Section P
Element No. 16

INNOVATIVE PROGRAMS
Sec. 46a-68-93

(ATTACHMENTS AND DOCUMENTATION)
From the Office of Diversity & Equity

To our WCSU Community,

The Office of Diversity & Equity ("ODE") at Western Connecticut State University ("WCSU") understands the value of supporting on-campus and/or virtual events and activities that advance diversity, equity, and inclusion.

We (ODE) are now introducing a new process for requesting sponsorship for programs and events. This new program/events sponsorship request process will allow for all university groups (i.e., student associations, academic departments, university offices, etc.) to take part and promote equity, inclusion, leadership, and engagement opportunities for the advancement of our students, faculty, and staff. To submit a request for funding/co-sponsorship with a new ODE/WCSU Diversity Council logo and/or virtual/in-person promotion as a co-sponsor, please use the sponsorship submission link: https://www.wcsu.edu/diversity/program-sponsorship-requests/

Starting Tuesday, January 18, 2022, ODE in collaboration with the WCSU Diversity Council will begin reviewing all program sponsorship request application submissions for the Fall 2022 semester.

For funding consideration, the program or event must incorporate one or more of the listed ODE mission goals, evidence from the requestor (or event organizer) on the preparation and promotion of an upcoming event/program and a concluding survey to be completed by the requestor (or event organizer) on the outcome of the event/program. ODE will typically sponsor up to $500.00 per event and/or program. The online request form must be submitted and approved one semester prior to the scheduled university event. Should you have any questions about the use of the program sponsorship request portal, please do not hesitate to contact the WCSU Office of Diversity and Equity either by email at ode@wcsu.edu or phone at (203) 837-8444.

Thank you,

OFFICE OF DIVERSITY & EQUITY
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
Phone: (203) 837-8444 | Fax: (203) 837-8503

In collaboration with the following institutional partners:
CONFIDENTIALITY NOTICE: The information contained in this email is privileged and confidential. This email and any files transmitted may contain confidential information as protected by the Family Educational Rights and Privacy Act (FERPA). If you are not the intended recipient, you are hereby notified that any disclosure, copying, or distribution is strictly prohibited. Furthermore, if you are not the intended recipient, please notify me immediately by telephone or return email and completely delete this message from your system.
Event-Program Sponsorship Requests

Due to the risks posed by COVID-19 and the current recommendations regarding group gatherings, the Office of Diversity and Equity ("ODE") at Western Connecticut State University ("WCSU") will carefully monitor university sponsorship requests for in-person campus programming for Fall 2022/Spring 2023 semester(s) and until further notice.

ODE is pleased to announce the availability of sponsorship opportunities on a first come first serve basis beginning for the Fall 2022/Spring 2023 semester(s).

Through the ODE Program Sponsorship, the WCSU Diversity Council and ODE will work collaboratively to support activities, events and programs that build relationships within our university community to promote equity and inclusion. Requestors who are determined eligible, can be awarded up to $500.00 in sponsorship funds for university-based activities, events and programs that provide opportunities for WCSU students, faculty and staff to participate and engage diverse communities on our WCSU campuses.

This sponsorship program prioritizes events that serve diverse communities, including underserved university groups, LGBTQ+ university groups, BIPOC students, international students, immigrant students, and university groups with disabilities.

Purpose:

- Promote equity and inclusive educational and awareness.
- Help institutional building, network connections, information sharing and engagement related to equity and inclusion.
- Inform WCSU policy and program development.
- Support recruiting and diversifying our WCSU workforce.

Application Process:

To ensure consistency and fairness, ODE will use the following process for all sponsorship requests:

1. A request must fill out the ODE Sponsorship Request Form. If the requestor is a different person from the event organizer, please identify this on the online application.
2. Ensure you submit an online application during the following academic semester periods before the start date of an event and/or program. For Fall semester events: file an application from January 31st – April 30th. For Spring semester events: file an application from August 30th – October 31st *Please note, requests submitted after the proposed deadline(s) will not be considered for co-sponsorship.
3. A requestor will receive an email confirming your online submission.
4. The online application will be reviewed by the WCSU Diversity Council Diversity Grants and Scholarship sub-committee and recommended for a final review and approval by the WCSU Diversity Council.

https://www.wcsu.edu/diversity/program-sponsorship-requests/
5. The WCSU Diversity Council, in conjunction with ODE, will also review requests received at monthly scheduled meetings and upon approval, ODE will notify the requestor on the status of a request within (or up to) 30 calendar days (four weeks) of the receipt of the online application submission.

**Eligibility Requirements:**

If you are applying for co-sponsorship, you must meet the following requirements before your application will be considered.

- Activities, events and programs must take place at WCSU and serve the WCSU community.
- Activities, events and programs must have a direct correlation with the program purpose.
- University groups and/or academic departments may only receive one (1) event co-sponsorship per academic year beginning with the 2022-2023 academic year.

For more information, please contact the Office of Diversity and Equity by email at [ode@wcsu.edu](mailto:ode@wcsu.edu).

Please click here to submit an online application for (either) the Fall 2022/Spring 2023 semester sponsorship request.
Office of Diversity and Equity Sponsorship Request

The WCSU Office of Diversity and Equity accepts sponsorship requests for organizations and departments that are seeking to advance institutional diversity and inclusion through events and activities. To request a sponsorship, please fill out the provided online form with as much detail as possible. Providing details will allow ODE to process your request in a timely manner. Please note that all sponsored events should work to promote the Office of Diversity and Equity mission which can be found at https://www.wcsu.edu/diversity/mission/

Name of Organization / Group / Department

Contact Person Information

Name / Role of Contact Person

Email

Phone Number

Is the contact person's information the same as the event organizer's information?

Yes

No

Type of Event

Celebration
Conference
Panel
Speaker
Workshop
Other

Cost of the Event

Sponsorship Amount Request

https://www.wcsu.edu/diversity/sponsorship-request/
Date of Event

Start Time

End Time

Location of Event

Online Event

In Person Event

How does this event align with WCSU Office of Diversity and Equity's mission statement?

What are the goals of this event?

Who is the target audience for this event?

