Connecticut Institute For Communities, Inc. – The University is represented on the Board of Directors.

Danbury Youth Services – The University supports the executive staff of the Danbury Youth Services and have collaborated with several offsite events throughout the year.

Governor’s Coalition for Youth with Disabilities – The University has served as a participant of the Governor’s Coalition for Youth with Disabilities.

The Global Majority – The University continues to be a sponsor of the Connecticut State University Global Majority Retreat, which provides the opportunity to network with other system universities and community college colleagues. The Office of Intercultural Affairs continues to provide financial assistance for employees who want to attend the Global Majority Retreat.

Harambee Youth Center – The University supports the executive staff of the Harambee Youth Center and have collaborated with several offsite events throughout the year.

Hord Foundation – The University continued its positive relationship with the Hord Foundation, an established foundation that serves the Black community of Danbury. The University is represented on the Advisory Board of the Hord Foundation.

Metro New York/Southern Connecticut Higher Education Recruitment Consortium – The Chief Diversity Officer serves as the point of contact and member liaison for this consortium.

Prior to advertising a position, the Chief Diversity Officer reviews the qualifications for appropriateness of content, including Western Connecticut State University’s non-discrimination notice and other statements that are articulated in our commitment to employing members of protected and underutilized populations.

In summary, WCSU continues its pursuit to expand its external communication activity in furtherance of its commitment to Affirmative Action. Hiring and program goals have been set forth to further strengthen our recruitment capacity.
Workforce Analysis

Under Section 46a-68-83(a) of the Affirmative Action Regulations of Connecticut State Agencies, the University reports the racial and sexual composition of its full-time employees for each office, position and position classification identified in the job title study on forms prescribed by the Commission on Human Rights and Opportunities staff. A separate analysis is performed for part-time and other employees.

The workforce analysis shall inventory the following:

1. Total University workforce by occupational category with percentages of race and gender/sex groups calculated for each occupational category;

2. Total University workforce by office, position and position classification within each occupational category;

3. Total University workforce in each relevant labor market area by occupational category; and

4. Total University workforce in each relevant labor market area by office, position and position classification within each occupational category.

(b) The University also reports the age groupings of its full-time workforce by occupational category, and in five year increments, as prescribed by the Commission on Human Rights and Opportunities.

(c) Finally, in this section, the University reports the number of physically disabled persons in its full time workforce by occupational category.
Contract Compliance

Under Section 46a-68-80(c) of the Affirmative Action Regulations of Connecticut State Agencies, the President of Western Connecticut State University ("WCSU" or "University") has designated the Chief Diversity Officer to monitor the University’s good faith effort in the area of Contract Compliance. The Vice President of Finance and Administration who has overall responsibility for University contracting and purchasing operations is the person accountable to the President for Contract Compliance. This section has been prepared in consultation with and reviewed by the Director of Administrative Services (and the Associate Director of Administrative Services) who are intimately involved in all contracting projects and are responsible for purchasing activity.

Progress that has been made is reflective of the good faith efforts of the Director of Administrative Services, the Associate Director of Administrative Services, Director of Planning and Engineering, and the Executive Assistant to the President/Chief Diversity Officer, who keep a focus on Contract Compliance and diligently strive to enhance the University’s Contract Compliance efforts. It is noted that sexual orientation continues to be cited as a protected class in purchase orders and contracts.

The Chief Diversity Officer is the University’s Affirmative Action community liaison for Contract Compliance. These responsibilities include community outreach; follow up visitation, internal collaboration, and other related duties.

As required, the University submitted all required Contract Compliance reports to the Department of Administrative Services/Business Connections. We continue to work diligently in this very important area and continue to see progress. Also, the University has not received any correspondence from Administrative Services or the Commission regarding the above report submissions that reflects negatively on goal achievement. These reports were submitted on a quarterly basis, and copies are provided in this section of the plan. As the University Affirmative Action Plan reporting period straddles two fiscal years, the Contract Compliance reports cover the 4th Quarter of FY 2020 and the 1st through 3rd Quarters of FY 2021 (see attached documentation).

This narrative reflects collective input from the Director of Administrative Services. Good faith efforts were made to increase the number of small and minority business enterprises doing business with the University. The Director of Administrative Services and Associate Director of Administrative Services focused on this initiative, and as a result, were successful in identifying nineteen new SBE/MBE vendors who were awarded contracts.

MBE's include:

- ASA Environmental Products Inc.
- Beaulieu Company LLC.
- Biron Agency
- Caruso Electric
- K and P Facilities Maintenance
- MA Arnold II LLC

SBE’s include:

- Above and Beyond Equipment
- Amenta Emma Architects
- PC Blanchette Sporting Goods
- C and C Mechanical Insulation
- Control Systems Inc.
- Herb’s Sports Shop Inc.
- Mazzotta Rentals
- Mulvaney Mechanical
- Noriss and Ferraris
- Plumbing Solutions
- Seismic Control
- Stewart Staffing Solutions
- Summit Crane

In addition to the above, contractors who were introducing themselves to the University through a presentation or other means were introduced to the Connecticut DAS Business Connections Set-Aside program. The University continues to update its procurement website to include resources for potential vendors, including resource links for SBE/MBE and bid opportunities at the University. This was done in an attempt to increase the University’s opportunities in realizing its goals. Invitation to bid advertisements were placed in La Voz Hispana as another resource for attracting small and minority businesses. At each bid conference, vendors are informed of the set aside requirements for the bid project, in our ongoing efforts to insure contract compliance. The University also participates in the Connecticut Business Advantage Matchmaker Conference to meet potential new contractors that are registered SBE’s and MBE’s.

The University aggressively engaged in high volume telephone communication, followed up on leads, maintained collaborative internal communication, and networked with the DAS, other Universities, and local organizations to locate SBE/MBE vendors.

The University ensured that projects identified with a construction value of up to $500,000 were only offered to SBE/MBE state certified businesses. Bid ads were stated as such.

Attention was paid to identifying contractors who have been awarded contracts in an ordinary fashion, but who might qualify as SBE/MBE/WBE certified. The Director of Administrative Services continued to encourage such contractors to secure state certification.

