

Definitions

Sexual Assault: any sexual act directed against another person forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. (e.g., ingestion of alcohol or drugs or if the person is unconscious or otherwise unable to communicate consent). A lack of physical resistance or other negative response is not consent. Sexual assault includes rape, molestation, incest, exposure and unwanted touch.

Sexual Harassment: any unwelcome sexual advance or requests for sexual favors or any conduct of a sexual nature when made as a term or condition of employment, used as a basis for employment decisions, or has the purpose of interfering with an individual's work or academic performance, or creates a hostile, intimidating or offensive working environment.

Stalking: repeatedly contacting another person when the contacting person knows or should know that the contact is unwanted by the other person, including cyber stalking or any use of electronic media.

Intimate Partner Violence (also known as dating violence, domestic violence, or interpersonal violence) any abusive behavior, including acts of violence or threats of violence, by an individual against a person. It may involve a single act or an ongoing pattern of behavior. This can include: intimidation, manipulation, threats, violence, assault, property damage, and physical, emotional, economic, technological, or sexual abuse.

Campus Response and Resource Team (CaRRT)

Director of Counseling Center, Dr. Ree Gunter *CONFIDENTIAL*
Phone: (203) 837-8690

The Women's Center at Western *CONFIDENTIAL*
Rayna Havelock & Sydney Trezza
Phone: (203) 837-3939

University Police
Phone: (203) 837-9300 or 911

Director of University Health Service, Nancy Haensch *CONFIDENTIAL*
Phone: (203) 837-8594

Director of Judicial Affairs, Charles Alexander
Phone: (203) 837-8770

Dean of Students, Dr. Walter Cramer
Phone: (203) 837-9700

Director of Residential Programs & Staff
Housing and Residence Life, Maribeth Griffin
Phone: (203) 837-8532

CHOICES Substance Abuse Program
Sharon Guck
Phone: (203) 837-8898

Title IX Coordinator, Jesenia Minier - Delgado
Phone: (203) 837-8277

Danbury Police (203) 797-4611

Campus & Community Resource Directory Police Departments

University Police	(203) 837-9300
Danbury Police	(203) 797-4611
Emergency & Ambulance	911

Hospitals	
Danbury Hospital	(203) 739-7100

Crisis Intervention & Counseling	
Western Counseling Center	(203) 837-8690
Women's Center at Western	(203) 837-3939
Women's Center in Danbury	(203) 731-5200
Sexual Assault Hotline	(203) 731-5204
Domestic Violence Hotline	(203) 731-5206
National Domestic Violence Hotline	(800) 799-7233

Other Western Resources	
Dean of Students	(203) 837-9700
Housing & Residence Life	(203) 837-8531
Title IX Coordinator	(203) 837-8277
Campus Police Escort	(203) 837-9300
Substance Abuse Office	(203) 837-8899



What to do if this happens?

- Sexual Assault
- Sexual Harassment
- Stalking
- Intimate Partner Violence

To All WCSU Students:

Sexual assault and Interpersonal Violence (IPV) among students on college campuses nationwide is a serious problem. At Western we have a zero-tolerance policy for these types of behaviors. Sexual assault and interpersonal violence are violations of Federal and State laws and our Student Code of Conduct. Individuals who violate the law are subject to harsh penalties through a court of law and/ or the campus judicial system. Western is committed to preventing the occurrence of sexual assault and interpersonal violence and is prepared to respond to any report of such acts brought to our attention. It is important to report such acts so the University can respond with support for the victim/survivor and with the appropriate legal action.

We strongly believe that all students have a right to a healthy and safe learning environment free of any violence and fear. In order to achieve this goal, the University collaborates with community resources to educate students, prevent such violence, and to provide the needed support to victims of such crimes.

We conduct many educational programs and campus events. In addition, an online educational program is available. These educational initiatives provide students with an opportunity to learn about interpersonal violence, how to protect themselves and others, and how to take an active role in preventing sexual assault and interpersonal violence on our campus. We seek to empower you so you can contribute to creating a safe environment for everyone.

Inside these pages you will find university and community resources for victims, survivors and their friends and families. Western, in cooperation with local advocates and law enforcement, has a Campus Resource and Response Team (CaRRT) which is charged with educating, training, and responding to sexual assault and interpersonal violence on campus. Please read through the Victim's Bill of Rights located at wcsu.edu/stuaffairs/CaRRT_VictimsBOR to further understand all that is available on campus and required by law. We have also listed members of the CaRRT team who work together to ensure an effective response that prioritizes support and the needs of the victim. Our goal is to inform and engage our students, strengthen the delivery of services to victims, and ensure that perpetrators are held accountable for their actions.

Jesenia Minier - Delgado, MPA
University Title IX Coordinator



What Can You Do if an Incident Happens...

After any incident, you may feel confused, fearful, guilty, ashamed, or isolated. It's important to talk with someone about these feelings. WCSU has a Campus Response and Resource Team (CaRRT) who are prepared to help. The University will be particularly sensitive to meeting the needs of each individual. (see *CaRRT contacts*)

Find a safe place and call someone you trust

The police will help you whether or not you choose to prosecute the assailant. For an incident on campus, call the WCSU Police Department at (203) 837-9300. For an off-campus incident, you may call WCSU Police at (203) 837-9300 or the local police department at (203) 797-4611 or 911.

Call the Women's Center 24-Hour Hotlines:

- Sexual Assault: (203) 731-5204
- Domestic Violence: (203) 731-5206

Call a friend, family member, someone whom you trust, or contact a member of CaRRT to help you through this process.

Get medical attention if needed

It is important that you seek medical attention immediately to assess and treat physical injuries you may have sustained, and other health related risks.