How is the event organizer going to promote the event for either in person or virtual attendees?
Any social media platform request for promotion?
- Twitter
- Instagram
- WCSU Community Message

Groups / departments you would want affiliated with the event?
(ex: Pride Center, SGA, Office of Diversity and Equity, President, etc)

Itemized Budget File:
Choose File | No file chosen

Attach Promotional Material if Available (ex: posters, advertisement, flyers)
Choose File | No file chosen

Add another promotional material

Submit
WCSU Diversity Council April 2021 Meeting cancelled

Jesenia Minier <minierj@wcsu.edu>
Tue 4/20/2021 11:45 AM

To: Hasan Arslan <arslanh@wcsu.edu>; Ethan Balk <balke@wcsu.edu>; Michelle Brown <brownml@wcsu.edu>; Michael Ercoli <ercolim@wcsu.edu>; Jennifer Cunningham <cunninghamj@wcsu.edu>; Eden Edwards-Harris <edwardsharrise@wcsu.edu>; Kanalla M. Hay <hay008@wcsu.edu>; Carol Huang <huangc@wcsu.edu>; Truman Keys <keyst@wcsu.edu>; George Marasco <marascog@wcsu.edu>; Lorrie-Anne Monte <montel@wcsu.edu>; Elisabeth Welring Morel <morele@wcsu.edu>; April Moreira <moreira@wcsu.edu>; Lorraine Salas <salasl@wcsu.edu>; Robert Pote <poter@wcsu.edu>; Sara Risko <risko003@wcsu.edu>; Paul Steinmetz <steinmetzp@wcsu.edu>; Brianna Woodson <woodson04@wcsu.edu>
Cc: Daryle Dennis <dennisd@wcsu.edu>; Keisha Stokes <stokesk@wcsu.edu>

1 attachments (315 KB)
TH.Floyd.Discussion Flyer.pdf;

Good morning all WCSU Diversity Council members,

The upcoming virtual WEBEX meeting scheduled for Wednesday, April 21, 2021 at 3:00 p.m., has been cancelled due to the immediate planning and virtual collaboration to convert the Virtual Coffee with the WCSU Diversity Council event to address the George Floyd killing/Derek Chauvin murder trial as an important Town Hall virtual event (see attached). I ask that all WCSU Diversity Council members either support and/or attend the upcoming virtual event as a show of support and solidarity to the important issues addressed in this virtual discussion as a collaboration with the members of the WCSU Racial Justice Coalition and the Student Government Association.

At this time, event planners are looking for a member of the WCSU campus community to serve as the virtual Moderator for this upcoming event. If any WCSU Diversity Council member is interested in moderating this virtual event, please contact either Professor Carina Bandhauer at bandhauerc@wcsu.edu and/or Ree Gunter at gunterra@wcsu.edu no later than Thursday, April 22, 2021.

I'll advise in the coming weeks on the WCSU Diversity Council May 2021 meeting to continue discussion on Symposium event planning for the 2021-2022 academic year.

Thank you, Jesenia

Jesenia Minier, MPA
Chief Diversity Officer
ADA and Title IX Coordinator
Office of Diversity and Equity
Western Connecticut State University
181 White Street
University Hall, Room 202B
Danbury, Connecticut 06810
Telephone: (203) 837-8277
Fax: (203) 837-8503
PRONOUNS: SHE, HER, HERS
www.wcsu.edu/diversity/
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TOWN HALL
Join the discussion...

Co-Sponsored by:
The Diversity Council
The Racial Justice Coalition

Topic:
The Killing of George Floyd & Post-Trial Discussion

Link: https://wcsu.webex.com/wcsu/j.php?MTID=m1b659e4af22cf132d955ffbf4485113

Should you require accommodations, please contact:
rjc@wcsu.edu

Monday
4–26–21
at
3:00 p.m.

*Date contingent upon verdict announcement
WCSU Office of Diversity and Equity webpage re: New updates with Community Trauma and Healing

Office of Diversity and Equity <ode@wcsu.edu>
Mon 11/22/2021 4:32 PM
To: users-aca <users-aca@wcsu.edu>; users-stu <users-stu@wcsu.edu>; users-adm <users-adm@wcsu.edu>

From the Office of Diversity & Equity

To our WCSU Community,

Here are a few important updates for your information and review:

Updated Webpage on Healing from Community Trauma: Resources and Information
In June 2020, President John C. Clark tasked the WCSU Office of Diversity and Equity ("ODE") to create a webpage named "Healing from Community Trauma: Resources and Information" to support efforts to improve community health and safety, providing a wealth of resources for coping with stress in the wake of community trauma. This Fall semester, ODE has updated the webpage to also includes new coping strategies, upcoming webinars and virtual tools that are valuable in addressing the ongoing trauma that we’re all experiencing in various forms. Please take a moment to review the new webpage updates by clicking here.

A Survey on College Student’s Mental Health and Well-Being
Since October 25, 2021, Western Connecticut State University has been conducting a campus-wide survey about student health and well-being, called the Healthy Minds Study. For more information about the survey, please click here. If you have any questions, comments, or concerns, please contact Ree LeBlanc Gunter, Ph.D., Director, Counseling Services, at gunterr@wcsu.edu.

Thank you,

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Healing from Community Trauma: Resources and Information

RESOURCES FOR COPING WITH STRESS IN THE WAKE OF COMMUNITY TRAUMA AND BEYOND

This webpage addresses many community needs following the recent tragedy in Minnesota and the ongoing community trauma that our communities are experiencing. The webpage also includes tools for further action and education about the individual experience(s) of community trauma based on systemic racism in varying perspectives, which is beneficial to our university and other communities at large.

Racism is a critical public health issue that impacts all aspects of our health, especially social and mental well-being.

WCSU PLEDGE STATEMENT

The WCSU administration, members of the University Diversity Council as well as support from WCSU AAUP and SUAOF chapters acknowledge and pledge to adhere to the following:

Keep our eyes on the real issue in naming and recognizing systemic racism and oppression.

Design processes to create gracious and brave (virtual and physical) spaces for our university community to conduct dialogue on varying topics on race-relate trauma and experiences without consuming each other or creating further conflicts.

Engage our university community with a focus on, but not be distracted from, the centuries-long, deep-seated issues that we as a nation must confront and faithfully work through with real encounters, skills to listen with understanding and actions that truly transcend into our university culture from these words “one nation, under God, with liberty and justice for all.”