The web page of the State of Connecticut Department of Administrative Services ("DAS") was aggressively utilized for identifying and contacting certified contractors for notification of purchasing and contracting opportunities. The University took a proactive
approach to reaching out, as opposed to a traditional approach of sponsoring a bid and waiting for responses.

To secure proper language for bids and help achieve contracting goals, the University continues to work closely with the Connecticut Commission on Human Rights and Opportunities ("CHRO"). In addition, the "Form of Proposal Set-Aside Worksheet" was added to all construction bids to insure contract compliance with set aside guidelines. The University continues to emphasize this important program and seeks additional opportunities for small and minority business contracting.

The University continues proactive measures and good faith efforts in the area of Contract Compliance. Good faith effort was made in reaching out to persons with disabilities. Outreach continued with WeCahr, with discussions on assisting the University with identifying persons with disabilities who may be interested in participating in the Contract Compliance program. The Chief Diversity Officer conducted outreach to persons with disabilities through Ability Beyond Disability and WeCahr.

The Office Diversity and Equity coordinates an annual presentation for the University community to provide SBE/WBE/MBE and people with disabilities information with information on the Contract Compliance program. The presentation is realized from the invaluable assistance and collaboration from the Offices of Planning and Engineering, and Purchasing. The goal of the workshop/presentation is to increase the number of SBE/MBE/WBE and persons with disabilities that pursue certification by the state.

In addition to the workshops hosted by the University, the Chief Diversity Officer made visits to the following community organizations:

La Tribuna:  
A Brazilian newspaper that distributes its paper at no charge in the Greater Danbury area.

The Brazilian Community Center:  
The Brazilian Community Center champions issues in the Brazilian community.

Ability Beyond Disability:  
The agency specializes in the oversight of residential programs and services. The agency will be a resource for the University’s effort to identify businesses owned by individuals with disabilities.

Association of African American Organizations:  
Represents organizations with a mission to service the African American community in the Greater Danbury Area. Representatives from the organization were invited to the above referenced information session.
The Hispanic Center of Greater Danbury:
The Hispanic Center of Greater Danbury champions issues in the Hispanic community for Western Connecticut.

The Brazilian Business Expo:
Businesses that promote opportunities within the Brazilian community.

Discussions between the Offices of Diversity and Equity, Purchasing, and Planning and Engineering continued and enabled the collective writing of this section. It has been established that copies of bidding specs are to be provided to the Office of Diversity and Equity. Also, the Director of Planning and Engineering gives an early alert to the Office of Diversity and Equity of upcoming projects. A team outreach strategy is in place to maximize our contract compliance efforts.

The required Contract Compliance reporting forms are included in this section of the Plan. Also included is the University’s annual goal calculation sheet and request for exemption. The response from the Department of Administrative Services is also included. The Notification to Bidders form includes persons with disabilities and sexual orientation. This form is part of our bidder’s manual. Per CHRO, the referenced manual does not need to be included in this report.

For FY 2021-2022, the University was assigned contracting goals totaling $485,706.30 for Small/Minority Business Enterprises of which $156,700.00 the goal for Small/Minority Business Enterprises are for standard purchases. For FY 2021-2022, through the completion of the third quarter, the University realized over 149% of its contracting goals with Small Business Enterprises and over 173% of its contracting goals with Minority Business Enterprises. In addition, for the construction contracting goals totaling $732,465.61, through the end of the third quarter, $43,132.00, has been awarded to small business enterprises and $121,928.76 was awarded to minority business enterprises (see provided analysis and SBE/MBE reports in the attached documentation section).

The March 31, 2022 annual report provides the yearly summary of the total dollar contracts and number of contracts awarded for the FY 2022. The breakdown of small contractor purchases/contracts, MBE purchases, and MBE good faith efforts are identified. Highlights of this summary include the inclusion of new vendors and the overall strength of SBE/MBE contracting at the University.

The Associate Director of Administrative Services continued to be attentive to Contract Compliance reporting requirements as well as good faith effort contract compliance strategies. Systems are in place to allows for ongoing monitoring and report preparation.
Additional activities that the University continues to find helpful in its Contract Compliance endeavors are:

- Seeking out certified contractors
- Networking
- On site presentations of goods and services by potential contractors
- Direct contact with contractors
- Providing information to contractors about bidding and contracting procedures
- Identifying a person within the University to oversee, monitor and report to the President, the status of contract compliance within the University
- Encouraging certification of small contractors and minority business enterprises
- Internal Communications
- The State DAS web page listing of identifying SBE, WBE, and MBE participants

Problem areas that continue to be noted by the University in its endeavors are:

- Contracts established by the Department of Administrative Services that pre-empt direct contracting with small contractors and/or minority business enterprises
- Competitive bids reserved for set-aside vendors may yield no results that require a re-bid situation. Increased participation is needed in the set-aside program.
- Prices received by set aside vendors tend to be higher because of the cost of doing business in Connecticut.

The good faith effort initiatives that have been undertaken and initiatives that are currently underway will surely continue to strengthen the University in its Contract Compliance endeavors.

WCSU will continue its good faith efforts and attentiveness to achieve the highest levels possible in its Contract Compliance program.
Section C
Element No. 3 (a)

EXTERNAL
COMMUNICATION &
RECRUITMENT STRATEGIES
Sec. 46a-68-80

(ATTACHMENTS AND DOCUMENTATION)
WESTERN CONNECTICUT STATE UNIVERSITY CONTRACTING COMPLIANCE TOTALS

**SBE/MBE CONTRACTING REPORTS**

<table>
<thead>
<tr>
<th>SBE REPORTS</th>
<th>MBE REPORTS</th>
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**SBE/MBE CAPITAL IMPROVEMENT REPORTS**

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<td>43,132.00</td>
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**SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT**

**Agency Name:** Western Connecticut State University  
**Prepared by:** Amy Lopez  
**Tel. #:** 203-837-8657

1) **TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET**  
   134,220,658.00

2) **Amount Available for Small/Minority Business Program**  
   after DAS APPROVED DEDUCTIONS/EXEMPTIONS  
   2,097,197.78

3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)  
   524,299.50

4) 25% of line # 3 Total - Set Aside - Minority Business Enterprises only  
   131,974.88

