

Measure 4: Ability of Completers to be Hired (Initial & Advanced)

The EPP uses the Title II pass rates to compare the performance of WCSU Initial program completers with those throughout the state. Title II data is one year behind the CAEP reporting year and therefore the cohort for AY 2021-22 is reported in the Table. In spring 2024, the Connecticut State Department of Education released an EPP data dashboard that reports AY 2019-22 employment data and persistence in employment for initial program completers.

Table 15. State-wide and WCSU Licensure Exams – Pass Rates for AY 2019-2022 (Title II)

Cohort Year	WCSU Number Taking Assessment	WCSU Number Passing Assessment	WCSU Institutional Pass Rate	State Number Taking Assessment	State Number Passing Assessment	State Passing Rate
AY 2021-2022	42	36	86%	1,212	1,014	84%
AY 2020-2021	38	30	79%	1304	1074	82%
AY 2019-2020	37	33	89%	1285	1099	86%

Table 16. CSDE EPP Data Dashboard 2019-2022

Cohort Year	WCSU Percentage Employed in First Year	WCSU Percentage Employed in Second Year	WCSU Percentage Employed in Hard to Staff District	State Percentage Employed in First Year	State Percentage Employed in Second Year	State Percentage Employed in Hard to Staff District
AY 2021-2022	36%	NA	25%	67.4%	NA	38.6%
AY 2020-2021	23%	91%	18%	68.6%	92.6%	39.3%
AY 2019-2020	17%	88%	8%	64%	92.3%	30.7%

*CSDE only reports completers working in Connecticut. It does not report completers working in private schools or other states.

Analysis (Strengths/Areas for Improvement) for Ability of Completers to be Hired.

Overall Performance

- Analysis of the State-wide and WCSU licensure pass rates for AY 2019-2022 indicates that WCSU completers are comparable with other completers in the state. The passing rates for AY 2020-2021 were slightly lower for both state-wide and WCSU than previous years. This is due to the effects of COVID-19 during that academic year. The passing rates for the following year when instruction came back on campus were slightly higher.
- Analysis of employment data indicates that WCSU completers’ employment was lower than the state-wide data. WCSU is located on the border of New York and New Jersey and therefore we have many students that are employed out of state and not counted in this report. However, it should be noted that in AY 2021-2022, the rate of completers hired in their first year reached its highest percentage at 36% as well as those hired in a hard to staff district (25%).