CSCU RESPONSE(S) TO THE CURRENT EVENT(s):

1. November 10, 2021 - Mental Health and Support for Employees
2. October 5, 2021 - COVID-19 University Update
3. September 24, 2021 - Office of Diversity and Equity Community Message
4. August 20, 2021 - University Reopening Guidelines for Fall 2021
5. June 14, 2021 - Commemorating Juneteenth at WCSU
6. April 20, 2021 - Verdict of George Floyd Case
COPING STRATEGIES – INFORMATION AND RESOURCE POSTING(S)

Please click the below embedded hyperlinks to view the following listed resources and strategies upon experiencing stressful time(s) which was adapted from the JED Foundation’s Coping with Violence, Trauma and Tragedy tip sheet:

PRESS PAUSE: Step away from the news occasionally, and take a moment to reflect when you have an emotional reaction to something before responding. This strategy will help you determine which reactions are going to help you cope and contribute to solving a program, and which are counterproductive. Staying informed and engaged is crucial, but so is staying healthy.

TAKE CARE OF YOURSELF: While jumping into advocate mode and ignoring our own pain is an understandable reaction, it isn’t always effective or healthy. It’s okay to reach out to friends, family, and health providers for support.

TAKE CARE OF OTHERS. Be aware of the warning signs of depression, distress, and hopelessness. If you notice someone struggling, trust your instinct and start that conversation.

TAKE THOUGHTFUL ACTIONS: Be cautious about sharing news and videos with depictions of violence. Ask yourself why you are sharing it, and include information that includes a solution, action items, and/or resources. Constructive conversations can educate and mobilize, but name-calling and mudslinging are ineffective, anxiety-producing, and frustrating actions that do not lead to solutions.

BE AN ALLY AND GET INVOLVED: There are many ways you can show or be involved in actively demonstrating your commitment.

FACULTY/EDUCATOR RESOURCES: WCSU is here to help foster learning, support active dialogue and continue to build a safe, equitable community for all. Part of building this community is to engage in learning and to be open to understanding about privilege, racism, and creating social change in (and outside of) the classroom.

The various hyperlinks, information and resources on this webpage are to offer coping skills and resources to support you in these stressful times we’re all experiencing together. Please take a moment to review all of the posted hyperlinks, publications, listed resources, strategies videos, webinars, and updates in more detail to offer a more candid opportunity to understand, be compassionate and to support those who are experiencing issues firsthand from the wake of existing (and evolving) community trauma.
SPEAK YOUR TRUTH, OWN YOUR TRUTH: ROUNDTABLE CONVERSATIONS

The SUOAF-AFSCME Minority Recruitment and Mentoring Committee will host Part II of the two-part series on microaggressions.

Thursday, February 10 – PART II Panel Discussion: How to Prevent and Respond to Microaggressions

Open to the university community.

Join in on the conversation! We look forward to your participation.
Here is the link to this week’s blog:

**SPEAK YOUR TRUTH, OWN YOUR TRUTH: ROUNDTABLE CONVERSATIONS:**
The SUOAF-AFSCME Minority Recruitment and Mentoring Committee will host Part II of the two-part series on microaggressions.

**Thursday, February 10** - **PART II Panel Discussion:** How to Prevent and Respond to Microaggressions

*Open to the university community.*

[Join in on the conversation!](#) We look forward to your participation.

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**BLACK HISTORY IS AMERICAN HISTORY**

_A Black History Month Lecture_

_Presented by Danielle King_

_Adm. History & Non-Western Cultures_

**February 10**

_6:30 P.M._

_Higgins Hall 117_

_Midtown Campus_

_Open to WCSU Community Only_

_Limited Seating Available_
CT OER GRANT OPPORTUNITY - THE CALL FOR APPLICATIONS HAS BEEN EXTENDED!
For more information, including instructions, evaluation criteria, and requirements of grantees, please visit the Connecticut Open Educational Resources Grant Program site. Completed applications are due by 11:59 pm February 18, 2022. Project timelines may vary but all projects must be completed by December 31, 2022.

GALLERY EXHIBITION

Mohamad Hafez: Unsettled Nostalgia
The Gallery at the Visual & Performing Arts Center
February 10–March 6, 2022
Opening Reception: Thursday, February 10, 6–8pm
Gallery Hours: Monday–Friday 12–4pm, Saturday–Sunday 1–4pm

Mohamad Hafez: Unsettled Nostalgia
Opening Reception Thursday, Feb 10th 6 PM - 8 PM
On view February 10th - March 6th
Reserve a spot for the opening reception at wcsuvpac.eventbrite.com!

WESTERN RESEARCH DAYS (MAY 4TH-5TH)

Do you have undergraduate or graduate students who are engaged in research or other creative activities? If so, WCSU has an annual event in which you should encourage your students to participate. This event is Western Research Day or WRD. This year, WRD will be a two-day event held in the evening during the last week of classes. WRD will consist of two evening sessions occurring from May 4-5th from 4:00-7:00pm. For more information see the WRD flyer attached. We hope to see you at Western Research Day 2022! If you have questions about the event, please feel free to contact Adam Brewer, Chair of the WRD planning committee at brewera@wcsu.edu
3RD ANNUAL (VIRTUAL) CT OER SUMMIT

The Summit provides faculty and departmental leadership in Connecticut higher education the opportunity to learn effective practices in OER implementation, collaboration, strategy, and research. This year’s Summit will focus on the theme “Equity and Opportunity.”

When: March 1st - 4th, 2022, sessions at 12pm daily
Where: Online
Cost: Free
Sign up: Registration site

Flexible schedule! Sign up and attend all sessions, some, or just one!

WCSU DEPARTMENT OF THEATRE PRESENTS

SWEENEY TODD, THE DEMON BARBER OF FLEET STREET

Feb. 25th - Mar. 6th
Use code "wcsufacultyst" to unlock WCSU Faculty tickets!
Preparing your Blackboard Courses for Spring Term

1. How to copy a course in Blackboard Learn
   Step by step instructions to copy a course from a past term into your Spring semester Blackboard course shell.

2. How to add help and resource Modules to your Blackboard course menu
   Step by step instructions to add Resource Modules for students, including course technology instructions, Library resources/services, academic support services online, AccessAbility services.

3. 8 reasons to use the Blackboard course navigation template
   Infographic that explains the student and faculty benefits of using the template, as well as how to request it.