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<td>TOTALS ($)</td>
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<td>5) Total Agency FY Expenditures for Purchases and Contracts</td>
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<td>8,749,757.91</td>
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<td>6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES</td>
<td>353,421.32</td>
<td>26</td>
<td>766,751.83</td>
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7) **Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.**  
   **PLEASE CATEGORIZE:**
   - A) American Indian (NI)
   - B) Asian (A)
   - C) Black (B)
   - D) Disabled Individual (DI)
   - E) Hispanic (HI)
     - F) Iberian Peninsula (PI)
     - G) Disabled American Indian (DNI)
     - H) Disabled Asian American (DA)
     - I) Disabled Black American (DB)
     - J) Disabled Hispanic American (DHA)
     - K) Disabled Iberian Peninsula American (DPI)
     - L) Woman (W)
     - M) Woman American Indian (NIW)
     - N) Woman Asian (NIW)
     - O) Woman Black (NIW)
     - P) Woman Disabled (NIW)
     - Q) Woman Hispanic (NIW)
     - R) Woman Iberian Peninsula (NIW)
     - S) Disabled American Indian Woman (DNIW)
     - T) Disabled Asian American Woman (DNAW)
     - U) Disabled Black American Woman (DBAW)
     - V) Disabled Hispanic American Woman (DHAW)
     - W) Disabled Iberian Peninsula American Woman (DPIW)

   **Disability Total:** $26,737.50  
   **WBE Total:** $232,128.75  
   **MBE Total:** $348,613.54

**Page - 1 (Summary)**
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<th>Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name</th>
<th>State Contract #</th>
<th>P.O. #</th>
<th>(B) Actual Expenditures</th>
<th>(C) DAS Certified SBE/MBE Amount</th>
<th>(D) MBE Category</th>
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<td><strong>$ 353,421.32</strong></td>
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**Small/ Minority Business Enterprise Quarterly Report**

Fiscal Year Quarter: 1st Qtr.

**Agency Name:** Western Connecticut State University  
**Prepared by:** Amy Lopez  
**Agency Number:** BOR84500-7803  
**E-mail:** lopez@wcsu.edu  
**Tel:** 203-837-8557

1) **Total Funds Available (All Sources) from Your Adopted Budget**  
Page 1 (Summary Page) From The Annual Goals Calculations Report  
133,124,214.00

2) **Amount Available for Small/Minority Business Program after DAS Approved Deductions/Exemptions**  
626,561.00

3) **25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)**  
156,700.00

4) **25% of line # 3 Total - Set Aside - Minority Business Enterprises only**  
39,175.00

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<tr>
<th>QUARTER</th>
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<th>YEAR TO DATE</th>
<th>Number</th>
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<td>TOTALS ($)</td>
<td>Contracts</td>
<td>TOTALS ($)</td>
<td>Contracts</td>
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<tr>
<td>5) Total Agency FY Expenditures for Purchases and Contracts</td>
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<td>1,667</td>
<td>5,736,908.29</td>
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6) **Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE and MBE EXPENDITURES**  
417,856.42 | 19 | 417,856.42 | 19 |

7) **Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.**  

- A) American Indian (NI)  
- B) Asian (A)  
- C) Black (B)  
- D) Disabled Individual (DI)  
- E) Hispanic (H)  
- F) Hawaiian Native American (HNA)  
- G) Disabled American Indian (DAI)  
- H) Disabled Asian American (DAA)  
- I) Disabled Black American (DBA)  
- J) Disabled Hispanic American (DHA)  
- K) Disabled Hawaiian Native American (DHN)  
- L) Woman (W)  
- M) Woman African-American (WAA)  
- N) Woman Asian-American (WAA)  
- O) Woman Black (WB)  
- P) Woman Disabled (WD)  
- Q) Woman Hispanic (WH)  
- R) Woman Hawaiian Native American (WNA)  
- S) Disabled American Indian Woman (DAIW)  
- T) Disabled Asian American Woman (DAAW)  
- U) Disabled Black American Woman (DBAW)  
- V) Disabled Hispanic American Woman (DHAW)  
- W) Disabled Hawaiian Native American Woman (DHW)  

- WBE TOTAL (lines L, & W)  
- MBE TOTAL (lines A & W)  

- $  
- $  
- $  
- 134,418.33 | 5 | $ 134,418.33 | 5 |
- 146,584.34 | 6 | $ 146,584.34 | 6 |
| Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name | State Contract # P.O. # | OR | DAS Certified SBE/MBE Amount | MBE Category |
|---|---|---|---|---|---|
| Flow Tech, Inc. | PO049175 | $ | 6,380.00 | SB |
| Fire Equipment Headquarters | PO049199 | $ | 7,104.50 | MB/W |
| Penna Construction | PO049114 | $ | 7,920.00 | SB |
| Stahl Holdings, LLC | PO049157 | $ | 3,345.00 | SB |
| Tower Equipment Co., Inc. | PO049144 | $ | 7,000.00 | SB |
| C&C Janitorial | P Card | $ | 1,179.98 | MB |
| | PO049260 | $ | 8,549.10 |
| Mercury Cabling Systems, LLC | PO049252 | $ | 45,000.00 | SB |
| | CH083006 | $ | 2,505.00 |
| | PO049328 | $ | 640.20 |
| | PO049382 | $ | 5,462.20 |
| Martin A. Benassi, AIA | BN085675 | $ | 97,100.00 | SB |
| Fire Protection Testing, Inc. | PO049257 | $ | 14,000.00 | SB |
| | PO049385 | $ | 3,418.17 |
| | PO049399 | $ | 4,878.30 |
| Danielle's LLC | PO049300 | $ | 8,495.30 | SB |
| | CH083011 | $ | 39,752.96 |
| Mazene, Inc. | PO049110 | $ | 25,646.00 | MB/W |
| | PO049147 | $ | 8,332.75 |
| | PO049161 | $ | 10,307.00 |
| | PO049305 | $ | 2,406.00 |
| | PO049305 | $ | 2,406.00 |
| | PO049330 | $ | 22,194.20 |
| | PO049147 | $ | 39,764.00 |
| RnB Enterprises, Inc. | PO049237 | $ | 4,203.85 | SB |
| Ryan Business Systems, Inc. | PO049202 | $ | 1,058.92 | MB/W |
| | PO049203 | $ | 1,058.92 |
| | PO049204 | $ | 3,245.44 |
| | PO049205 | $ | 4,004.20 |
| Bartholomew Contract Interiors | CH085971 | $ | 995.00 | SB |
| Spec Clean, LLC | PO049229 | $ | 9,675.00 | SB |
| Young Developers | BN085686 | $ | 334.00 | SB |
| Kitecourse Specialty | CH085950 | $ | 3,818.00 | MB |
| | PO049321 | $ | 8,349.00 |
| Control Systems Inc. | PO049390 | $ | 5,595.00 | MB/W |
| Coach Tours | PO049344 | $ | 2,595.00 | MB/W |

