0	0.0	30	4.3	0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	6.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	617	1.3	846	1.7	760	1.6	1,131	2.3	Financial Specialists (132000)
985	3.5	335	1.2	485	1.7	404	1.4	819	2.9	Accountants & Auditors (132011)
10	0.7	4	0.3	0	0.0	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	6,455	4,242	65.6	2,215	34.3	3,450	53.6	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	25	12.8	155	79.5	25	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87.5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65.6	844	34.5	1,375	56.2	805	24.7	0	0.0
Environ Scientists & Geoscientists (192040)	745	573	76.9	165	22.1	550	73.8	155	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,625	54.2	1,375	45.8	1,310	43.7	775	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52.1	765	46.0	775	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,176	63.9	1,110	32.6	2,030	59.5	35	1.0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	64.4	80	27.1	10	3.4
Misc Soc Scientists, Incl Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc Science Techs (194000)	3,355	1,863	55.5	1,483	44.2	1,430	44.4	1,155	34.4	94	2.8
Agric & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	45	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0.0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55.9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0.0
Misc Life, Phy, & Soc Sci Techs (1940XX)	1,650	804	48.7	846	51.3	675	40.9	855	51.2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,176	65.0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc Workers, & Others (211000)	23,000	6,472	28.1	16,523	71.8	4,420	19.2	11,555	50.2	1,329	5.6
Counselors (211010)	8,680	2,865	33.1	5,794	66.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,650	53.7	519	4.8
Misc Comm & Soc Serv Specialists (211099)	3,430	1,199	35.0	2,235	65.2	635	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,329	66.8	1,653	33.2	2,770	55.6	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18.9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ (212021)	355	100	28.2	254	71.8	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.6	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,475	53.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	15,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,610	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.5
Judges, Magistrates, & Other Jud Wrks (231020)	965	519	53.8	443	45.9	490	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15.9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8.3	5,104	91.8	390	7.0	4,470	80.4	30	0.5
Miscellaneous Legal Support Workers (232099)	2,325	794	34.2	1,540	66.2	685	29.5	1,320	56.8	60	2.6
Education, Training, & Library Occs. (250001)	110,685	28,877	26.1	81,783	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,736	48.3	6,590	41.2	6,255	39.1	440	2.7
Primary Sec & Special Ed Teachers (252000)	65,730	15,198	23.1	50,510	76.8	13,965	21.2	42,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.5
Elementary & Middle School Teachers (252020)	42,280	9,065	21.5	33,194	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	57.8	5,135	40.2	6,815	53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064	85.9	430	12.1	2,915	81.6	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,215	67.9	2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,068	20.8	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs (254010)	805	309	38.4	499	62.0	255	31.7	435	54.0	35	4.3
Librarians (254021)	3,445	474	13.6	2,970	86.2	375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66.3	235	26.3	535	59.8	40	4.5
Other Educ, Training & Library Occs (259000)	14,645	1,374	9.4	13,260	90.5	945	6.5	10,280	70.2	175	1.2
Teacher Assistants (259041)	13,885	1,064	7.8	12,790	92.1	710	5.1	9,840	70.9	155	1.1
Other Educ, Training & Library Wrks (2590XX)	760	290	38.2	470	61.8	235	30.9	440	57.9	20	2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	38,310	20,177	52.7	18,059	47.1	18,080	47.2	16,360	42.7	823	2.1
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,610	41.9	7,870	49.9	210	1.3
Artists & Related Workers (271010)	3,360	1,664	49.5	1,682	50.1	1,560	46.4	1,555	46.3	35	1.0

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
53	0.8	113	1.7	134	2.1	649	10.0	454	7.2	Physical Scientists (192000)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.2	45	1.8	75	3.1	155	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1.3	19	2.6	0	0.0	Environmental Scientists & Geoscientists (192040)
49	1.6	60	2.0	49	1.6	435	14.5	304	10.1	Physical Scientists All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.3	Market & Survey Researchers (193020)
55	1.6	25	0.7	45	1.3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc Soc Scientists Incl Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	155	5.5	83	2.5	Life, Physical & Soc Science Techs (194000)
0	0.0	35	17.9	10	5.1	12	6.2	4	2.1	Agric & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3.2	63	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	0.8	50	2.7	75	4.1	50	2.7	Misc Life Phy & Soc Sci Techs (1940XX)
3,015	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc Workers & Others (211000)
950	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	965	8.8	54	0.5	154	1.4	Social Workers (211020)
475	13.6	90	2.6	340	9.9	29	0.8	80	2.3	Misc Comm & Soc Serv Specialists (211099)
65	1.3	99	2.0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0.8	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors Religious Activities & Educ (212021)
39	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	256	1.6	152	1.0	Lawyers, Judges & Related Workers (231000)
205	1.4	55	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates & Other Jud Wrks (231020)
385	4.9	49	0.6	315	4.0	40	0.5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232099)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,908	2.9	419	0.6	1,650	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators & Archivists (254000)