4. Faculty Drop-In Support for Teaching Online & Hybrid, Blackboard, etc. (Colleen Cox and Aura Lippincott)

Spring 2022 Drop-In Hours (hours start TUESDAY, 1/25)
WHERE: Faculty: Remote Teaching Blackboard Organization Drop-in room (instructions to join)
WHEN: Weekly (excluding holidays) on:
   - Mondays: 10am-12pm; 1pm-3pm
   - Tuesdays: 11am - 1pm
   - Thursdays: 10am-12pm; 2pm-4pm
   - Fridays: 11am-1pm

LIBRARY HOURS, Spring 2022

Haas Library
Monday-Thursday, 8am-10pm
Reference services 10am-6pm, 7pm-10pm
Friday, 8am-4pm
Reference services 10am-1pm
Saturday, 10am-6pm
Reference services 10am-6pm
Sunday, 2pm-6pm <---New hours!
Reference services 2pm-6pm

REMINDER: The Midtown Computer Center located in Haas is a 24-hour lab. Students can enter with their ID and PIN when the library is closed.

Young Library
Monday-Thursday, 10am-8pm
Friday-Sunday, Closed
VISUAL AND PERFORMING ARTS CENTER
at Western Connecticut State University

Spring 2022 Events

Art
2/10: Mohamad Hafez: Unsettled Nostalgia, Gallery Opening, on view through 3/6
3/3: Closing Celebration, No Place Like Home: Exploring the sights, sounds, and tastes of the Middle East with artist Mohamad Hafez and guests, 6:00 PM

3/24: MFA Thesis Exhibition, Gallery Opening, on view through 4/10
4/1: Sip & Sculpt, 7:00 PM
4/21: Senior Portfolio Exhibition, Gallery Opening, on view through 5/8

Theatre
2/25 - 3/6: Sweeney Todd, Mainstage Musical
4/1 - 4/10: Ernest and the Pale Moon, Blackbox Play
4/22 - 4/24: One Act Plays, Blackbox Plays
4/29 - 5/8: Metamorphoses, Mainstage Play

Music
3/25: A Night of Jazz, 7:00 PM
3/27: Jazz Combos, 3:00 PM
4/3: Piano Studio Recital, 3:00 PM
4/24: Chamber Singers & University Choir, 3:00 PM
4/28 - 4/30: Jazz Fest, Time TBD
5/1: Percussion Ensemble, 3:00 PM
5/6: Orchestra & Concert Choir, 7:00 PM
5/7: Wind Ensemble & Symphonic Band, 3:00 PM

Tickets and more information at: wcsuvpac.eventbrite.com

Stay Healthy,

Missy
“Speak Your Truth, Own Your Truth: Roundtable Conversations”

PART II Panel Discussion: How to Prevent and Respond to Microaggressions

Thursday, Feb 10

Resources are available at libguides.wcsu.edu/mrmc for further exploration.

WEBEX SERIES | 12 PM - 1 PM

wcsu.webex.com/meet/mrmc

Should you require accommodations, please contact mrmc@wcsu.edu
BLACK HISTORY IS
AMERICAN HISTORY

A BLACK HISTORY MONTH LECTION
PRESENTED BY DANIELLE KING
ADJUNCT, HISTORY & NON-WESTERN CULTURES

FEBRUARY 10
5:25 P.M.
HIGGINS HALL 107
MIDTOWN CAMPUS

OPEN TO WCUI COMMUNITY ONLY
LIMITED SEATING AVAILABLE
VISUAL AND PERFORMING ARTS CENTER
at Western Connecticut State University

Spring 2022 Events

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5/7: Wind Ensemble & Symphonic Band, 3:00 PM

Tickets and more information at: wcsuvpac.eventbrite.com
EEO Diversity Mandated Course Offerings

Office of Diversity and Equity <ode@wcsu.edu>
Wed 1/26/2022 2:33 PM
To: users-aca <users-aca@wcsu.edu>; users-adm <users-adm@wcsu.edu>

From the Office of Diversity & Equity

To our WCSU Faculty and Staff,

Effective Spring 2022 semester, the Office of Diversity and Equity ("ODE") is working in conjunction with the Office of Equal Employment Opportunity ("EEO") for the CSCU/BOR System Office to offer three (3) hour, state-mandated (virtual) Diversity Training sessions for WCSU faculty and staff. The training program aligns with our values and mission to foster and support our diverse educational and workplace environments. **All new and existing WCSU faculty and staff are required to participate in this virtual training program if they are a new hire on or after January 1, 2020, and/or have been a WCSU employee for over eight (8) years of employment with no refresher training on record.**

Through this training program, employees will gain an understanding of:

1. Civil rights and hate crime laws and protections for employees and students.
2. How discrimination can occur in the workplace.
3. Standards for working with and serving people from diverse backgrounds.
4. Strategies for addressing differences that may arise in a diverse work environment.

Please use the following information below to register for the training session.

Please be advised that this is a two-part virtual program starting with a two (2) hour web-based session conducted by the **Equal Employment Opportunity Center of Excellence** followed by an online module through NEOGOV. The link for the NEOGOV online module will not be sent until a participant has completed the two (2) hour training with the EEO Center of Excellence.

**Training Date(s) are:**

- January 27, 2022
- February 1, 2022
- February 9, 2022
- February 17, 2021
- March 16, 2022
- March 23, 2022

**Registration is limited to thirty (30) participants per session**, so please register ahead in the new Training Event Manager through this provided link at: [https://events.dudesolutions.com/ctf](https://events.dudesolutions.com/ctf)

Below are the steps on how to register:

1. Find the appropriate date and time of the session that works for your schedule.
2. Click the ticket to begin the registration
3. Click the registration button and enter a "1" for yourself in the Quantity field.
4. Click on Submit to proceed.
5. Complete the required fields, being sure to use your WCSU email address for the registration, and then click on the Submit button.
6. Review what you have entered, then click on the Confirm button when ready.