Total: $417,856.42
SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter: 2nd Qtr.  Fiscal Year Period: 2022

<table>
<thead>
<tr>
<th>Enter THIS QTR.</th>
<th>Agency: Western Connecticut State University</th>
<th>Agency: BOR84500-7803</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepared by:</td>
<td>Amy Lopez</td>
<td>E-mail: <a href="mailto:hlopez@wcsu.edu">hlopez@wcsu.edu</a></td>
</tr>
<tr>
<td>Tel. #:</td>
<td>203-837-8657</td>
<td>Address:</td>
</tr>
</tbody>
</table>

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET
Page 1 (Summary Page) From The Annual Goals Calculations Report

| 133,124,214.00 |

2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS

| 626,801.00 |

3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)

| 155,700.00 |

4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only

| 39,175.00 |

<table>
<thead>
<tr>
<th>QUARTER</th>
<th>Number</th>
<th>YEAR TO DATE</th>
<th>Number</th>
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<tr>
<td></td>
<td>TOTALS ($)</td>
<td>Contracts</td>
<td>TOTALS ($)</td>
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<tr>
<td>5) Total Agency FY Expenditures for Purchases and Contracts</td>
<td>5,736,908.29</td>
<td>1,667</td>
<td>9,659,296.66</td>
</tr>
</tbody>
</table>

6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors, Combined TOTALS of SBE AND MBE EXPENDITURES

| 417,856.42 | 17 | 1,168,548.31 | 36 |

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only, PLEASE CATEGORIZE:

A) American Indian (N)
B) Asian (A)
C) Black (B)
D) Disabled Individual (D)
E) Hispanic (H)
F) Island Peninsular (I)

| G) Disabled American Indian (DI) | $1,346.98 | 1 | $13,512.99 | 1 |
| H) Disabled Asian American (DA) |
| I) Disabled Black American (DB) |
| J) Disabled Hispanic American (DH) |
| K) Disabled Island Peninsular American (DI) |
| L) Woman (W) | $27,665.00 | 3 | $162,083.93 | 4 |
| M) Woman American Indian (WI) |
| N) Woman Asian (AW) |
| O) Woman Black (BW) |
| P) Woman Disabled (DW) |
| Q) Woman Hispanic (WH) |
| R) Woman Island Peninsular (WP) |
| S) Disabled American Indian Woman (DIW) |
| T) Disabled Asian American Woman (DAW) |
| U) Disabled Black American Woman (DBW) |
| V) Disabled Hispanic American Woman (DHW) |
| W) Disabled Island Peninsular American Woman (DIW) |

| WIDE TOTAL (Lines L - W) | 3 | $27,665.00 | 3 | $162,083.93 | 4 |
| MBE TOTAL (Lines A - W) | $29,012.58 | 4 | $175,596.92 | 5 |
## CERTIFIED VENDORS ONLY

<table>
<thead>
<tr>
<th>Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name</th>
<th>(B) State Contract # OR P.O. #</th>
<th>(C) DAS Certified SBE/MBE AMOUNT</th>
<th>(D) MBE Category</th>
</tr>
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<tbody>
<tr>
<td>Flow Tech, Inc.</td>
<td>BND83037</td>
<td>$8,645.00</td>
<td>SB</td>
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<td>Bartholomew Contract Interiors</td>
<td>BND85951</td>
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<tr>
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<td>P-Card</td>
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<td>MB</td>
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<td>Test-Con Inc.</td>
<td>CH083017</td>
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<td>SB/MB</td>
</tr>
<tr>
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<td>PO049252</td>
<td>$2,560.00</td>
<td>SB</td>
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<tr>
<td>Infoshed LLC</td>
<td>PO049930</td>
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<td>New England Masonry and Roof</td>
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<td>Mocchi Engineers LLC</td>
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<td>Crouch Tours</td>
<td>PO049434</td>
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<td></td>
<td>PO049431</td>
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<td></td>
<td></td>
<td>$750,682.89</td>
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</table>
**DEPARTMENT OF ADMINISTRATIVE SERVICES**  
**FISCAL YEAR**  
**SUPPLIER DIVERSITY PROGRAM**  
**SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT**  
**Fiscal Year Quarter:** 3rd Qtr  
**Fiscal Year Period:** 2022

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Agency Number</th>
<th>E-mail</th>
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</thead>
<tbody>
<tr>
<td>Western Connecticut State University</td>
<td>BOR84500 7803</td>
<td><a href="mailto:lopez@wcu.edu">lopez@wcu.edu</a></td>
</tr>
<tr>
<td>Prepared by</td>
<td>Amy Lopez</td>
<td>203-837-8657</td>
</tr>
</tbody>
</table>

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET  
Page 1 (Summary Page) From The Annual Goals Calculations Report  
133,124,214.00

2) Amount Available for Small/Minority Business Program  
after DAS APPROVED DEDUCTIONS/EXEMPTIONS  
628,801.00

3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)  
155,700.00

4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only  
39,175.00

<table>
<thead>
<tr>
<th>QUARTER</th>
<th>Number</th>
<th>YEAR TO DATE</th>
<th>Number</th>
</tr>
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<tbody>
<tr>
<td>Contracts</td>
<td>TOTALS ($)</td>
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<td>1,667</td>
<td>12,440,913.39</td>
<td>1,720</td>
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5) Total Agency FY Expenditures for Purchases and Contracts

6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors, combined totals of SBE and MBE expenditures

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.