20	2.5	0	0.0	0	0.0	19	2.4	44	5.5	Archivists, Curators & Museum Techs (254010)
55	2.8	30	0.9	90	2.6	69	2.0	110	3.2	Librarians (254021)
35	3.9	20	2.2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educ, Training & Library Occs (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educ, Training & Library Wrks (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)

2000

Connecticut

Occupational

Statistics

FAIRFIELD

County

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Fairfield County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	1,155	757	65.5	398	34.5	645	55.8	280	24.2	4	0.3
Astronomers & Physicists (192010)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Atmospheric & Space Scientists (192021)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Chemists & Materials Scientists (192030)	485	264	54.4	219	45.2	205	42.3	125	25.8	0	0.0
Environ. Scientists & Geoscientists (192040)	170	150	88.2	20	11.8	150	88.2	20	11.8	0	0.0
Physical Scientists, All Other (192099)	440	283	64.3	159	36.1	230	52.3	135	30.7	4	0.9
Social Scientists & Related Workers (193000)	2,285	1,011	44.2	1,274	55.8	930	40.7	1,150	50.3	4	0.2
Economists (193011)	205	154	75.1	50	24.4	140	68.3	40	19.5	0	0.0
Market & Survey Researchers (193020)	990	480	48.5	510	51.5	460	46.5	425	42.9	0	0.0
Psychologists (193030)	935	288	30.8	644	68.9	245	26.2	615	65.8	0	0.0
Urban & Regional Planners (193051)	110	65	59.1	50	45.5	65	59.1	50	45.5	0	0.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	45	24	53.3	20	44.4	20	44.4	20	44.4	4	8.9
Life, Physical, & Soc Science Techs. (194000)	595	321	53.9	263	44.2	180	30.3	190	31.9	44	7.4
Agric. & Food Science Technicians (194011)	70	54	77.1	14	20.0	25	35.7	0	0.0	0	0.0
Biological Technicians (194021)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Chemical Technicians (194031)	270	184	68.1	79	29.3	80	29.6	40	14.8	40	14.8
Geological & Petroleum Technicians (194041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc Life, Phy., & Soc. Sci. Techs. (1940XX)	245	83	33.9	160	65.3	75	30.6	140	57.1	4	1.6
Community & Social Services Occs. (210001)	5,895	2,190	37.2	3,687	62.5	1,470	24.9	2,480	42.1	385	6.5
Counselors, Soc Workers, & Others (211000)	4,535	1,212	26.7	3,314	73.1	730	16.1	2,140	47.2	320	7.1
Counselors (211010)	1,795	554	30.9	1,235	68.8	385	21.4	865	48.2	120	6.7
Social Workers (211020)	2,160	470	21.8	1,689	78.2	240	11.1	1,135	52.5	145	6.7
Misc Comm. & Soc. Serv. Specialists (211090)	580	188	32.4	390	67.2	105	18.1	140	24.1	55	9.5
Religious Workers (212000)	1,360	978	71.9	373	27.4	740	54.4	340	25.0	65	4.8
Clergy (212011)	1,040	880	84.6	164	15.8	685	65.9	160	15.4	55	5.3
Directors, Religious Activities & Educ (212021)	115	20	17.4	94	81.7	20	17.4	90	78.3	0	0.0
Religious Workers, All Other (212099)	205	78	38.0	115	56.1	35	17.1	90	43.9	10	4.9
Legal Occupations (230001)	7,760	4,812	62.0	2,943	37.9	4,570	58.9	2,500	32.2	79	1.0
Lawyers, Judges, & Related Workers (231000)	6,020	4,554	75.6	1,460	24.3	4,335	72.0	1,285	21.3	75	1.2
Lawyers (231011)	5,715	4,389	76.8	1,325	23.2	4,195	73.4	1,200	21.0	60	1.0
Judges, Magistrates, & Other Jud Wrks (231020)	305	165	54.1	135	44.3	140	45.9	85	27.9	15	4.9
Legal Support Workers (232000)	1,740	258	14.8	1,483	85.2	235	13.5	1,215	69.8	4	0.2
Paralegals & Legal Assistants (232011)	1,240	54	4.4	1,189	95.9	50	4.0	985	79.4	0	0.0
Miscellaneous Legal Support Workers (232090)	500	204	40.8	294	58.8	185	37.0	230	46.0	4	0.8
Education, Training, & Library Occs. (250001)	26,115	6,057	23.2	20,030	76.7	5,320	20.4	17,615	67.5	284	1.1
Postsecondary Teachers (251000)	2,440	1,229	50.4	1,204	49.3	1,030	42.2	1,045	42.8	75	3.1
Primary, Sec. & Special Ed. Teachers (252000)	16,850	3,673	21.8	13,163	78.1	3,370	20.0	12,025	71.4	159	0.9
Preschool & Kindergarten Teachers (252010)	2,040	55	2.7	1,984	97.3	25	1.2	1,655	81.1	10	0.5
Elementary & Middle School Teachers (252020)	10,955	2,325	21.2	8,618	78.7	2,125	19.4	7,980	72.8	115	1.0
Secondary School Teachers (252030)	3,095	1,249	40.4	1,848	59.7	1,190	38.4	1,695	54.8	30	1.0
Special Education Teachers (252040)	760	44	5.8	713	93.8	30	3.9	695	91.4	4	0.5
Other Teachers & Instructors (253000)	2,130	638	30.0	1,488	69.9	530	24.9	1,310	61.5	20	0.9
Librarians, Curators, & Archivists (254000)	1,165	249	21.4	921	79.1	185	15.9	885	76.0	0	0.0
Archivists, Curators, & Museum Techs (254010)	130	64	49.2	65	50.0	45	34.6	55	42.3	0	0.0
Librarians (254021)	875	130	14.9	748	85.5	95	10.9	730	83.4	0	0.0
Library Technicians (254031)	160	55	34.4	108	67.5	45	28.1	100	62.5	0	0.0
Other Educ., Training, & Library Occs. (259000)	3,530	268	7.6	3,254	92.2	205	5.8	2,350	66.6	30	0.8
Teacher Assistants (259041)	3,370	244	7.2	3,119	92.6	185	5.5	2,235	66.3	30	0.9
Other Educ., Training & Library Wrks (2590XX)	160	24	15.0	135	84.4	20	12.5	115	71.9	0	0.0
Arts, Des., Entert., Sports, & Media Occs. (270001)	13,510	6,801	50.3	6,644	49.2	6,149	45.5	6,059	44.8	228	1.7
Art & Design Workers (271000)	5,750	2,461	42.8	3,273	56.9	2,225	38.7	3,015	52.4	65	1.1
Artists & Related Workers (271010)	1,330	632	47.5	693	52.1	560	42.1	645	48.5	25	1.9

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
4	0.3	18	1.6	29	2.5	90	7.8	85	7.4	Physical Scientists (192000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.8	14	2.9	25	5.2	45	9.3	65	13.4	Chemists & Materials Scientists (192030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Environ. Scientists & Geoscientists (192040)
0	0.0	4	0.9	4	0.9	45	10.2	20	4.5	Physical Scientists, All Other (192099)
10	0.4	24	1.1	20	0.9	53	2.3	94	4.1	Social Scientists & Related Workers (193000)
0	0.0	10	4.9	0	0.0	4	2.0	10	4.9	Economists (193011)
10	1.0	0	0.0	20	2.0	20	2.0	55	5.6	Market & Survey Researchers (193020)
0	0.0	14	1.5	0	0.0	29	3.1	29	3.1	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
35	5.9	44	7.4	24	4.0	53	8.9	14	2.4	Life, Physical, & Soc. Science Techs (194000)
0	0.0	25	35.7	10	14.3	4	5.7	4	5.7	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
25	9.3	19	7.0	4	1.5	45	16.7	10	3.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