Please note that there will be three (3) virtual training sessions hosted by ODE to provide additional training opportunities for new and existing WCSU employees to participate and comply with the CSCU/BOR training mandate. The training content for the hosted on-campus sessions will be the same as listed above:

Training Date(s) are:

**Friday, March 11, 2022, 9:00 a.m. to 10:30 a.m. (REFRESHER TRAINING FOR WCSU FACULTY/STAFF)**
Location: Virtual Event (WEBEX invite) Pre-registration is available here:
https://minierdelgadoj.my.webex.com/webappng/sites/minierdelgadoj.my/meeting/info/e22907d8f0084eabb4d8740de9370c4d?isPopupRegisterView=true

**Friday, March 25, 2022, 9:00 a.m. to 12:00 p.m. (NEW WCSU FACULTY/STAFF)**
Location: Virtual Event (WEBEX invite) Pre-registration is available here:
https://minierdelgadoj.my.webex.com/webappng/sites/minierdelgadoj.my/meeting/info/d4165a66ba8d406fb96465866b4093837?isPopupRegisterView=true

**Friday, June 3, 2022, 9:00 a.m. to 12:00 p.m. (NEW WCSU STAFF ONLY)**
Location: Virtual Event (WEBEX invite) Pre-registration is available here:
https://minierdelgadoj.my.webex.com/webappng/sites/minierdelgadoj.my/meeting/info/d4165a66ba8d406fb96465866b4093837?isPopupRegisterView=true

For more information, you are welcome to visit our webpage at: [https://www.wcsu.edu/diversity/cultural-programming-and-training/](https://www.wcsu.edu/diversity/cultural-programming-and-training/)

If you have any questions, please do not hesitate to contact either myself at minieri@wcsu.edu as to the on-campus virtual training sessions, or Nicholas D'Agostino, Director of EEO, CSCU via email at ndagostino@commnet.edu as to the CSCU/BOR training sessions.

Thank you,

**OFFICE OF DIVERSITY & EQUITY**
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
Phone: (203) 837-8444 | Fax: (203) 837-8503

**WESTERN CONNECTICUT STATE UNIVERSITY**

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Diversity Programming and Training(s)

The Office of Diversity and Equity ("ODE") at Western Connecticut State University ("WCSU") is responsible for providing state-mandated training and education on diversity and equity at the university and offers the following:

Cultural Diversity Training: Embracing Diversity in the Workplace

Required one-time attendance during your career either with Western Connecticut State University and/or any verified employment/service with a Connecticut state agency

NEW: Effective Spring 2022 semester, ODE is working in conjunction with the Office of Equal Employment Opportunity ("EEO") for the CSCU System Office to offer a three-hour, state-mandated (virtual) Diversity Training session for WCSU faculty and staff. This training is also aligned with our values and mission to foster and support our diverse educational and workplace environments.

Through this training you will gain an understanding of:

1. Civil rights and hate crime laws and protections for employees and students.
2. How discrimination can occur in the workplace.
3. Standards for working with and serving people from diverse backgrounds.
4. Strategies for addressing differences that may arise in a diverse work environment.

Please use the following information below to register for the training session. Please be advised that this is a two part training starting with a two (2) hour web-based session conducted by the Equal Employment Opportunity Center of Excellence followed by an online module through NEOGOV. The link for the NEOGOV online module will not be sent until the employee has completed the two hour training with the EEO Center of Excellence.

Training Date(s) are:
- January 25, 2022
- January 27, 2022
- February 1, 2022
- February 9, 2022
- February 17, 2021
- March 16, 2022
- March 23, 2022

Registration is limited to thirty (30) participants per session, so please register ahead in the new Training Event Manager through this provided link at: https://events.dudesolutions.com/ct/

Below are the steps on how to register:

1. Find the appropriate date and time of the session that works for your schedule.
2. Click the ticket to begin the registration
3. Click the registration button and enter a “1” for yourself in the Quantity field.
4. Click on Submit to proceed.
5. Complete the required fields, being sure to use your college email address for the registration, and then click on the Submit button.
6. Review what you have entered, then click on the Confirm button when ready.

If you have any questions, please do not hesitate to contact Nicholas D'Agostino, Director of EEO, CSCU via email at ndagostino@ccmnet.edu.

The (virtual) training consists of two components.

The first segment focuses on an overview and update on CSCU/BOR policies, and procedures and an overview and update on civil rights and hate crime laws and protections for employees and students. The second component will focus on a discussion pertaining to how discrimination and/or harassment can occur in the workplace and cultural identity (i.e., race, religion, sex, sexual orientation, etc.) as it relates to WCSU students, campus life and/or classroom environments. As of January 1, 2022, the WCSU Cultural Diversity trainings will remain as virtual training sessions in order to follow CDC guidelines and WCSU COVID-related restrictions for on-campus events and contact. Emails will be sent to participants registered for the directed training instructions and participation guidance.

WCSU is committed to creating a campus culture where all members of our community are valued and recognized. These sessions do not only support this initiative but enhance our sense of community engagement.

*2021/2022 Academic Year Cultural Diversity Mandated Training Schedule(s):

<table>
<thead>
<tr>
<th>Target Audience</th>
<th>Training Schedule(s)</th>
</tr>
</thead>
</table>

https://www.wcsu.edu/diversity/cultural-programming-and-training/
For NEW Full-Time Employees:

Location: Virtual Event (WEBEX invite) Pre-registration is available here:
https://minierdelgado.my.webex.com/webappng/sites/minierdelgado.my/meeting/info/d4165a66ba8d406fb9646585
isPopupRegisterView=true

Friday, June 3, 2022, 9:00 a.m. to 12:00 p.m. (WCSU STAFF ONLY)
Location: Virtual Event (WEBEX invite) Pre-registration is available here:
https://minierdelgado.my.webex.com/webappng/sites/minierdelgado.my/meeting/info/d4165a66ba8d406fb9646585
isPopupRegisterView=true

**Please note that WCSU employees who did not complete the FirstNet online sexual harassment training for employees supervisors will be notified on or after February 7, 2022.

For Existing Full-Time Employees**

(Location: Virtual Event (WEBEX invite) Pre-registration is available here:
https://minierdelgado.my.webex.com/webappng/sites/minierdelgado.my/meeting/info/e22907d8f084eabb4d8740e
isPopupRegisterView=true

Friday, March 11, 2022 from 9:00 a.m. to 10:30 a.m.

*If you’re a new employee, with one (1) year of employment and/or have no evidence of taking this course with another Connecticut State Agency, you will be automatically enrolled by the Human Resources Department and the Office of Diversity and Equity.

**If you’re an existing employee, with more than eight (8) years of employment and/or have no evidence of taking this course with another Connecticut State Agency, you are strongly encouraged to enroll in an interactive refresher course in the 2021-2022 academic year.

For more information on registering for one (or more) of the above sessions, please contact Ms. Krisha Stokes either by phone at (203) 837-8444 or by email at stokesk@wcsu.edu.