- A) American Indian (AI)
- B) Asian (A)
- C) Black (B)
- D) Disabled Individual (D)
- E) Hispanic (H)
- F) Iberian Peninsula (I)
- G) Disabled American Indian (DIN)
- H) Disabled Asian American (DA)
- I) Disabled Black American (DB)
- J) Disabled Hispanic American (DH)
- K) Disabled Iberian Peninsula American (DI)
- L) Woman (W)
- M) Woman American Indian (NI)
- N) Woman Asian (AW)
- O) Woman Black (BW)
- P) Woman Disabled (DW)
- Q) Woman Hispanic (HW)
- R) Woman Iberian Peninsula (IW)
- S) Disabled American Indian Woman (DWI)
- T) Disabled Asian American Woman (DAW)
- U) Disabled Black American Woman (DBW)
- V) Disabled Hispanic American Woman (DHW)
- W) Disabled Iberian Peninsula American Woman (DIN)

| DMET TOTAL (Line A - W) |  
| WMET TOTAL (Line B - W) |  
| $ |  
| $ |  
| $ |  
| $ |  

<p>|<br />
|<br />
|<br />
|<br />
| Page - 1 (Summary) |</p>
<table>
<thead>
<tr>
<th>Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name</th>
<th>State Contract #</th>
<th>P.O. #</th>
<th>DAS Certified SBE/MBE AMOUNT</th>
<th>MBE Category</th>
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<tbody>
<tr>
<td>Young Developers</td>
<td>BN085688</td>
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<td>PO049252</td>
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<td></td>
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<td>679.95</td>
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<td>Daniele's LLC</td>
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<td></td>
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<td>Mazene, Inc.</td>
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<td>MBW</td>
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<td>New England Masonry and Roof</td>
<td>CH083036</td>
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<td>21,822.00</td>
<td>MBW</td>
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<tr>
<td>Coach Tours</td>
<td>PO049899</td>
<td>$</td>
<td>1,345.50</td>
<td>MBW</td>
</tr>
</tbody>
</table>

| Total |  |  | 126,492.92 | |
### Total Capital Improvement Funds Available from Your Adopted Budget

Page 1 (Summary Page) From The Annual Goals Calculations Report

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Western Connecticut State University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agency Number</td>
<td>BOR84500-7803</td>
</tr>
<tr>
<td>Prepared by</td>
<td>Amy Lopez</td>
</tr>
<tr>
<td>Tel. #</td>
<td>203-837-8657</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2) Total Agency FY Capital Improvements Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS 2 OF SRE AND MBE EXPENDITURES</th>
<th>TOTALS ($)</th>
<th>Contracts</th>
<th>TOTALS ($)</th>
<th>Contracts</th>
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<tbody>
<tr>
<td></td>
<td>$1,618,493.82</td>
<td>75</td>
<td>$1,618,493.82</td>
<td>75</td>
</tr>
</tbody>
</table>

3) Total Agency FY Capital Improvements Expenditures for Purchases and from Minority Business Enterprises (MBE) only. 

**PLEASE CATEGORIZE:**

- American Indian (N)
- Asian (A)
- Black (B)
- Disabled Individual (D)
- Hispanic (H)
- Iberian Peninsula (I)
- Disabled American Indian (DN)
- Disabled Asian American (DA)
- Disabled Black American (DB)
- Disabled Hispanic American (DH)
- Disabled Iberian Peninsula American (DI)
- Woman (W)
- Woman American Indian (NW)
- Woman Asian (AW)
- Woman Black (BW)
- Woman Disabled (DW)
- Woman Hispanic (HW)
- Woman Iberian Peninsula (IW)
- Disabled American Indian Woman (DNW)
- Disabled Asian American Woman (DAW)
- Disabled Black American Woman (DBW)
- Disabled Hispanic American Woman (DHW)
- Disabled Iberian Peninsula American Woman (DIW)

| L) Woman (W) | 976.00 | 4 | $60,131.76 | 4 |

- DiBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W) | $ | - | $ | - |
- WBE TOTAL (Lines L - W) | $976.00 | $60,131.76 |
- MBE TOTAL (Lines A - W) | $976.00 | $60,131.76 |
### DEPARTMENT OF ADMINISTRATIVE SERVICES
### SUPPLIER DIVERSITY PROGRAM

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!**

**SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES**

<table>
<thead>
<tr>
<th>FY QUARTER PERIOD</th>
<th>4th Quarter</th>
<th>In reporting data below, does your Agency utilize C.O.R.E.?</th>
<th>YES □</th>
<th>NO □</th>
</tr>
</thead>
<tbody>
<tr>
<td>If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE</td>
<td>Yes □</td>
<td>No □</td>
<td></td>
<td></td>
</tr>
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<table>
<thead>
<tr>
<th>Agency Name:</th>
<th>Western Connecticut State University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Prepared by:</td>
<td>Amy Lopez</td>
</tr>
<tr>
<td>Agency Number:</td>
<td>BOR84500-7803</td>
</tr>
</tbody>
</table>

### CERTIFIED VENDORS ONLY

<table>
<thead>
<tr>
<th>(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name</th>
<th>(B) State Contract # OR P.O. #</th>
<th>(C) DAS Certified SBE/MBE AMOUNT</th>
<th>(D) MBE Category</th>
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</thead>
<tbody>
<tr>
<td>Danielle's LLC</td>
<td>CH085700 $</td>
<td>31,171.85</td>
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<td>Young Developers LLC</td>
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<tr>
<td></td>
<td>CH085965 $</td>
<td>680,000.00</td>
<td>SB</td>
</tr>
<tr>
<td>Kilcourse Specialty</td>
<td>BN085903 $</td>
<td>976.00</td>
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<td>Quality Welding</td>
<td>CH085697 $</td>
<td>4,553.00</td>
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<tr>
<td></td>
<td>CH085956 $</td>
<td>26,853.00</td>
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<td>Northeastern Comm &amp; Electric</td>
<td>CH085958 $</td>
<td>7,939.97</td>
<td>SB</td>
</tr>
</tbody>
</table>

**SBE/MBE TOTAL $1,618,493.82**
### 1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET

Page 1 (Summary Page) From The Annual Goals Calculations Report

<table>
<thead>
<tr>
<th>Agency Name: Western Connecticut State University</th>
<th>Agency Number: BORB4500-7803</th>
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<tbody>
<tr>
<td>Prepared by: Amy Lopez</td>
<td>E-mail: <a href="mailto:lopez@wcsu.edu">lopez@wcsu.edu</a></td>
</tr>
<tr>
<td>Tel. #: 203-637-8657</td>
<td>Address:</td>
</tr>
</tbody>
</table>

#### 2) Total Agency FY Capital Improvements Expenditures for Purchases and from Small and Minority Contractors

<table>
<thead>
<tr>
<th>TOTALS ($)</th>
<th>Contracts</th>
<th>TOTALS ($)</th>
<th>Contracts</th>
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</thead>
<tbody>
<tr>
<td>67,664.26</td>
<td>5</td>
<td>67,664.26</td>
<td>5</td>
</tr>
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</table>

#### Combined TOTALS OF SBE AND MBE EXPENDITURES

#### 3) Total Agency FY Capital Improvements Expenditures for Purchases and from Minority Business Enterprises (MBE) only.