10	4.1	0	0.0	10	4.1	4	1.6	0	0.0	Misc. Life, Phy., & Soc. Sci. Techs (1940XX)
724	12.3	198	3.4	430	7.3	137	2.3	53	0.9	Community & Social Services Occs. (210001)
710	15.7	124	2.7	415	9.2	38	0.8	49	1.1	Counselors, Soc. Workers, & Others (211000)
250	13.9	45	2.5	105	5.8	4	0.2	15	0.8	Counselors (211010)
315	14.6	55	2.5	205	9.5	30	1.4	34	1.6	Social Workers (211020)
145	25.0	24	4.1	105	18.1	4	0.7	0	0.0	Misc. Comm. & Soc. Serv. Specialists (211090)
14	1.0	74	5.4	15	1.1	99	7.3	4	0.3	Religious Workers (212000)
4	0.4	60	5.8	0	0.0	80	7.7	0	0.0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	3.5	Directors, Religious Activities & Educ (212021)
10	4.9	14	6.8	15	7.3	19	9.3	0	0.0	Religious Workers, All Other (212099)
245	3.2	19	0.2	130	1.7	144	1.9	68	0.9	Legal Occupations (230001)
100	1.7	15	0.2	55	0.9	129	2.1	20	0.3	Lawyers, Judges, & Related Workers (231000)
60	1.0	15	0.3	45	0.8	119	2.1	20	0.3	Lawyers (231011)
40	13.1	0	0.0	10	3.3	10	3.3	0	0.0	Judges, Magistrates, & Other Jud. Wrkrs (231020)
145	8.3	4	0.2	75	4.3	15	0.9	48	2.8	Legal Support Workers (232000)
110	8.9	4	0.3	60	4.8	0	0.0	34	2.7	Paralegals & Legal Assistants (232011)
35	7.0	0	0.0	15	3.0	15	3.0	14	2.8	Miscellaneous Legal Support Workers (232090)
1,111	4.3	181	0.7	778	3.0	272	1.0	526	2.0	Education, Training, & Library Occs. (250001)
45	1.8	24	1.0	45	1.8	100	4.1	69	2.8	Postsecondary Teachers (251000)
554	3.3	85	0.5	289	1.7	59	0.4	295	1.8	Primary, Sec. & Special Ed. Teachers (252000)
185	9.1	20	1.0	85	4.2	0	0.0	59	2.9	Preschool & Kindergarten Teachers (252010)
270	2.5	30	0.3	160	1.5	55	0.5	208	1.9	Elementary & Middle School Teachers (252020)
95	3.1	25	0.8	30	1.0	4	0.1	28	0.9	Secondary School Teachers (252030)
4	0.5	10	1.3	14	1.8	0	0.0	0	0.0	Special Education Teachers (252040)
69	3.2	44	2.1	55	2.6	44	2.1	54	2.5	Other Teachers & Instructors (253000)
18	1.5	10	0.9	14	1.2	54	4.6	4	0.3	Librarians, Curators, & Archivists (254000)
10	7.7	0	0.0	0	0.0	19	14.6	0	0.0	Archivists, Curators, & Museum Techs (254010)
4	0.5	0	0.0	10	1.1	35	4.0	4	0.5	Librarians (254021)
4	2.5	10	6.3	4	2.5	0	0.0	0	0.0	Library Technicians (254031)
425	12.0	18	0.5	375	10.6	15	0.4	104	2.9	Other Educ., Training & Library Occs (259000)
405	12.0	14	0.4	375	11.1	15	0.4	104	3.1	Teacher Assistants (259041)
20	12.5	4	2.5	0	0.0	0	0.0	0	0.0	Other Educ., Training & Library Wrkrs (2590XX)
127	0.9	270	2.0	264	2.0	154	1.1	194	1.4	Arts, Des., Entert., Sports, & Media Occs. (270001)
55	1.0	110	1.9	90	1.6	61	1.1	113	2.0	Art & Design Workers (271000)
0	0.0	35	2.6	20	1.5	12	0.9	28	2.1	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	58,190	27,706	47.6	30,380	52.2	15,364	26.4	16,283	28.0	3,328	5.7
<i>Healthcare Support Occupations (310001)</i>	<i>8,175</i>	<i>945</i>	<i>11.6</i>	<i>7,224</i>	<i>88.4</i>	<i>435</i>	<i>5.3</i>	<i>3,040</i>	<i>37.2</i>	<i>250</i>	<i>3.1</i>
Nursing, Psych., & Home Health Aides (311000)	5,755	540	9.4	5,209	90.5	215	3.7	1,575	27.4	155	2.7
Nursing, Psych., & Home Health Aides (311010)	5,755	540	9.4	5,209	90.5	215	3.7	1,575	27.4	155	2.7
Occ. & Phys. Therapist Assists & Aides (312000)	90	20	22.2	70	77.8	10	11.1	55	61.1	10	11.1
Occ. Therapist Assistants & Aides (312010)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	80	20	25.0	60	75.0	10	12.5	45	56.3	10	12.5
Other Healthcare Support Occupations (319000)	2,330	385	16.5	1,945	83.5	210	9.0	1,410	60.5	85	3.6
Massage Therapists (319011)	295	70	23.7	224	75.9	60	20.3	180	61.0	0	0.0
Dental Assistants (319091)	605	10	1.7	593	98.0	0	0.0	395	65.3	0	0.0
Med Assist. & Other Health Supp. Occs (31909X)	1,430	305	21.3	1,128	78.9	150	10.5	835	58.4	85	5.9
<i>Protective Service Occupations (330001)</i>	<i>6,965</i>	<i>5,962</i>	<i>85.6</i>	<i>974</i>	<i>14.0</i>	<i>4,325</i>	<i>62.1</i>	<i>585</i>	<i>8.4</i>	<i>808</i>	<i>11.6</i>
First-Line Super./Mgr. Protective Serv. Wrkr (331000)	915	885	96.7	24	2.6	700	76.5	0	0.0	80	8.7
First-Line Super./Mgrs of Correct. Offrs (331011)	55	50	90.9	4	7.3	20	36.4	0	0.0	30	54.5
First-Line Super./Mgrs of Police & Det. (331012)	310	305	98.4	0	0.0	260	83.9	0	0.0	15	4.8
First-Line Super./Mgrs of Fire Fighters (331021)	205	205	100.0	0	0.0	190	92.7	0	0.0	15	7.3
Super., Protect. Serv. Wrks, All Other (331099)	345	325	94.2	20	5.8	230	66.7	0	0.0	20	5.8
Fire Fighting & Prevention Workers (332000)	1,095	1,069	97.6	20	1.8	860	78.5	20	1.8	79	7.2
Fire Fighters (332011)	1,025	1,010	98.5	10	1.0	805	78.5	10	1.0	75	7.3
Fire Inspectors (332020)	70	59	84.3	10	14.3	55	78.6	10	14.3	4	5.7
Law Enforcement Workers (333000)	2,060	1,770	85.9	293	14.2	1,330	64.6	155	7.5	195	9.5
Bailiffs, Correctional Officers & Jailers (333010)	280	165	58.9	119	42.5	60	21.4	30	10.7	50	17.9
Detectives & Criminal Investigators (333021)	275	245	89.1	30	10.9	225	81.8	10	3.6	0	0.0
Police Officers (333050)	1,495	1,350	90.3	144	9.6	1,035	69.2	115	7.7	145	9.7
Misc. Law Enforcement Workers (3330XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	2,895	2,238	77.3	637	22.0	1,435	49.6	410	14.2	454	15.7
Animal Control Workers (339011)	60	30	50.0	30	50.0	30	50.0	30	50.0	0	0.0
Private Detectives & Investigators (339021)	90	75	83.3	15	16.7	75	83.3	15	16.7	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	2,095	1,745	83.3	344	16.4	1,010	48.2	160	7.6	420	20.0
Crossing Guards (339091)	165	98	59.4	59	35.8	90	54.5	35	21.2	4	2.4
Lifeguards & Other Prot. Serv. Wrks (33909X)	485	290	59.8	189	39.0	230	47.4	170	35.1	30	6.2
<i>Food Prep. & Serving-Rel. Occupations (350001)</i>	<i>14,870</i>	<i>7,829</i>	<i>52.6</i>	<i>7,005</i>	<i>47.1</i>	<i>3,925</i>	<i>26.4</i>	<i>4,660</i>	<i>31.3</i>	<i>915</i>	<i>6.2</i>
Supervisors, Food Prep & Serv. Wrks (351000)	2,295	1,669	72.7	608	26.5	1,040	45.3	405	17.6	190	8.3
Chefs & Head Cooks (351011)	1,340	1,170	87.3	154	12.2	755	56.3	135	10.1	130	9.7
First-Line Super./Mgrs. of Food Workers (351012)	955	499	52.3	444	45.5	285	29.8	270	29.3	60	6.3
Cooks & Food Preparation Workers (352000)	4,755	2,909	61.2	1,842	38.7	1,045	22.0	880	18.5	460	9.7
Cooks (352010)	3,310	2,169	66.1	1,124	34.0	730	22.1	505	15.3	365	11.0
Food Preparation Workers (352021)	1,445	720	49.8	718	49.7	315	21.8	375	26.0	95	6.6