*CONN. GEN. STAT §46a-54 (16). – To require each state agency that employs one or more employees to (A) provide a minimum of three hours of diversity training and education (i) to all supervisory and nonsupervisory employees, not later than July 1, 2002, with priority for such training to supervisory employees, and (ii) to all newly hired supervisory and nonsupervisory employees, not later than six months after their assumption of a position with a state agency, with priority for such training to supervisory employees.

For other requested Diversity and Equity training(s) that are offered:

“Am I overreacting?” Understanding and Combating Micro-aggressions
The goal of this workshop is to give faculty, staff and students a focus on racial and/or cultural micro-aggressions that are prevalent in colleges and universities, when we (in the university community) have witnessed what these micro-aggressions look like and their implications onto marginalized groups on campus.

Please email stokesk@wcsu.edu if you wish to have this workshop presented at your next department/division meeting, open session and/or course lecture. The scheduled session is open to faculty, staff and student employees for attendance.

Differences
This training explores essential theories and practices that aid those who work with diverse populations in addressing and discussing the importance of mental health. This session takes a closer look at the unique considerations in working with diverse student populations and how to respond effectively.

Please email stokesk@wcsu.edu if you wish to have this workshop presented at your next department/division meeting, open session and/or course lecture. Open to faculty, staff and student/students employees.

Current/Upcoming Cultural Diversity Events:
https://www.wcsu.edu/diversity/cultural-programming-and-training/
2021-2022 Cultural Diversity (Virtual) Activities and Events Calendar

(Fall 2021 semester posted on August 30, 2021 and Spring 2022 semester posted on or after January 28, 2022)
WCSU Diversity Council Statement on Ukraine

Office of Diversity and Equity <ode@wcsu.edu>

Wed 3/9/2022 10:25 AM

To: users-aca <users-aca@wcsu.edu>; users-adm <users-adm@wcsu.edu>; users-stu <users-stu@wcsu.edu>

**From the WCSU Diversity Council**

The Diversity Council at Western Connecticut State University ("WCSU" or "University") stands for peace and justice and condemns the Russian government’s invasion of Ukraine and the violence perpetrated against the Ukrainian people. It is our hope that all refugees of the conflict will be welcomed in bordering countries without regard to race, ethnicity, or national origin, just as we hope that all students in the United States will be made to feel they belong and are treated with care, regardless of their country of origin. Education flourishes in environments where students feel secure and, while the violence may be occurring far from the WCSU campuses, it is no less heartbreaking and traumatic. The WCSU Diversity Council will work tirelessly to uphold these basic principles of humanity and support WCSU leaders as they respond and seek to equitably provide resources to the diverse students who seek education in the United States.

Maintaining a community where everyone can work, live, and learn in an environment free of all forms of discrimination and harassment remains among our top priorities at WCSU. Below are a list of university resources and services available to support and assist anyone in need:

1. Student Affairs Resource Administrators
2. WCSU Office of Counseling Services
3. WCSU Office of Diversity and Equity
4. WCSU Office of InterCultural Affairs

It is our goal at WCSU and for the Diversity Council to demonstrate respect for our students, faculty, colleagues, and our community as well as continuously foster an environment of equity and inclusion.

Sincerely,

**WCSU Diversity Council**

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**WCSU DIVERSITY COUNCIL**
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
www.wcsu.edu/diversitycouncil

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**WESTERN CONNECTICUT STATE UNIVERSITY**

**Diversity Council**
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Office of Diversity and Equity re: Webster Bank Scholarship Opportunity

Office of Diversity and Equity <ode@wcsu.edu>

Mon 8/30/2021 5:40 PM
To: users-sca <users-sca@wcsu.edu>; users-adm <users-adm@wcsu.edu>

From the Office of Diversity & Equity

Please refer any returning WCSU students to this very exciting scholarship opportunity!

To all Faculty and Staff,

Western Connecticut State University ("WCSU") strives to advocate for an inclusive, diverse, and accepting university community. In addition to our current WCSU and WCSU Foundation scholarship programs, we are pleased to offer our returning WCSU students the opportunity to apply for the Webster Bank Endowed Scholarship. This scholarship is designed to recognize exceptional and talented WCSU students who have been traditionally and non-traditionally underrepresented on college campuses, and who are culturally, ethnically, or racially diverse. Funding is limited, so it is important that students take action to apply as early as possible.

To be considered as a finalist for this scholarship students need to be:

- Registered as a full time, matriculated student at WCSU
- Have completed a minimum of 24 credits at WCSU Have a GPA requirement of 2.5 or higher
- All qualified applicants must also submit a short essay (500 words or less) answering the following question:

Essay Question: Please explain why you feel, as a WCSU student, that you are underrepresented in higher education. How has your personal, educational, social, or cultural experiences prepared you to be a role model and contributing member of the WCSU community?

Scholarship applications must be submitted by September 17, 2021 and can be completed online through this link: https://www.wcsu.edu/diversity/scholarships/.

Western Bank Diversity Scholarship (Front Page) – Office of Diversity and Equity

Deadline for scholarship applications, complete with essay, is September 17, 2021! Submitted applications will be reviewed by a selection committee. For the 2021 – 2022 academic year, there are two (2) scholarships that will be awarded.

www.wcsu.edu

Please post in your offices and academic departments for dissemination.

Thank you,

OFFICE OF DIVERSITY & EQUITY
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
Phone: (203) 837-8444 | Fax: (203) 837-8503
https://www.wcsu.edu/diversity/
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The Webster Bank Endowed Scholarship

This new scholarship is open to current, full time, matriculated undergraduate WCSU students who have been traditionally and non-traditionally an underrepresented* student on college campuses, and who are culturally, ethnically or racially diverse.

*Underrepresented student is defined as a student from varying groups (one or more) who have been traditionally (or non-traditionally) underrepresented, such as racial/ethnic minorities, first-generation college students**, students with disabilities (including any sensory impairment and/or learning disability), students who are members and/or allies of the LGBTQ+ community, students from lower or working-class socio-economic households, students whose identity is underrepresented in certain academic majors, and/or transfer/community college students. Other dimensions of diversity that can be described are a student’s religious or spiritual background, geographical and/or linguistic background, veteran status.

**First-generation college student is defined as a student whose parents, nor members of previous generations in their families, have never attended an undergraduate institution.

To be considered for this new scholarship, WCSU students need to be/have:

- Registered as full time (12 credits or more) at WCSU;
- Completed a minimum of 24 credits at WCSU;
- Attained a GPA of 2.5 or higher;
- Demonstrated financial need.