**PLEASE CATEGORIZE:**

- A) American Indian (NI)
- B) Asian (A)
- C) Black (B)
- D) Disabled Individual (DI)
- E) Hispanic (H)
- F) Iberian Peninsula (I)
- G) Disabled American Indian (DAI)
- H) Disabled Asian American (DAA)
- I) Disabled Black American (DBA)
- J) Disabled Hispanic American (DHA)
- K) Disabled Iberian Peninsula American (DIC)
- L) Woman (W)
- M) Woman American Indian (NIW)
- N) Woman Asian (AW)
- O) Woman Black (BW)
- P) Woman Disabled (DW)
- Q) Woman Hispanic (HW)
- R) Woman Iberian Peninsula (IW)
- S) Disabled American Indian Woman (DNIW)
- T) Disabled Asian American Woman (DAIW)
- U) Disabled Black American Woman (DBAW)
- V) Disabled Hispanic American Woman (DHW)
- W) Disabled Iberian Peninsula American Woman (DPIW)

<table>
<thead>
<tr>
<th>Category</th>
<th>TOTALS ($)</th>
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<tbody>
<tr>
<td>Woman (W)</td>
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</tr>
<tr>
<td>Woman American Indian (NIW)</td>
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</tr>
</tbody>
</table>

**Subtotal Categories:**

- WBE TOTAL (Lines L - W) $10,107.00
- MBE TOTAL (Lines A - W) $10,107.00

Page - 1 (Summary)
**DEPARTMENT OF ADMINISTRATIVE SERVICES**
**SUPPLIER DIVERSITY PROGRAM**

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

Fiscal Year: 2022

**FY QUARTER PERIOD:** 1st

**In reporting data below, does your Agency utilize C.O.R.E.?**

<table>
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<tr>
<th>YES</th>
<th>NO</th>
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<tr>
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If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE?

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<thead>
<tr>
<th>Yes</th>
<th>No</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

**Agency Name:** Western Connecticut State University

**Report Prepared by:** Amy Lopez

**Agency Number:** BOR84500-7803

### CERTIFIED VENDORS ONLY

<table>
<thead>
<tr>
<th>Name of Vendor</th>
<th>State Contract # OR P.O. #</th>
<th>DAS Certified SBE/MBE</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
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<td>SB</td>
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<td></td>
<td>CH083011</td>
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<tr>
<td>Young Developers LLC</td>
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</tr>
<tr>
<td>Kicourse Specialty</td>
<td>CH085950</td>
<td>$3,818.00</td>
<td>W</td>
</tr>
<tr>
<td></td>
<td>PO049321</td>
<td>$6,349.00</td>
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</tr>
<tr>
<td>Penna Construction</td>
<td>PO049114</td>
<td>$7,920.00</td>
<td>SB</td>
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<tr>
<td>Bartholomew Contract Interiors</td>
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**SBE/MBE TOTAL** $87,884.28

---

Page 2 (Back-Up)
## TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET

Page 1 (Summary Page) From The Annual Goals Calculations Report

<table>
<thead>
<tr>
<th>TOTALS ($)</th>
<th>Contracts</th>
<th>TOTALS ($)</th>
<th>Contracts</th>
</tr>
</thead>
<tbody>
<tr>
<td>$67,664.26</td>
<td>5</td>
<td>$689,166.62</td>
<td>7</td>
</tr>
</tbody>
</table>

### 3) Total Agency FY Capital Improvements Expenditures for Purchases and from Minority Business Enterprises (MBE) only.

**PLEASE CATEGORIZE:**

- A) American Indian (N)
- B) Asian (A)
- C) Black (B)
- D) Disabled Individual (ID)
- E) Hispanic (H)
- F) Iberian Peninsula (I)
- G) Disabled American Indian (DAI)
- H) Disabled Asian American (DAA)
- I) Disabled Black American (DBA)
- J) Disabled Hispanic American (DHA)
- K) Disabled Iberian Peninsula American (DIA)
- L) Woman (W)
- M) Woman American Indian (NWA)
- N) Woman Asian (AWA)
- O) Woman Black (WBA)
- P) Woman Disabled (DWA)
- Q) Woman Hispanic (WHA)
- R) Woman Iberian Peninsula (IW)
- S) Disabled American Indian Woman (DNAW)
- T) Disabled Asian American Woman (DAW)
- U) Disabled Black American Woman (DBAW)
- V) Disabled Hispanic American Woman (DHW)
- W) Disabled Iberian Peninsula American Woman (DIW)

| Woman (W) | $10,167.00 | 1 | $14,904.00 | 2 |

<p>| DisBE TOTAL (Lines D, O, H, I, I, K, P, S, T, U, V, &amp; W) | $ | - | $ | - |
| WBE TOTAL (Lines L - W) | $10,167.00 | 1 | $14,904.00 |
| MBE TOTAL (Lines A - W) | $10,167.00 | 1 | $14,904.00 |</p>
<table>
<thead>
<tr>
<th>Small Business Enterprise (SBE) OR MBE Vendor Name</th>
<th>State Contract # OR P.O. #</th>
<th>DAS Certified SBE/MBE Category</th>
<th>MBE Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle’s LLC</td>
<td>BND83026</td>
<td>$</td>
<td>SB</td>
</tr>
<tr>
<td></td>
<td>FO049425</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>Hawley Construction</td>
<td>CH083012</td>
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<td>SB</td>
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<tr>
<td>Bartholomew Contract Interiors</td>
<td>BND85951</td>
<td>$</td>
<td>SB</td>
</tr>
<tr>
<td>New England Masonry and Roof</td>
<td>BND83035</td>
<td>$</td>
<td>MB/W</td>
</tr>
<tr>
<td>L&amp;R Plumbing and Heating</td>
<td>BND83020</td>
<td>$</td>
<td>SB</td>
</tr>
</tbody>
</table>

| SBE/MBE TOTAL | $ 621,502.36 |

If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE: Yes X No
1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET
Page 1 (Summary Page) From The Annual Goals Calculations Report