Food & Beverage Serving Workers (353000)	5,930	2,206	37.2	3,706	62.5	1,480	25.0	2,745	46.3	160	2.7
Bartenders (353011)	655	434	66.3	214	32.7	380	58.0	185	28.2	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	850	319	37.5	530	62.4	155	18.2	395	46.5	45	5.3
Counter Attend., Caf�, Food Conc., Etc. (353022)	525	199	37.9	324	61.7	145	27.6	235	44.8	10	1.9
Waiters & Waitresses (353031)	3,540	1,160	32.8	2,384	67.3	765	21.6	1,815	51.3	70	2.0
Food Servers, Non-restaurant (353041)	360	94	26.1	254	70.6	35	9.7	115	31.9	35	9.7
Other Food Prep. & Serv. Rel. Workers (359000)	1,890	1,045	55.3	849	44.9	360	19.0	630	33.3	105	5.6
Dishwashers (359021)	555	500	90.1	50	9.0	85	15.3	30	5.4	15	2.7
Hosts/Hostesses, Rest., Lounge Etc. (359031)	325	40	12.3	284	87.4	30	9.2	225	69.2	10	3.1
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,010	505	50.0	515	51.0	245	24.3	375	37.1	80	7.9
<i>Bldg & Grounds Cleaning & Maint. Occs. (370001)</i>	<i>16,645</i>	<i>10,677</i>	<i>64.1</i>	<i>5,947</i>	<i>35.7</i>	<i>5,115</i>	<i>30.7</i>	<i>1,939</i>	<i>11.6</i>	<i>1,020</i>	<i>6.1</i>
Super., Bldg & Grnds Clean & Maint. Wrks (371000)	990	810	81.8	168	17.0	520	52.5	34	3.4	50	5.1
First-Line Supr./Mgrs. of Housekeeping Etc (371011)	485	315	64.9	164	33.8	155	32.0	30	6.2	30	6.2
First-Line Supr./Mgrs. of Landscaping Etc (371012)	505	495	98.0	4	0.8	365	72.3	4	0.8	20	4.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,972	10.3	7,413	12.7	6,287	10.8	1,601	2.8	1,838	3.2	SERVICE OCCUPATIONS (310000)
2,699	33.0	155	1.9	1,000	12.2	105	1.3	485	5.9	<i>Healthcare Support Occupations (310001)</i>
2,470	42.9	95	1.7	720	12.5	75	1.3	444	7.7	Nursing, Psych., & Home Health Aides (311000)
2,470	42.9	95	1.7	720	12.5	75	1.3	444	7.7	Nursing, Psych., & Home Health Aides (311010)
15	16.7	0	0.0	0	0.0	0	0.0	0	0.0	Occ & Phys Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ Therapist Assistants & Aides (312010)
15	18.8	0	0.0	0	0.0	0	0.0	0	0.0	Physical Therapist Assistants & Aides (312020)
214	9.2	60	2.6	280	12.0	30	1.3	41	1.8	Other Healthcare Support Occupations (319000)
14	4.7	10	3.4	20	6.8	0	0.0	10	3.4	Massage Therapists (319011)
40	6.6	10	1.7	150	24.8	0	0.0	8	1.3	Dental Assistants (319091)
160	11.2	40	2.8	110	7.7	30	2.1	23	1.6	Med Assist. & Other Health Supp. Occs (31909X)
277	4.0	689	9.9	104	1.5	140	2.0	8	0.1	<i>Protective Service Occupations (330001)</i>
4	0.4	95	10.4	20	2.2	10	1.1	0	0.0	First-Line Super./Mgr. Protective Serv. Wrkr (331000)
4	7.3	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs of Correct. Offrs (331011)
0	0.0	30	9.7	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs of Fire Fighters (331021)
0	0.0	65	18.8	20	5.8	10	2.9	0	0.0	Super.. Protect. Serv. Wrks, All Other (331099)
0	0.0	110	10.0	0	0.0	20	1.8	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	110	10.7	0	0.0	20	2.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
115	5.6	225	10.9	19	0.9	20	1.0	4	0.2	Law Enforcement Workers (333000)
70	25.0	55	19.6	19	6.8	0	0.0	0	0.0	Bailiffs, Correctional Officers, & Jailers (333010)
20	7.3	20	7.3	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
25	1.7	150	10.0	0	0.0	20	1.3	4	0.3	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
158	5.5	259	8.9	65	2.2	90	3.1	4	0.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
150	7.2	245	11.7	30	1.4	70	3.3	4	0.2	Sec. Guards & Gaming Surv. Officers (339030)
4	2.4	4	2.4	20	12.1	0	0.0	0	0.0	Crossing Guards (339091)
4	0.8	10	2.1	15	3.1	20	4.1	0	0.0	Lifeguards & Other Prot. Serv. Wrks (33909X)
824	5.5	2,254	15.2	1,169	7.9	735	4.9	352	2.4	<i>Food Prep. & Serving-Rel. Occupations (350001)</i>
95	4.1	280	12.2	60	2.6	159	6.9	48	2.1	Supervisors, Food Prep & Serv Wrks (351000)
15	1.1	160	11.9	0	0.0	125	9.3	14	1.0	Chefs & Head Cooks (351011)
80	8.4	120	12.6	60	6.3	34	3.6	34	3.6	First-Line Super./Mgrs of Food Workers (351012)
329	6.9	1,095	23.0	545	11.5	309	6.5	88	1.9	Cooks & Food Preparation Workers (352000)
204	6.2	825	24.9	365	11.0	259	8.1	50	1.5	Cooks (352010)
125	8.7	270	18.7	180	12.5	40	2.8	38	2.6	Food Preparation Workers (352021)
325	5.5	379	6.4	434	7.3	187	3.2	202	3.4	Food & Beverage Serving Workers (353000)
0	0.0	40	6.1	0	0.0	14	2.1	29	4.4	Bartenders (353011)
65	7.6	85	10.0	50	5.9	34	4.0	20	2.4	Comb Food Prep/Serv., Incl. Fast Food (353021)
10	1.9	29	5.5	55	10.5	15	2.9	24	4.6	Counter Attend., Caf�, Food Conc., Etc (353022)
160	4.5	205	5.8	300	8.5	120	3.4	109	3.1	Waiters & Waitresses (353031)
90	25.0	20	5.6	29	8.1	4	1.1	20	5.6	Food Servers, Non-restaurant (353041)
75	4.0	500	26.5	130	6.9	80	4.2	14	0.7	Other Food Prep. & Serv. Rel. Workers (359000)
20	3.6	365	65.8	0	0.0	35	6.3	0	0.0	Dishwashers (359021)
0	0.0	0	0.0	45	13.8	0	0.0	14	4.3	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
55	5.4	135	13.4	85	8.4	45	4.5	0	0.0	Misc Food Prep & Serving Rel. Workers (3590XX)
840	5.0	4,035	24.2	2,610	15.7	507	3.0	558	3.4	<i>Bldng & Grounds Cleaning & Maint. Occs. (370001)</i>
60	6.1	220	22.2	70	7.1	20	2.0	4	0.4	Super., Bldng & Grnds Clean & Maint. Wrks (371000)
60	12.4	110	22.7	70	14.4	20	4.1	4	0.8	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	110	21.8	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping Etc (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Building Cleaning & Pest Control Workers (372000)	10,510	4,949	47.1	5,559	52.9	2,240	21.3	1,700	16.2	845	8.0
Maids & Housekeeping Cleaners (372012)	5,040	674	13.4	4,359	86.5	130	2.6	1,330	26.4	145	2.9
Janitors & Building Cleaners (37201X)	5,355	4,160	77.7	1,200	22.4	2,035	38.0	370	6.9	675	12.6
Pest Control Workers (372021)	115	115	100.0	0	0.0	75	65.2	0	0.0	25	21.7
Grounds Maintenance Workers (373000)	5,145	4,918	95.6	220	4.3	2,355	45.8	205	4.0	125	2.4
Grounds Maintenance Workers (373010)	5,145	4,918	95.6	220	4.3	2,355	45.8	205	4.0	125	2.4
Personal Care & Service Occupations (390001)	11,535	2,293	19.9	9,230	80.0	1,564	13.6	6,059	52.5	335	2.9
Super., Personal Care & Service Workers (391000)	665	325	48.9	345	51.9	265	39.8	250	37.6	0	0.0