To get to the hospital you can drive yourself, if it is safe to do so, or ask a friend. If you are unsure of what to do, call University Police at (203) 837-9300

You can call the Women's Center's 24-hour confidential hotlines to ask for information about going to the hospital and/or to ask an advocate to meet you at the hospital at anytime

Sexual Assault Hotline: (203) 731-5204
Domestic Violence Hotline: (203) 731-5206

Note: *If you do not want to go through your insurance, you are not required to provide it at the hospital. Contact the Women's Center the following day for financial assistance relating to the hospital visit.*

Try to preserve all physical evidence of the assault

If a sexual assault has occurred, some forensic evidence should be collected within 120 hours following the assault.

Do not drink, bathe, douche, brush your teeth, change your clothes, or comb your hair. It's only natural to want to do these things, but you may be compromising evidence that could be helpful in an investigation. In the course of your medical examination, this evidence will be collected by a specially trained nurse. If changing clothes is necessary, clothing worn during the assault should be placed in a paper bag.

Later Medical Evaluation: While immediate medical attention is preferred, delayed medical evaluation is strongly recommended.

Seek emotional care

After any such incident, it may be beneficial to seek professional counseling in order to explore and address the impact of such an occurrence on your life.

Crisis Intervention & Counseling Services

WCSU Counseling Center

The Counseling Center at Western provides free and confidential services to students. The center is staffed with professionals trained to provide support and counseling to those who have experienced sexual assault, sexual harassment, stalking and intimate partner violence. The Counseling Center can also provide referrals to other local agencies.

Women's Center at WCSU

The Women's Center is available to individuals of any gender identity. Advocates are state certified and specialize in crisis intervention services for survivors of sexual assault, sexual harassment, stalking, dating/domestic violence. Services include accompanying individuals to the hospital, police, judicial proceedings, safety planning, and follow-up counseling on campus in White Hall 003A. All services are free and confidential.

The Women's Center also operates two 24-hour confidential hotlines.

Sexual Assault: (203) 731-5204
Domestic Violence: (203) 731-5206

Options for Reporting the Incident

Western's Campus Response and Resource Team (CaRRT) are available to assist and support any student who has experienced sexual assault, sexual harassment, stalking and intimate partner violence on or off campus. (see *list of CaRRT members*). Students' confidentiality will be strictly protected in accordance with the law. For a detailed description of these options visit wcu.edu/stuaaffairs/CaRT.asp

1. University/Judicial Action

Students may wish to contact the University Office of Judicial Affairs after a sexual assault, sexual harassment, stalking and intimate partner violence to pursue university disciplinary action. A complete and detailed description of the judicial process may be found in the Student Code of Conduct <http://www.wcsu.edu/studenthandbook/>

- If the alleged perpetrator is a student at Western, you have the option to file a complaint through the University's disciplinary system (see the Student Handbook). A University representative will be available to assist you through the process. Authorized personnel may issue a no contact order prohibiting contact between students where there exists a reasonable concern that physical or psychological harm may result from such contact. All of the relevant facts and circumstances will be evaluated prior to issuing a no contact order.

- If the alleged perpetrator is a non-student member of the Western community, you have the option to file a complaint with the University's Title IX coordinator (see CaRRT Contacts list).

2. Assistance in Changing Living Arrangements, Class Schedules or On-campus Work Schedules

The university recognizes that it may be necessary for students to change their on-campus living arrangements, class schedules and on-campus work arrangements. Students requesting these changes should contact Director of Housing (203) 837-8736 and/ or the Dean of Students (203) 837-9700. Students should not hesitate to make these requests, which will be addressed in a timely manner. A no contact order shall be provided so that neither student may contact the other.

3. Anonymous Reporting:

Any individual has the right to file a report on the Anonymous Incident Reporting system which can be found on <https://www.wcsu.edu/police/anonymous-incident-report/>. This form does not include any personal identifying information (e.g., name, age, address). The purpose of this form is for statistical data collection, as well as to determine possible patterns that may exist. Even with anonymous reporting, the University may investigate an incident to determine if the community is in potential danger.

Note: *University employees are required to file a report on the Anonymous Incident Reporting system when made aware of an incident related to sexual assault, sexual harassment, stalking and intimate partner violence.*

4. Contacting the University Police Department

Reporting any of the above incidents to police does not commit you to further legal action. The earlier you report any such incident, the easier it will be for police to investigate the crime and to prosecute the case successfully if that is your choice.

Criminal Complaint

Students may make criminal complaints with the WCSU University Police Department. The Police will inform the students of their rights and options. University Police will conduct an investigation and will keep the student apprised about any decision to prosecute.

Note: *A criminal investigation will be done through the department with jurisdiction of the area that the crime was committed.*

The police will review all cases with the State's Attorney's Office. The State's Attorney will make the final decision to prosecute under state law.

If you wish to have the assailant prosecuted, the police and district attorney's office will handle the legal proceedings without expense to you. You do not need to hire an attorney. If you wish, the police will contact the Women's Center and an advocate will meet you at the police station.

5. Protective and/or Restraining Orders

- Women's Center Court Advocates can help you explore safety options such as protective or restraining orders that can be requested and issued by a judge from the criminal courts related to any of the above incidents.
- A court issued protective or restraining order prohibits someone from communicating with an alleged victim, from entering the victim's residence, workplace, school, or property and any place the victim may frequent.
- When informed that a protective or restraining order has been issued, WCSU will take immediate steps to enforce the order as it relates to activities on the campus. It is important that students alert WCSU Police that such an order has been issued (providing the Police with a copy of the order is strongly encouraged).

For more information about protective and restraining orders students may contact University Police at (203) 837-9300 or the Women's Center at (203) 837-3939