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Agency Number</th>
<th>E-mail</th>
<th>Address</th>
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</thead>
<tbody>
<tr>
<td>Western Connecticut State University</td>
<td>BOR84500-7803</td>
<td><a href="mailto:lopez@wcsu.edu">lopez@wcsu.edu</a></td>
<td><a href="mailto:llopez@wesley.edu">llopez@wesley.edu</a></td>
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</tbody>
</table>

<table>
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<tr>
<th>Fiscal Year Quarter</th>
<th>1ST / 2ND / 3RD / 4TH</th>
<th>Fiscal Year Period</th>
<th>FY22</th>
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</table>

<table>
<thead>
<tr>
<th>TOTALS ($)</th>
<th>Contracts</th>
<th>TOTALS ($)</th>
<th>Contracts</th>
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</thead>
<tbody>
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<td>$43,298.99</td>
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<table>
<thead>
<tr>
<th>Combined TOTALS OF SBE AND MBE EXPENDITURES</th>
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</table>

2) Total Agency FY Capital Improvements Expenditures for Purchases and from Small and Minority Contractors

3) Total Agency FY Capital Improvements Expenditures for Purchases and from Minority Business Enterprises (MBE) only.

**PLEASE Categorize:**

- A) American Indian (N)
- B) Asian (A)
- C) Black (B)
- D) Disabled Individual (D)
- E) Hispanic (H)
- F) Iberian Peninsula (I)
- G) Disabled American Indian (D)
- H) Disabled Asian American (DA)
- I) Disabled Black American (DB)
- J) Disabled Hispanic American (DH)
- K) Disabled Iberian Peninsula American (DI)
- L) Woman (W)
- M) Woman American Indian (NW)
- N) Woman Asian (AW)
- O) Woman Black (BW)
- P) Woman Disabled (DW)
- Q) Woman Hispanic (HW)
- R) Woman Iberian Peninsula (W)
- S) Disabled American Indian Woman (DWN)
- T) Disabled Asian American Woman (DAW)
- U) Disabled Black American Woman (DBW)
- V) Disabled Hispanic American Woman (DHW)
- W) Disabled Iberian Peninsula American Woman (DIW)

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>WBE TOTAL (Lines L - W)</td>
<td>$21,822.00</td>
<td>$36,726.00</td>
</tr>
<tr>
<td>MBE TOTAL (Lines A - W)</td>
<td>$21,822.00</td>
<td>$36,726.00</td>
</tr>
</tbody>
</table>
DEPARTMENT OF ADMINISTRATIVE SERVICES  
SUPPLIER DIVERSITY PROGRAM  

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!  
SMALL MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES  

Fiscal Year: 2022  

<table>
<thead>
<tr>
<th>FY QUARTER PERIOD</th>
<th>3rd</th>
<th>In reporting data below, does your Agency utilize C.O.R.E.?</th>
<th>YES</th>
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<tbody>
<tr>
<td>If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agency Name</td>
<td>Western Connecticut State University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Report Prepared by</td>
<td>Amy Lopez</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agency Number</td>
<td>BOR84500-7803</td>
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<tr>
<td>CERTIFIED VENDORS ONLY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td>(B)</td>
<td>(C)</td>
<td>(D)</td>
</tr>
<tr>
<td>Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name</td>
<td>State Contract # OR P.O. #</td>
<td>DAS Certified SBE/MBE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>Danielle's LLC</td>
<td>CH083038</td>
<td>$</td>
<td>4,472.00</td>
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<td></td>
<td>PO049646</td>
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<td>11,736.99</td>
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<td>Young Developer's</td>
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<td>New England Masonry and Roof</td>
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<td>21,822.00</td>
</tr>
<tr>
<td>SBE/MBE TOTAL</td>
<td></td>
<td>$</td>
<td>43,298.99</td>
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</table>

Page - 2 (Back-Up)
Western Connecticut State University - Keisha Stokes

FROM: POSTMASTER
CREATED BY: POSTMASTER
SENT: Tuesday, January 18, 2022 4:46:00 PM

TO: Western Connecticut State University - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 782882
Job Title: Director of Financial Planning and Budgets
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.

Repost

Reposted by Diedre Garcia, Paralegal - Curran, Berger & Kludt (cbkimmigration)
The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 824345
Job Title: Director of Financial Planning and Budgets
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Monday, May 10, 2021 11:11:00 AM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 493300
Job Title: Health Services Director - Division of Student Affairs
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

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CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Thursday, June 24, 2021 12:49:00 PM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 572527
Job Title: Assistant Payroll Coordinator - Fiscal Affairs-Payroll
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

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CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Thursday, June 24, 2021 12:38:00 PM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 572521
Job Title: Assistant Director of Custodial Services - Environmental & Facilities Services
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

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Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Friday, July 23, 2021 10:21:00 AM
TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 597899
Job Title: Registrar - Division of Enrollment Services
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

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CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Monday, August 2, 2021 11:38:00 AM
TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 619622
Job Title: Assistant Counselor (Tenure Track) - Counseling Services
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Wednesday, August 4, 2021 11:13:00 AM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 619988
Job Title: Director of Financial Planning and Budgets
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
New Job Orders added to System

CTHires <techsupport@geosolinc.com>
Mon 8/23/2021 1:01 PM
To: Keisha Stokes <stokes@wcsu.edu>

Please be cautious
This email was sent from outside of your organization

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 643658
Job Title: Chief of Police - University Police Department
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.