First-Line Super./Mgns. of Gaming Workers (391010)	180	150	83.3	35	19.4	140	77.8	35	19.4	0	0.0
First-Line Super./Mgns. of Pers. Serv. Wrkrs (391021)	485	175	36.1	310	63.9	125	25.8	215	44.3	0	0.0
Animal Care & Service Workers (392000)	480	98	20.4	378	78.8	50	10.4	360	75.0	10	2.1
Animal Trainers (392011)	90	4	4.4	85	94.4	0	0.0	85	94.4	0	0.0
Non-farm Animal Caretakers (392021)	390	94	24.1	293	75.1	50	12.8	275	70.5	10	2.6
Entert. Attendants & Related Workers (393000)	650	400	61.5	248	38.2	295	45.4	144	22.2	40	6.2
Gaming Services Workers (393010)	70	30	42.9	33	47.1	30	42.9	4	5.7	0	0.0
Motion Picture Projectionists (393021)	25	25	100.0	0	0.0	10	40.0	0	0.0	0	0.0
Ushers, Lobby Attend. & Ticket Takers (393031)	150	130	86.7	20	13.3	90	60.0	10	6.7	10	6.7
Misc. Entertainment Attend. & Rel Wrkrs (393090)	405	215	53.1	195	48.1	165	40.7	130	32.1	30	7.4
Funeral Service Workers (394000)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Personal Appearance Workers (395000)	2,615	558	21.3	2,053	78.5	405	15.5	1,475	56.4	65	2.5
Barbers (395011)	260	230	88.5	30	11.5	125	48.1	20	7.7	65	25.0
Hairdressers, Stylists & Cosmetologists (395012)	2,015	324	16.1	1,694	84.1	280	13.9	1,210	60.0	0	0.0
Misc. Personal Appearance Workers (395090)	340	4	1.2	329	96.8	0	0.0	245	72.1	0	0.0
Transp., Tourism, & Lodging Attendants (396000)	535	104	19.4	434	81.1	59	11.0	330	61.7	35	6.5
Baggage Porters, Bellhops & Concierges (396010)	40	24	60.0	15	37.5	4	10.0	15	37.5	10	25.0
Tour & Travel Guides (396020)	55	20	36.4	34	61.8	20	36.4	30	54.5	0	0.0
Transportation Attendants (396030)	440	60	13.6	385	87.5	35	8.0	285	64.8	25	5.7
Other Personal Care & Service Workers (399000)	6,570	788	12.0	5,772	87.9	470	7.2	3,500	53.3	185	2.8
Child Care Workers (399011)	4,790	215	4.5	4,574	95.5	120	2.5	2,640	55.1	50	1.0
Personal & Home Care Aides (399021)	610	85	13.9	519	85.1	45	7.4	235	38.5	40	6.6
Recreation & Fitness Workers (399030)	950	373	39.3	575	60.5	225	23.7	535	56.3	70	7.4
Residential Advisors (399041)	115	35	30.4	79	68.7	25	21.7	65	56.5	10	8.7
Pers. Care & Serv. Workers All Other (399099)	105	80	76.2	25	23.8	55	52.4	25	23.8	15	14.3
SALES & RELATED OCCUPATIONS (410000)	56,565	31,340	55.4	25,186	44.5	25,980	45.9	18,535	32.8	1,873	3.3
Supervisors, Sales Workers (411000)	12,255	7,871	64.2	4,379	35.7	6,500	53.0	3,490	28.5	334	3.2
First-Line Super./Mgns. of Ret. Sales Wrkrs (411011)	8,195	5,152	62.9	3,045	37.2	4,095	50.0	2,325	28.4	274	3.3
First-Line Sup./Mgns. Non-Ret Sales Wrkrs (411012)	4,060	2,719	67.0	1,334	32.9	2,405	59.2	1,165	28.7	120	3.0
Retail Sales Workers (412000)	20,925	8,710	41.6	12,213	58.4	6,080	29.1	7,485	35.8	1,009	4.8
Cashiers (412010)	8,125	2,489	30.6	5,639	69.4	1,300	16.0	2,670	32.9	445	5.5
Counter & Rental Clerks (412021)	485	215	44.3	274	56.5	135	27.8	175	36.1	50	10.3
Parts Salespersons (412022)	155	153	98.7	0	0.0	130	83.9	0	0.0	15	9.7
Retail Salespersons (412031)	12,160	5,853	48.1	6,300	51.8	4,515	37.1	4,640	38.2	499	4.1
Sales Representatives, Services (413000)	12,310	8,675	70.5	3,623	29.4	7,985	64.9	3,150	25.6	210	1.7
Advertising Sales Agents (413011)	1,550	865	55.8	679	43.8	855	55.2	610	39.4	0	0.0
Insurance Sales Agents (413021)	1,745	1,175	67.3	570	32.7	1,090	62.5	520	29.8	30	1.7
Securities, Comm., & Fin. Serv. Sales Agts (413031)	5,520	4,650	84.2	870	15.8	4,195	76.0	720	13.0	100	1.8
Travel Agents (413041)	660	55	8.3	605	91.7	55	8.3	530	80.3	0	0.0
Sales Reps, Services All Other (413099)	2,835	1,930	68.1	899	31.7	1,790	63.1	770	27.2	80	2.8
Sales Reps, Wholesale & Manufacturing (414000)	5,225	3,593	68.8	1,630	31.2	3,235	61.9	1,400	26.8	120	2.3
Sales Reps, Wholesale & Manufacturing (414010)	5,225	3,593	68.8	1,630	31.2	3,235	61.9	1,400	26.8	120	2.3
Other Sales & Related Workers (419000)	5,850	2,491	42.6	3,341	57.1	2,180	37.3	3,010	51.5	140	2.4
Models, Demonstrators, & Prod Promoters (419010)	160	70	43.8	95	59.4	55	34.4	70	43.8	0	0.0

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Fairfield County

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
780	7.4	1,555	14.8	2,525	24.0	309	2.9	554	5.3	Building Cleaning & Pest Control Workers (372000)
640	12.7	300	6.0	1,870	37.1	99	2.0	519	10.3	Maids & Housekeeping Cleaners (372012)
140	2.6	1,240	23.2	655	12.2	210	3.9	35	0.7	Janitors & Building Cleaners (37201X)
0	0.0	15	13.0	0	0.0	0	0.0	0	0.0	Pest Control Workers (372021)
0	0.0	2,260	43.9	15	0.3	178	3.5	0	0.0	Grounds Maintenance Workers (373000)
0	0.0	2,260	43.9	15	0.3	178	3.5	0	0.0	Grounds Maintenance Workers (373010)
1,332	11.5	280	2.4	1,404	12.2	114	1.0	435	3.8	Personal Care & Service Occupations (390001)
35	5.3	10	1.5	45	6.8	50	7.5	15	2.3	Super., Personal Care & Service Workers (391000)
0	0.0	0	0.0	0	0.0	10	5.6	0	0.0	First-Line Super./Mgns. of Gaming Workers (391010)
35	7.2	10	2.1	45	9.3	40	8.2	15	3.1	First-Line Super./Mgns. of Pers. Serv. Wrks (391021)
0	0.0	20	4.2	14	2.9	18	3.8	4	0.8	Animal Care & Service Workers (392000)
0	0.0	0	0.0	0	0.0	4	4.4	0	0.0	Animal Trainers (392011)
0	0.0	20	5.1	14	3.6	14	3.6	4	1.0	Non-farm Animal Caretakers (392021)
54	8.3	55	8.5	40	6.2	10	1.5	10	1.5	Entert. Attendants & Related Workers (393000)
4	5.7	0	0.0	25	35.7	0	0.0	0	0.0	Gaming Services Workers (393010)
0	0.0	15	60.0	0	0.0	0	0.0	0	0.0	Motion Picture Projectionists (393021)
10	6.7	30	20.0	0	0.0	0	0.0	0	0.0	Ushers, Lobby Attend., & Ticket Takers (393031)
40	9.9	10	2.5	15	3.7	10	2.5	10	2.5	Misc. Entertainment Attend. & Rel Wrks (393090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Funeral Service Workers (394000)
240	9.2	80	3.1	230	8.8	8	0.3	108	4.1	Personal Appearance Workers (395000)
0	0.0	40	15.4	10	3.8	0	0.0	0	0.0	Barbers (395011)
240	11.9	40	2.0	170	8.4	4	0.2	74	3.7	Hairdressers, Stylists, & Cosmetologists (395012)
0	0.0	0	0.0	50	14.7	4	1.2	34	10.0	Misc. Personal Appearance Workers (395090)
74	13.8	10	1.9	15	2.8	0	0.0	15	2.8	Transp., Tourism, & Lodging Attendants (396000)
0	0.0	10	25.0	0	0.0	0	0.0	0	0.0	Baggage Porters, Bellhops, & Concierges (396010)
4	7.3	0	0.0	0	0.0	0	0.0	0	0.0	Tour & Travel Guides (396020)
70	15.9	0	0.0	15	3.4	0	0.0	15	3.4	Transportation Attendants (396030)
