

Measure 4: Ability of Completers to be Hired (Initial & Advanced)

The EPP uses the Title II pass rates to compare the performance of WCSU Initial program completers with those throughout the state. Title II data is one year behind the CAEP reporting year and therefore the cohort for AY 2022-23 is reported in the Table. In spring 2024, the Connecticut State Department of Education released an EPP data dashboard that reports AY 2019-23 employment data and persistence in employment for initial program completers.

Table 18. State-wide and WCSU Licensure Exams – Pass Rates for AY 2019-2023 (Title II): Praxis and Foundations of Reading

| Cohort Year | WCSU Number Taking Assessment | WCSU Number Passing Assessment | WCSU Institutional Pass Rate | State Number Taking Assessment | State Number Passing Assessment | State Passing Rate |
|---------------------|--------------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|--|---------------------------|
| AY 2022-2023 | 43 | 34 | 79% | 1,047 | 882 | 84% |
| AY 2021-2022 | 42 | 36 | 86% | 1,212 | 1,014 | 84% |
| AY 2020-2021 | 38 | 30 | 79% | 1304 | 1074 | 82% |
| AY 2019-2020 | 37 | 33 | 89% | 1285 | 1099 | 86% |

Table 19. CSDE EPP Data Dashboard 2019-2023

| Cohort Year | WCSU Percentage Employed in First Year | WCSU Percentage Employed in Second Year | WCSU Percentage Employed in Hard to Staff District | State Percentage Employed in First Year | State Percentage Employed in Second Year | State Percentage Employed in Hard to Staff District |
|--------------|--|---|--|---|--|---|
| AY 2022-2023 | 53% | NA | 28% | 69.4% | NA | 38% |
| AY 2021-2022 | 61% | 86% | 44% | 67.4% | 92.6% | 38.6% |
| AY 2020-2021 | 52% | 91% | 41% | 68.6% | 92.6% | 39.3% |
| AY 2019-2020 | 39% | 88% | 18% | 64% | 92.3% | 30.7% |

*CSDE only reports completers working in Connecticut. It does not report completers working in private schools or other states.

Analysis (Strengths/Areas for Improvement) for Ability of Completers to be Hired.

Overall Performance

- Analysis of the State-wide and WCSU licensure pass rates for AY 2022-2023 indicates that WCSU completers’ pass rate was slightly lower at 79% compared to 86% for the state. In AY 2019-2022 WCSU completers are comparable with other completers in the state. The passing rates for AY 2020-2021 were slightly lower for both state-wide and WCSU than previous years. This is due to the effects of COVID-19 during that academic year. The passing rates for the following year when instruction came back on campus were slightly higher.
- Analysis of employment data indicates that WCSU completers’ employment was lower than the state-wide data. WCSU is located on the border of New York and New Jersey and therefore we have many students that are employed out of state and

not counted in this report. In AY 2022-2023 53% of completers were hired in their first year with 38% employed in a hard to staff district. The percentage of completers employed in their second year remained stable at 92%.