To be considered as a finalist for this new scholarship, students need to complete the essay question (500 words or less) on the following:

“Please explain why you feel, as a WCSU student, that you are underrepresented in higher education. How has your personal, educational, social, or cultural experiences prepared you to be a role model and contributing member of the WCSU community?”

Deadline for scholarship applications, complete with essay, is September 17, 2021! Submitted applications will be reviewed by a selection committee. For the 2021 – 2022 academic year, there are two (2) scholarships that will be awarded.

For more information or questions, email scholarships@wcsu.edu.

Click Here to Apply
CSCU/BOR Mandated Diversity Training (REMINDER)

Office of Diversity and Equity <ode@wcsu.edu>
Tue 3/22/2022 12:04 PM
To: users-aca <users-aca@wcsu.edu>; users-adm <users-adm@wcsu.edu>

From the Office of Diversity & Equity

REMINDER

To our WCSU Faculty and Staff,

Effective Spring 2022 semester, the Office of Diversity and Equity ("ODE") is working in conjunction with the Office of Equal Employment Opportunity ("EEO") for the CSCU/BOR System Office to offer three (3) hour, state-mandated (virtual) Diversity Training sessions for all WCSU faculty and staff, new and existing. The training program aligns with our values and mission to foster and support our diverse educational and workplace environments.

Through this training program, employees will gain an understanding of:
1. Civil rights and hate crime laws and protections for employees and students.
2. How discrimination can occur in the workplace.
3. Standards for working with and serving people from diverse backgrounds.
4. Strategies for addressing differences that may arise in a diverse work environment.

Please be advised that this is a two-part virtual program starting with a two (2) hour web-based session conducted by the Equal Employment Opportunity Center of Excellence followed by an online module through NEOGOV. The link for the NEOGOV online module will not be sent until participants have completed the two (2) hour training with the EEO Center of Excellence.

Registration is limited to thirty (30) participants per session, so please register ahead of time via in the Training Event Manager through the provided link: https://events.dudesolutions.com/ct/

If you have any questions concerning the CSCU/BOR training sessions, please contact the Director of EEO, CSCU, Nicholas D'Agostino via email at ndagostino@commnet.edu.

Thank You,

OFFICE OF DIVERSITY & EQUITY
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
Phone: (203) 837-8444 | Fax: (203) 837-8503

WESTERN CONNECTICUT
STATE UNIVERSITY

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Cultural Diversity (Virtual and In-Person) Upcoming Events

Office of Diversity and Equity <ode@wcsu.edu>
Fri 10/22/2021 3:32 PM
To: users-aca <users-aca@wcsu.edu>; users-adm <users-adm@wcsu.edu>; users-stu <users-stu@wcsu.edu>

2 attachments (4 MB)
Am I Overreacting (3)[3].pdf; Twenty Pearls (4)[2].pdf;

From the WCSU Office of Diversity & Equity

The WCSU Office of Diversity and Equity ("ODE") is committed to providing guidance and resources in support of the university's commitment to building a more diverse and inclusive institution. ODE looks to establish and sustain a rich campus culture that deepens our intellectual environment in addressing inclusive excellence and diversity programming for students, faculty, and staff. In the Fall 2021 semester, ODE is offering the following featured virtual activities and events, in the month of October, to advance diversity, equity and inclusive with opportunities to extend knowledge, perspectives and experiences vital to performing effectively in a culturally diverse, connected society even with the challenges of our current environmental circumstances.

Your commitment is paramount in highlighting the importance of individual attendance and/or to assist in promoting student, faculty, and staff attendance at the following upcoming featured virtual and in-person activities and events:

Virtual Event: Am I overreacting? Understanding and Combating Microaggressions Workshop
Thursday, October 28, 2021, 5:00 p.m. to 6:30 p.m.
WEBEX Meeting
The host, Jesenia Minier, Chief Diversity Officer for the Office of Diversity and Equity, will be joined by invited guest, Dr. Ann Tedesco, to review and discuss the definition of Microaggressions and the lasting effects in today's society for those still struggling from the return to a college campus during the pandemic.

Participants can register at this QR code:

After your request has been approved, you'll receive instructions for joining the event. Please note, if you have already registered for this event, you do not need to register again.

In-Person Event: Twenty Pearls: Documentary and Discussion

https://outlook.office.com/mail/deeplink?popoutv2=1&version=20211018001.03
On behalf of the Departments of Education, Social Work, and the Office of Multi-Cultural Affairs of Western Connecticut State University, the in-person event is being held as a night of education and celebration of the "Divine 9" and their contributions to humankind (see attachment). This in-person event will be held on Thursday, November 4, 2021, at 6:00 p.m. in Ives Auditorium on the Mid-town Campus (White Hall) of Western Connecticut State University. (Please review the attachment).

This evening will begin with a screening of the documentary "Twenty Pearls". The documentary chronicles the founding of Alpha Kappa Alpha Sorority Inc. Immediately following the film, members of the Divine 9 will take part in a panel discussion that focuses on the role that each of these organizations has played in Educating, Pursuing Civil Rights, and Uplifting Humankind. A reception will follow this program.

We ask for your support and attendance at these fantastic events. Your commitment to attend and/or support these featured events is paramount and at the cornerstone of diversity, equity, and inclusion at WCSU. Please attend and/or be part of the learning environment at WCSU. I also ask that you share this information with either community members, high school/middle school students and/or other colleagues from the local area.

Please click here to check out the electronic Fall 2021 Cultural Diversity Virtual Activities and Events Calendar as new (virtual and in-person) activities and events may be added and/or are subject to change.

Thank you,

OFFICE OF DIVERSITY & EQUITY
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
Phone: (203) 837-8444 | Fax: (203) 837-8503
NINE BLACK WOMEN AND ONE DECISION THAT CHANGED HISTORY

TWENTY Pearls

THE STORY OF ALPHA KAPPA ALPHA SORORITY, INCORPORATED

NARRATED BY PHYLICIA RASHĀD

WRITTEN & DIRECTED BY DEBORAH RILEY DRAPER

ALPHA KAPPA ALPHA SORORITY, INCORPORATED PRESENTS DEBORAH RILEY DRAPER FILMS IN ASSOCIATION WITH CORFEFF BLUFF PICTURES "TWENTY PEARLS"

WITH SAURA CHRISTIE AND KEENA MARYBAT

PRODUCED BY DEBORAH RILEY DRAPER AND LACY BARNES

DR. GLENDAGLOVER, CYHTHIA D. HOWELL, MARTHA PERINE BEARD, KIMBERLY ESMOND ADAMS AND CHERYL POLOTE-WILLIAMSON
GRACIOUSLY CO-SPONSORED BY THE
DEPARTMENTS OF EDUCATION & SOCIAL WORK, &
THE OFFICE OF INTERCULTURAL AFFAIRS

TWENTY PEARLS
DOCUMENTARY & DISCUSSION

Doors Open at 5:30 PM!