929	14.1	105	1.6	1,060	15.1	28	0.4	283	4.3	Other Personal Care & Service Workers (399000)
710	14.8	45	0.9	965	20.1	0	0.0	259	5.4	Child Care Workers (399011)
195	32.0	0	0.0	65	10.7	0	0.0	24	3.9	Personal & Home Care Aides (399021)
20	2.1	60	6.3	20	2.1	18	1.9	0	0.0	Recreation & Fitness Workers (399030)
4	3.5	0	0.0	10	8.7	0	0.0	0	0.0	Residential Advisors (399041)
0	0.0	0	0.0	0	0.0	10	9.5	0	0.0	Pers. Care & Serv. Workers, All Other (399099)
2,825	5.0	2,107	3.7	2,718	4.8	1,380	2.4	1,108	2.0	SALES & RELATED OCCUPATIONS (410000)
290	2.4	545	4.4	375	3.1	432	3.5	224	1.8	Supervisors, Sales Workers (411000)
235	2.9	455	5.6	305	3.7	328	4.0	180	2.2	First-Line Super./Mgns. of Ret. Sales Wrks (411011)
55	1.4	90	2.2	70	1.7	104	2.6	44	1.1	First-Line Sup./Mgns., Non-Ret Sales Wrks (411012)
2,090	10.0	1,109	5.3	1,965	9.4	512	2.4	673	3.2	Retail Sales Workers (412000)
1,205	14.8	535	6.6	1,385	17.0	209	2.6	379	4.7	Cashiers (412010)
40	8.2	30	6.2	45	9.3	0	0.0	14	2.9	Counter & Rental Clerks (412021)
0	0.0	4	2.6	0	0.0	4	2.6	0	0.0	Parts Salespersons (412022)
845	6.9	540	4.4	535	4.4	299	2.5	280	2.3	Retail Salespersons (412031)
175	1.4	170	1.4	165	1.3	310	2.5	133	1.1	Sales Representatives, Services (413000)
25	1.6	10	0.6	30	1.9	0	0.0	14	0.9	Advertising Sales Agents (413011)
15	0.9	15	0.9	35	2.0	40	2.3	0	0.0	Insurance Sales Agents (413021)
65	1.2	110	2.0	20	0.4	245	4.4	65	1.2	Securities, Comm., & Fin. Serv. Sales Agts (413031)
10	1.5	0	0.0	40	6.1	0	0.0	25	3.8	Travel Agents (413041)
60	2.1	35	1.2	40	1.4	25	0.9	29	1.0	Sales Reps, Services, All Other (413099)
110	2.1	165	3.2	90	1.7	73	1.4	30	0.6	Sales Reps, Wholesale & Manufacturing (414000)
110	2.1	165	3.2	90	1.7	73	1.4	30	0.6	Sales Reps, Wholesale & Manufacturing (414010)
160	2.7	118	2.0	123	2.1	53	0.9	48	0.8	Other Sales & Related Workers (419000)
15	9.4	15	9.4	10	6.3	0	0.0	0	0.0	Models, Demonstrators, & Prod Promoters (419010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	3,510	1,390	39.6	2,119	60.4	1,305	37.2	2,040	58.1	35	1.0
Sales Engineers (419031)	95	95	100.0	0	0.0	85	89.5	0	0.0	0	0.0
Telemarketers (419041)	635	233	36.7	388	61.1	135	21.3	265	41.7	40	6.3
Door-To-Door Sales Workers & Rel Wrks (419091)	465	175	37.6	284	61.1	145	31.2	210	45.2	10	2.2
Sales & Related Workers, All Other (419099)	985	528	53.6	455	46.2	455	46.2	425	43.1	55	5.6
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	62,990	15,664	24.9	47,287	75.1	10,835	17.2	35,995	57.1	2,290	3.6
Super., Office & Admin. Support Workers (431000)	5,860	1,949	33.3	3,919	66.9	1,495	25.5	3,105	53.0	190	3.2
First-Line Sup. Mgrs., Admin. Support Wrks (431011)	5,860	1,949	33.3	3,919	66.9	1,495	25.5	3,105	53.0	190	3.2
Communications Equipment Operators (432000)	380	114	30.0	264	69.5	70	18.4	190	50.0	15	3.9
Switchboard Operators Incl. Ans. Service (432011)	215	40	18.6	174	80.9	40	18.6	145	67.4	0	0.0
Telephone Operators (432021)	110	55	50.0	55	50.0	30	27.3	25	22.7	0	0.0
Comm. Equipment Operators, All Other (432099)	55	19	34.5	35	63.6	0	0.0	20	36.4	15	27.3
Financial Clerks (433000)	9,005	1,201	13.3	7,783	86.4	905	10.0	6,080	67.5	125	1.4
Bill & Account Collectors (433011)	595	200	33.6	385	64.7	145	24.4	250	42.0	20	3.4
Billing & Posting Clerks & Machine Oper. (433021)	965	98	10.2	859	89.0	80	8.3	695	72.0	0	0.0
Bookkeeping, Acctg. & Auditing Clerks (433031)	5,475	620	11.3	4,855	88.9	465	8.5	4,000	73.1	60	1.1
Gaming Cage Workers (433041)	35	0	0.0	35	100.0	0	0.0	25	71.4	0	0.0
Payroll & Timekeeping Clerks (433051)	745	63	8.5	680	91.3	45	6.0	510	68.5	10	1.3
Procurement Clerks (433061)	95	50	52.6	39	41.1	50	52.6	35	36.8	0	0.0
Tellers (433071)	1,095	170	15.5	920	84.0	120	11.0	565	51.6	35	3.2
Information & Record Clerks (434000)	14,460	3,131	21.7	11,331	78.4	2,235	15.5	8,130	56.2	475	3.3
Brokerage Clerks (434011)	100	30	30.0	68	68.0	20	20.0	50	50.0	0	0.0
Court, Municipal, & License Clerks (434031)	95	60	63.2	40	42.1	50	52.6	30	31.6	10	10.5
Credit Authorizers, Checkers, & Clerks (434041)	180	60	33.3	119	66.1	60	33.3	95	52.8	0	0.0
Customer Service Representatives (434051)	6,585	1,620	24.6	4,758	72.3	1,295	19.7	3,310	50.3	310	4.7
Eligibility Interviewers, Govt. Programs (434061)	95	34	35.8	60	63.2	20	21.1	30	31.6	0	0.0
File Clerks (434071)	965	215	22.3	755	78.2	135	14.0	565	58.5	50	5.2
Hotel, Motel, & Resort Desk Clerks (434081)	95	35	36.8	64	67.4	35	36.8	25	26.3	0	0.0
Interviewers, Except Eligibility & Loan (434111)	355	169	47.6	190	53.5	105	29.6	155	43.7	30	8.5
Library Assistants, Clerical (434121)	455	55	12.1	395	86.8	35	7.7	310	68.1	10	2.2
Loan Interviewers & Clerks (434131)	180	54	30.0	125	69.4	50	27.8	95	52.8	0	0.0
New Accounts Clerks (434141)	35	15	42.9	19	54.3	15	42.9	15	42.9	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	130	30	23.1	105	80.8	15	11.5	40	30.8	15	11.5
Receptionists & Information Clerks (434171)	4,075	285	7.0	3,789	93.0	235	5.8	2,905	71.3	10	0.2
Reserv. & Transp. Ticket Agts & Trav. Clerks (434181)	470	85	18.1	389	82.8	55	11.7	215	45.7	20	4.3
Information & Record Clerks, All Other (434199)	160	20	12.5	140	87.5	10	6.3	125	78.1	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	485	164	33.8	315	64.9	100	20.6	165	34.0	20	4.1
Material Recording, Scheduling, Etc. (435000)	8,960	6,122	68.3	2,828	31.6	3,855	43.0	1,700	19.0	1,095	12.2
Cargo & Freight Agents (435011)	85	85	100.0	0	0.0	75	88.2	0	0.0	0	0.0
Couriers & Messengers (435021)	590	489	82.9	95	16.1	280	47.5	45	7.6	120	20.3
Dispatchers (435030)	550	298	54.2	243	44.2	200	36.4	145	26.4	75	13.6
Meter Readers, Utilities (435041)	70	70	100.0	0	0.0	45	64.3	0	0.0	0	0.0
Postal Service Clerks (435051)	415	188	45.3	235	56.6	110	26.5	145	34.9	60	14.5
Postal Service Mail Carriers (435052)	1,095	860	78.5	235	21.5	615	56.2	185	16.9	120	11.0
Postal Service Mail Sorters, Processors, Etc. (435053)	375	225	60.0	150	40.0	110	29.3	30	8.0	65	17.3
Production, Planning, & Expediting Clerks (435061)	995	423	42.5	570	57.3	355	35.7	425	42.7	35	3.5
Shipping, Receiving, & Traffic Clerks (435071)	1,590	1,190	74.8	400	25.2	620	39.0	185	11.6	260	16.4
