



WESTERN CONNECTICUT STATE UNIVERSITY

SAFETY FOOTWEAR POLICY & REQUIREMENTS

PROCEDURE S-105

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Revised 12/14/97; 12/16/14; 11/14/18; 1/31/2020

Please direct any questions or comments about the applicability of this document to
David Serino, Director of Environmental Health & Safety

1.0 INTRODUCTION

Safety apparel is an integral component of the WCSU Safety and Accident Prevention Program. In order to reduce the risk to employees from falling or dropped objects, WCSU has implemented the Procedure/Policy described below.

2.0 POLICY

ANSI Z41 approved steel-toed or composite-toed footwear shall be worn when the potential for foot hazards exists (reference 29CFR 1910.132, Occupational Safety & Health Administration). Foot hazardous activities can be described as, but are not limited to, the following:

- a. Falling objects (tools, valves, etc.)
- b. Rolling objects (pipes, material handling devices, etc.)
- c. Sharp materials at or near floor level
- d. Heavy debris that can be kicked (weights, stock, etc.)

3.0 APPLICATION

Tasks and areas that create foot hazards and therefore require the use of ANSI approved footwear include, but are not limited to:

- a. normal use of non-powered and powered material-handling devices
- b. hoist and crane use
- c. frequent manual material handling of heavy objects
- d. cylinder and drum handling
- e. maintenance activities
- f. warehouse operations
- g. shipping and receiving
- h. shop areas (model shop, carpentry shop, stock storage)
- i. construction areas

Personnel whose job assignments do not normally expose them to foot hazards, but who must occasionally enter areas where safety shoes are worn, shall wear sturdy shoes (abrasion resistant, water repellent, stable, slip resistant) to protect their feet.

University Certification

Procedure S-105 (Safety Footwear Requirements), for the Western Connecticut State University campus located in Danbury, Connecticut, has been reviewed and approved by the appropriate personnel at Western Connecticut State University. The procedures in this plan will be implemented and amended, as necessary, due to expansions, modifications, and improvements at the campus.

Signature:  _____

Date: 4/22/2020

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