NOVEMBER 4, 2021  6:00-9:00 PM
IVES CONCERT HALL
WESTERN CONNECTICUT STATE UNIVERSITY
181 WHITE STREET, DANBURY, CT 06810

NINE BLACK WOMEN AND ONE DECISION THAT CHANGED HISTORY

Learn about the role of service, education, equal rights, and the intent to uplift within Black Greek Letter organizations....

Refreshments Served
"Am I Overreacting?" Understanding and Combating Microaggressions

Thursday, October 28th @ 5:00pm - 6:30pm

Join us in this exciting online training opportunity to address current campus challenges on microaggressions related to student mental health and academic performance during the post-COVID period.

Hosted by Chief Diversity Officer Jesenia Minier. She has been Chief Officer of WCSU Office of Diversity and Equity since July of 2017 and has 15 years of experience in the field of Diversity and Inclusion.

Joining us is our special guest Dr. Ann Tedesco, co-founder and COO of The Flatiron Center, a private psychotherapy practice in NYC. She is a clinical psychologist and holds a PhD in Industrial-Organizational Psychology from The Graduate Center of The City University of New York and a specialization certificate in Clinical Psychology from Fielding Graduate University. Dr. Tedesco believes that providing the best care requires a flexible, integrative approach grounded in research and informed by the unique needs of each client.
WCSU Pride Center Community Message

Office of Diversity and Equity <ode@wcsu.edu>

Mon 4/4/2022 11:45 AM

To: users-aca <users-aca@wcsu.edu>; users-adm <users-adm@wcsu.edu>; users-stu <users-stu@wcsu.edu>

1 attachments (197 KB)

Pride Center Community Letter, April 4 2022.pdf:

From the Office of Diversity & Equity

To all Students, Faculty, and Staff,

On behalf of the Pride Center, the Office of Diversity and Equity at Western Connecticut State University ("WCSU" or "University") is communicating an important message regarding the recent actions taken in the state of Florida on the "Don't Say Gay" Bill. To learn more about this message, please contact Scott Towers, Deputy Title IX/Pride Center Coordinator by email at towerss@wcsu.edu.

Thank you,

OFFICE OF DIVERSITY & EQUITY
Western Connecticut State University
181 White Street, Danbury, Connecticut 06810
Phone: (203) 837-8444 | Fax: (203) 837-8503

WESTERN CONNECTICUT STATE UNIVERSITY

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April 4, 2022

To the WCSU Community,

On Monday, March 28, 2022, Governor Ron DeSantis signed into law the House Bill 1557, the controversial bill nicknamed “Don’t Say Gay”. During his speech, the Governor specifically highlighted the “Genderbread Person” activity saying, “This is trying to sow doubt about kids about gender identity, it’s trying to say that they can be whatever they want to be, this is inappropriate...” At Western Connecticut State University (“WCSU”) Pride Center, Safe Zone Training includes the mentioned “Genderbread Person” activity, and lists the goals and learning outcomes of this activity as follows:

1. Participants will be able to understand that there is a difference between gender and sexuality.
2. Participants will be able to describe the difference between biological sex, gender identity, gender expression, and attraction.
3. Participants will know at least one reason it is helpful and important to recognize these different components within gender.

The WCSU Pride Center would like to make it explicitly clear on the expressed outrage by this new law in Florida, which prohibits the education of their students on LGTBQ+ matters. Knowledge is power, and we are saddened to know that the students of Florida will be held back during such formative years.

The WCSU Pride Center is available to any community members who might need to talk or require assistance processing the ramifications of this law. The WCSU Pride Center will continue to offer a safe place for all community members, as well as “Safe Zone” Training. In conjunction with our community Partner, Apex Community Care, the WCSU Pride Center will be offering a virtual “Safe Zone” Training session for faculty/staff on April 13th, and an in-person session for students on April 27th. For more information or to sign up for the virtual and/or in-person Safe Zone trainings, please contact the WCSU Pride Center at PrideCenter@wcsu.edu.

Sincerely,

Scott A. Towers, M.S. (He/Him/His)
WCSU Pride Center Coordinator
WHAT RESOURCES AND SERVICES ARE AVAILABLE?

We are doing our best to provide our full range of services in a slightly different way. In collaboration with our upcoming community partner, Apex Community Care of Danbury, these include, but are not limited to the following:

- Personal and academic advising and support by phone, email, online chat, video-conferencing, or another method that works well for you.
- Provision of case management and housing resources.
- Educational information and material.
- Social and cultural programs/opportunities for engagement through online discussions, live-streamed performances, and social media.
- (Virtual) consultation, training/education, and support for faculty and staff.
WHO CAN ACCESS OUR RESOURCES AND SERVICES?

Any member of the WCSU community including but not limited to undergraduate students, graduate students, instructors & lecturers, staff, and faculty. Local community members are also welcomed to participate in any of our campus programs and received education/information that those events/resources will be advertised as open to the public.

Do you have a question? You are welcome to send a message and ask our staff.

TO REQUEST A MEETING

Contact Scott at: TowersS@wcsu.edu

To expedite the scheduling of a virtual appointment, please include your preferred method of communication (i.e. phone, online chat, video conferencing, etc.) and include some days and times that generally work for you. If you’re in another time zone (anywhere in the world) please let us know which time zone you are in so we can find a time that works for you.

STAY CONNECTED AND RECEIVE REGULAR UPDATES AT:

WCSU Pride Newsletter and mailing list (coming soon)

Instagram: In progress for public view on or after April 22, 2021

Twitter: In progress for public view on or after April 22, 2021
Social Media

“like” us on Facebook

@WCSUPrideCenter

Follow us on Instagram

@WCSUPrideCenter

WCSUPRIDECENTER