



**Western Connecticut State University  
Employer Survey 2015-2016**

<b>Employer Questions (n=5)</b>	<b>Rating % - Below Standard 1</b>	<b>Rating % - Developing 2</b>	<b>Rating% Proficient</b>	<b>Rating % - Exemplary 3/4</b>	<b>Not Applicable NA</b>
<b>1. Integrates appropriate standards into instruction.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>40% (2)</b>	<b>60% (3)</b>	<b>0% (0)</b>
<b>2. Adapts instruction to diverse students.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>80% (4)</b>	<b>20% (1)</b>	<b>0% (0)</b>
<b>3. Adapts instruction to differences in learning.</b>	<b>0% (0)</b>	<b>20% (1)</b>	<b>40% (2)</b>	<b>40% (2)</b>	<b>0% (0)</b>
<b>4. Facilitates critical thinking problem solving and other higher level of thinking.</b>	<b>0% (0)</b>	<b>20% (1)</b>	<b>60% (3)</b>	<b>20% (1)</b>	<b>0% (0)</b>
<b>5. Motivates students to learn.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>20% (1)</b>	<b>80% (4)</b>	<b>0% (0)</b>
<b>6. Communicates well with students.*</b>	<b>0% (0)</b>	<b>35% (1)</b>	<b>0% (0)</b>	<b>75% (3)</b>	<b>0% (0)</b>
<b>7. Applies classroom management practices.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>60% (3)</b>	<b>40% (2)</b>	<b>0% (0)</b>
<b>8. Interacts well with families and community members.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>20% (1)</b>	<b>80% (4)</b>	<b>0% (0)</b>
<b>9. Assesses student learning.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>80% (4)</b>	<b>20% (1)</b>	<b>0% (0)</b>
<b>10. Grows professionally through reflection.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>40% (2)</b>	<b>60% (3)</b>	<b>0% (0)</b>

<b>Employer Questions (n=5)</b>	<b>Rating % - Below Standard 1</b>	<b>Rating % - Developing 2</b>	<b>Rating% Proficient</b>	<b>Rating % - Exemplary 3/4</b>	<b>Not Applicable NA</b>
<b>11. Collaborates well with peers.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>20% (1)</b>	<b>80% (4)</b>	<b>0% (0)</b>
<b>12. Creates effective learning environments.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>40% (2)</b>	<b>60% (3)</b>	<b>0% (0)</b>
<b>13. Uses professional ethics.</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>60% (3)</b>	<b>40% (2)</b>	<b>0% (0)</b>
<b>14. Integrates technology into their instruction.</b>	<b>0% (0)</b>	<b>20% (1)</b>	<b>40% (2)</b>	<b>40% (2)</b>	<b>0% (0)</b>

\*Item #6. Communicates well with students had only four responses.

Responding school districts were: Danbury, Brookfield, and New Canaan.