Stock Clerks & Order Fillers (435081)	3,100	2,230	71.9	870	28.1	1,385	44.7	520	16.8	360	11.6
Weighers, Measurers, Checkers, Etc. (435111)	95	64	67.4	30	31.6	60	63.2	20	21.1	0	0.0
Secretaries & Administrative Assistants (436000)	13,885	309	2.2	13,570	97.7	230	1.7	11,315	81.5	35	0.3
Secretaries & Administrative Assistants (436010)	13,885	309	2.2	13,570	97.7	230	1.7	11,315	81.5	35	0.3
Other Office & Admin. Support Workers (439000)	10,440	2,838	27.2	7,592	72.7	2,045	19.6	5,475	52.4	355	3.4

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	0.9	35	1.0	49	1.4	15	0.4	0	0.0	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	10	10.5	0	0.0	Sales Engineers (419031)
80	12.6	34	5.4	19	3.0	24	3.8	24	3.8	Telemarketers (419041)
15	3.2	20	4.3	35	7.5	0	0.0	24	5.2	Door-To-Door Sales Workers & Rel Wrkrs (419091)
20	2.0	14	1.4	10	1.0	4	0.4	0	0.0	Sales & Related Workers, All Other (419099)
5,666	9.0	1,705	2.7	4,096	6.5	834	1.3	1,530	2.4	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
390	6.7	210	3.6	295	5.0	54	0.9	129	2.2	Super., Office & Admin. Support Workers (431000)
390	6.7	210	3.6	295	5.0	54	0.9	129	2.2	First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)
45	11.8	0	0.0	29	7.6	29	7.6	0	0.0	Communications Equipment Operators (432000)
15	7.0	0	0.0	14	6.5	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
15	13.6	0	0.0	15	13.6	25	22.7	0	0.0	Telephone Operators (432021)
15	27.3	0	0.0	0	0.0	4	7.3	0	0.0	Comm. Equipment Operators, All Other (432099)
839	9.3	83	0.9	600	6.7	88	1.0	264	2.9	Financial Clerks (433000)
55	9.2	35	5.9	80	13.4	0	0.0	0	0.0	Bill & Account Collectors (433011)
49	5.1	4	0.4	90	9.3	14	1.5	25	2.6	Billing & Posting Clerks & Machine Oper. (433021)
470	8.6	40	0.7	265	4.8	55	1.0	130	2.4	Bookkeeping, Acctg. & Auditing Clerks (433031)
10	28.6	0	0.0	0	0.0	0	0.0	0	0.0	Gaming Cage Workers (433041)
145	19.5	4	0.5	25	3.4	4	0.5	0	0.0	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	4	4.2	Procurement Clerks (433061)
110	10.0	0	0.0	140	12.8	15	1.4	105	9.6	Tellers (433071)
1,662	11.5	297	2.1	1,117	7.7	124	0.9	422	2.9	Information & Record Clerks (434000)
4	4.0	10	10.0	10	10.0	0	0.0	4	4.0	Brokerage Clerks (434011)
10	10.5	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
20	11.1	0	0.0	4	2.2	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
750	11.4	170	2.6	455	6.9	45	0.7	243	3.7	Customer Service Representatives (434051)
30	31.6	14	14.7	0	0.0	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
100	10.4	30	3.1	55	5.7	0	0.0	35	3.6	File Clerks (434071)
15	15.8	0	0.0	14	14.7	0	0.0	10	10.5	Hotel, Motel, & Resort Desk Clerks (434081)
20	5.6	4	1.1	15	4.2	30	8.5	0	0.0	Interviewers, Except Eligibility & Loan (434111)
45	9.9	10	2.2	10	2.2	0	0.0	30	6.6	Library Assistants, Clerical (434121)
0	0.0	4	2.2	15	8.3	0	0.0	15	8.3	Loan Interviewers & Clerks (434131)
4	11.4	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
45	34.6	0	0.0	20	15.4	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc (434161)
409	10.0	15	0.4	410	10.1	25	0.6	65	1.6	Receptionists & Information Clerks (434171)
100	21.3	0	0.0	54	11.5	10	2.1	20	4.3	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	9.4	0	0.0	0	0.0	10	6.3	0	0.0	Information & Record Clerks, All Other (434199)
95	19.6	40	8.2	55	11.3	4	0.8	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
525	5.9	907	10.1	459	5.1	265	3.0	144	1.6	Material Recording, Scheduling, Etc (435000)
0	0.0	10	11.8	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
30	5.1	75	12.7	20	3.4	14	2.4	0	0.0	Couriers & Messengers (435021)
75	13.6	19	3.5	19	3.5	4	0.7	4	0.7	Dispatchers (435030)
0	0.0	25	35.7	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
65	15.7	4	1.0	10	2.4	14	3.4	15	3.6	Postal Service Clerks (435051)
20	1.8	75	6.8	30	2.7	50	4.6	0	0.0	Postal Service Mail Carriers (435052)
70	18.7	50	13.3	40	10.7	0	0.0	10	2.7	Postal Service Mail Sorters, Processors, Etc (435053)
75	7.5	25	2.5	40	4.0	8	0.8	30	3.0	Production, Planning, & Expediting Clerks (435061)
65	4.1	265	16.7	110	6.9	45	2.8	40	2.5	Shipping, Receiving, & Traffic Clerks (435071)
115	3.7	355	11.5	190	6.1	130	4.2	45	1.5	Stock Clerks & Order Fillers (435081)
10	10.5	4	4.2	0	0.0	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
1,175	8.5	15	0.1	820	5.9	29	0.2	260	1.9	Secretaries & Administrative Assistants (436000)
1,175	8.5	15	0.1	820	5.9	29	0.2	260	1.9	Secretaries & Administrative Assistants (436010)
1,030	9.9	193	1.8	776	7.4	245	2.3	311	3.0	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	855	395	46.2	460	53.8	255	29.8	335	39.2	55	6.4
Data Entry Keyers (439021)	1,790	458	25.6	1,335	74.6	240	13.4	850	47.5	75	4.2
Word Processors & Typists (439022)	510	69	13.5	435	85.3	50	9.8	255	50.0	15	2.9
Desktop Publishers (439031)	95	45	47.4	50	52.6	45	47.4	35	36.8	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	580	120	20.7	454	78.3	95	16.4	360	62.1	15	2.6
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	600	358	59.7	248	41.3	265	44.2	140	23.3	50	8.3
Office Clerks, General (439061)	4,130	754	18.3	3,380	81.8	560	13.6	2,585	62.6	90	2.2
Office Machine Operators, Exc. Computer (439071)	125	55	44.0	73	58.4	40	32.0	30	24.0	15	12.0
Proofreaders & Copy Markers (439081)	60	35	58.3	20	33.3	35	58.3	20	33.3	0	0.0
Statistical Assistants (439111)	105	19	18.1	73	69.5	15	14.3	55	52.4	0	0.0
Office & Admin. Support Workers, All Other (439199)	1,590	530	33.3	1,064	66.9	445	28.0	810	50.9	40	2.5
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	485	366	75.5	130	26.8	188	38.8	100	20.6	25	5.2
Super., Farming, Fishing, & Forestry Wrks (451000)	55	34	61.8	25	45.5	30	54.5	25	45.5	0	0.0
First-Line Sup./Mgrs. of Farming, Etc (451010)	55	34	61.8	25	45.5	30	54.5	25	45.5	0	0.0
Agricultural Workers (452000)	320	220	68.8	105	32.8	80	25.0	75	23.4	25	7.8
Agricultural Inspectors (452011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	20	20	100.0	0	0.0	0	0.0	0	0.0	10	50.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	300	200	66.7	105	35.0	80	26.7	75	25.0	15	5.0