You are receiving this email, because you are a registered member of CTHires, and you were selected as a recipient for an email from another member, staff, or an automated process. If you would like to unsubscribe to all emails from CTHires, Click Here.
The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 646545
Job Title: Budget Analyst - Office of Financial Planning & Budgets
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

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CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Monday, September 20, 2021 1:23:00 PM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 649487
Job Title: Assistant Professor (Health Education Coordinator) Tenure Track - Health Promotion and Exercise Sciences
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Friday, September 24, 2021 3:20:00 PM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 650532
Job Title: Director of Communications & Marketing
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Friday, September 24, 2021 2:58:00 PM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 650528
Job Title: Assistant/Associate Professor (Applied Behavior Analysis) - Department of Education & Educational Psychology
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Thursday, October 7, 2021 10:07:00 AM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 692793
Job Title: Assistant Professor/Field Coordinator (Tenure Track) - Department of Social Work
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
From: POSTMASTER  
Sent: Thursday, October 7, 2021 10:25:00 AM  

To: Western Connecticut State Univ - Keisha Stokes  
Subject: New Job Orders added to System  

The following Job Order(s) have been added to the CTHires.  

Job(s) information:  
Job #: 692797  
Job Title: Assistant Director of Advisement - Advisement Center  
Current Status: Veteran Hold  

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.  

This is an automated email notification. Please do not respond.
CTHires - ::

Western Connecticut State Univ - Keisha Stokes

FROM: POSTMASTER
SENT: Friday, October 8, 2021 4:47:00 PM

TO: Western Connecticut State Univ - Keisha Stokes
SUBJECT: New Job Orders added to System

The following Job Order(s) have been added to the CTHires.

Job(s) information:
Job #: 693167
Job Title: Assistant Professor (Tenure Track) - Health Promotions & Exercise Science
Current Status: Veteran Hold

When a job order is entered in CTHires it is placed on Vet Hold status, meaning that only registered veterans who are logged into CTHires can view the job order for a 24 hour period. This process allows Veterans to receive priority of service on all jobs. After the 24 hour period, the job is released and viewable to all job seekers.

This is an automated email notification. Please do not respond.
Albemarle-Charlottesville, VA
Alexandria, VA
Eagle, PA (Bucks County)
Burlington, VT
Carbondale, IL
Charleston, SC
Cinnaminson, NJ (Southern Burlington County)
Cleveland, OH
Columbus, OH
Detroit, MI
Eugene-Springfield, OR
Everett, WA (Snohomish County)
Fairbanks, AK
Fredericksburg, VA
Greater Hartford
Greater New Haven, CT
Homewood, IL (Chicago Far South Suburban)
Houston, TX
Indianapolis
Iowa-Nebraska
Kutztown U. Chpt.
Memphis, TN
Monterey County - CA
New London, CT
Norfolk, VA
North Carolina
Philadelphia, PA
Prince Frederick, MD (Calvert County)
Riverside, CT
Sacramento, CA
Salem, NJ
Salem, OR (Salem-Keizer)
Seattle, WA
Springfield, MA
Syracuse U. Chpt.
Tacoma, WA
Temple U. Chpt.
Tuscaloosa, AL
Vancouver, WA
W. Virginia U. - Collegiate Chpt.
Washington, DC
Waukesha, WI
Yakima, WA

naacp1947@gmail.com
alexnaacp@gmail.com
info@naacpbucks.org
contactus@brooklynnnaacp.org
champlainareanaacp@gmail.com
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naacpcharleston@bellsouth.net
sbcnaacpvoice@gmail.com
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greatercolumbusnaacp@gmail.com
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templenaacp@gmail.com
tbirdcarter70@gmail.com
seretary@naacpvancouver.org
wvunaacp1909@gmail.com
akosua.ali@naacpdcc.org
waukesha.naacp@gmail.com
yakimacountynaacp@gmail.com

updated 8/20
Anchorage, AK
Antelope Valley, CA
Asheville/Buncombe County - NC
Bremerton, WA
Bronx, NY
Bronx, NY (Co OP City Branch)
Bronx, NY (Parkchester Branch)
Brunswick County - NC
Burlington/Alamance County - NC
Camden County - NC
Charlotte/Mecklenburg County
Chicago Southside Branch - IL
Corona, NY
Dane County - WI
Denver, CO
Durham County - NC
Far Rockaway, NY
Harrisonburg, VA
Henry County - GA
Honolulu, HI
Long Island City, NY (Astoria Branch)
Metropolitan Kalamazoo, MI
Montgomery County - MD
New York, NY (Mid-Manhattan)
Norristown, PA
Norwalk, CT
Omaha, NE
Richmond, VA
Southern Burlington County - NJ
St. Albans, NY (Jamaica, NY Branch)
Stamford, CT
Virginia Beach, VA
naacpanchorage@gmail.com
info@avnaacp.org
4ward2getherCall2action@gmail.com
naacpbremerton@yahoo.com
bronxbranchnaacp@gmail.com
naacpccity2210@gmail.com
naacpparkchester@outlook.com
naacp.5452@gmail.com
infoalanaacp@gmail.com
cataconaacp@charter.net
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chapter@naacpdenver.org
naacpdurhamnc@yahoo.com
naacpfarrockwaybranch@gmail.com
naacp7132@yahoo.com
hcnaacp@gmail.com
naacphawaii@gmail.com
naacpastorialis@gmail.com
info@naacpkalamazoo.org
naacpmont7@aol.com
naacpmmb@aol.com
norristownpanaacp@gmail.com
naacpnorwalk@gmail.com
omahanaacp@aol.com
rvabranchnaacp@gmail.com
sbcnaacpssecretary@gmail.com
info@naacpjamaica.org
info@stamfordnaacp.org
vbnaacp@gmail.com
<table>
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<th>Branch Name</th>
<th>P.O. Box</th>
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<td>69610</td>
<td>Honolulu, HI 96810</td>
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<tr>
<td>NAACP - Ann Arbor Branch</td>
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<td>Ann Arbor, MI 48106</td>
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<tr>
<td>NAACP - Salt Lake Branch</td>
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<td>Salt Lake City, UT 84125-0414</td>
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<tr>
<td>NAACP - Greater Nashua Branch</td>
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<td>Nashua, NH 03061</td>
</tr>
<tr>
<td>NAACP - Seacoast Branch</td>
<td>1261</td>
<td>Portsmouth, NH 03802-1261</td>
</tr>
<tr>
<td>NAACP - Morris County Branch</td>
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<td>101 Old Salem Road, Suite 207</td>
<td>Greensburg, PA 15601</td>
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