Fishing & Hunting Workers (453000)	85	90	105.9	0	0.0	70	82.4	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	25	22	88.0	0	0.0	8	32.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	8	80.0	0	0.0	4	40.0	0	0.0	0	0.0
Logging Workers (454020)	15	14	93.3	0	0.0	4	26.7	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	22,849	22,418	98.1	435	1.9	15,830	69.3	260	1.1	1,173	5.1
Super., Construction & Extraction Workers (471000)	2,420	2,365	97.7	55	2.3	1,955	80.8	30	1.2	105	4.3
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	2,420	2,365	97.7	55	2.3	1,955	80.8	30	1.2	105	4.3
Construction Trades Workers (472000)	19,545	19,168	98.1	380	1.9	13,190	67.5	230	1.2	1,014	5.2
Boilermakers (472011)	60	59	98.3	0	0.0	30	50.0	0	0.0	25	41.7
Brckmasons, Blockmasons & Stonemasons (472020)	1,040	1,030	99.0	15	1.4	525	50.5	15	1.4	10	1.0
Carpenters (472031)	5,800	5,735	98.9	69	1.2	4,455	76.8	45	0.8	245	4.2
Carpet, Floor, & Tile Installers & Finishers (472040)	710	715	100.7	0	0.0	620	87.3	0	0.0	25	3.5
Cement Masons, Concrete Finishers, Etc (472050)	45	44	97.8	0	0.0	25	55.6	0	0.0	15	33.3
Construction Laborers (472061)	3,240	3,154	97.3	94	2.9	1,570	48.5	55	1.7	265	8.2
Paving, Surfacing & Tamping Equip Oper (472071)	30	30	100.0	0	0.0	20	66.7	0	0.0	10	33.3
Miscellaneous Construction Equip. Oper. (47207X)	550	544	98.9	8	1.5	480	87.3	0	0.0	25	4.5
Drywall Install., Ceil. Tile Install., & Tapers (472080)	275	264	96.0	10	3.6	200	72.7	10	3.6	20	7.3
Electricians (472111)	1,855	1,835	98.9	20	1.1	1,590	85.7	20	1.1	75	4.0
Glaziers (472121)	100	98	98.0	0	0.0	50	50.0	0	0.0	0	0.0
Insulation Workers (472130)	70	65	92.9	0	0.0	30	42.9	0	0.0	20	28.6
Painters, Construction & Maintenance (472141)	3,480	3,360	96.6	125	3.6	1,805	51.9	50	1.4	110	3.2
Paperhangers (472142)	65	39	60.0	25	38.5	35	53.8	25	38.5	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,085	1,065	98.2	14	1.3	945	87.1	10	0.9	50	4.6
Plasterers & Stucco Masons (472161)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Roofers (472181)	595	589	99.0	0	0.0	375	63.0	0	0.0	85	14.3
Sheet Metal Workers (472211)	435	434	99.8	0	0.0	355	81.6	0	0.0	30	6.9
Iron & Steel Workers (472XXX)	90	88	97.8	0	0.0	60	66.7	0	0.0	4	4.4
Helpers, Construction Trades (473000)	220	219	99.5	0	0.0	115	52.3	0	0.0	20	9.1
Helpers, Construction Trades (473010)	220	219	99.5	0	0.0	115	52.3	0	0.0	20	9.1
Other Construction & Related Workers (474000)	619	621	100.3	0	0.0	525	84.8	0	0.0	34	5.5
Construction & Building Inspectors (474011)	195	200	102.6	0	0.0	175	89.7	0	0.0	0	0.0
Elevator Installers & Repairers (474021)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Fence Erectors (474031)	35	35	100.0	0	0.0	20	57.1	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	25	24	96.0	0	0.0	10	40.0	0	0.0	10	40.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
60	7.0	45	5.3	45	5.3	40	4.7	20	2.3	Computer Operators (439011)
225	12.6	60	3.4	190	10.6	83	4.6	70	3.9	Data Entry Keyers (439021)
75	14.7	4	0.8	80	15.7	0	0.0	25	4.9	Word Processors & Typists (439022)
0	0.0	0	0.0	15	15.8	0	0.0	0	0.0	Desktop Publishers (439031)
50	8.6	0	0.0	44	7.6	10	1.7	0	0.0	Insurance Claims & Policy Proc. Clerks (439041)
40	6.7	19	3.2	4	0.7	24	4.0	64	10.7	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
425	10.3	55	1.3	280	6.8	49	1.2	90	2.2	Office Clerks, General (439061)
20	16.0	0	0.0	19	15.2	0	0.0	4	3.2	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
10	9.5	0	0.0	4	3.8	4	3.8	4	3.8	Statistical Assistants (439111)
125	7.9	10	0.6	95	6.0	35	2.2	34	2.1	Office & Admin. Support Workers, All Other (439199)
0	0.0	133	27.4	30	6.2	20	4.1	0	0.0	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	4	7.3	0	0.0	0	0.0	0	0.0	Super., Farming, Fishing & Forestry Wrks (451000)
0	0.0	4	7.3	0	0.0	0	0.0	0	0.0	First-Line Sup./Mgns of Farming Etc. (451010)
0	0.0	115	35.9	30	9.4	0	0.0	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	10	50.0	0	0.0	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	105	35.0	30	10.0	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	10	11.8	0	0.0	10	11.8	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	4	16.0	0	0.0	10	40.0	0	0.0	Forest Conservation, & Logging Workers (454000)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	10	66.7	0	0.0	Logging Workers (454020)
14	0.1	4,302	18.8	127	0.6	1,113	4.9	34	0.1	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	225	9.3	25	1.0	80	3.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	225	9.3	25	1.0	80	3.3	0	0.0	First-Line Sup./Mgns of Constr & Extr Wrks (471011)
14	0.1	3,939	20.2	102	0.5	1,025	5.2	34	0.2	Construction Trades Workers (472000)
0	0.0	4	6.7	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	410	39.4	0	0.0	85	8.2	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
10	0.2	700	12.1	4	0.1	335	5.8	10	0.2	Carpenters (472031)
0	0.0	70	9.9	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	4	8.9	0	0.0	0	0.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	1,170	36.1	39	1.2	149	4.6	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	14	2.5	4	0.7	25	4.5	4	0.7	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	19	6.9	0	0.0	25	9.1	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	115	6.2	0	0.0	55	3.0	0	0.0	Electricians (472111)
0	0.0	40	40.0	0	0.0	8	8.0	0	0.0	Glaziers (472121)
0	0.0	15	21.4	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
0	0.0	1,170	33.6	55	1.6	275	7.9	20	0.6	Painters, Construction & Maintenance (472141)
0	0.0	4	6.2	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
4	0.4	50	4.6	0	0.0	20	1.8	0	0.0	Pipelayers, Plumbers, Pipefitters Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	100	16.8	0	0.0	29	4.9	0	0.0	Roofers (472181)
0	0.0	30	6.9	0	0.0	19	4.4	0	0.0	Sheet Metal Workers (472211)
0	0.0	24	26.7	0	0.0	0	0.0	0	0.0	Iron & Steel Workers (472XXX)
0	0.0	80	36.4	0	0.0	4	1.8	0	0.0	Helpers, Construction Trades (473000)
0	0.0	80	36.4	0	0.0	4	1.8	0	0.0	Helpers, Construction Trades (473010)
0	0.0	58	9.4	0	0.0	4	0.6	0	0.0	Other Construction & Related Workers (474000)
0	0.0	25	12.8	0	0.0	0	0.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	15	42.9	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)