

**Integrated Postsecondary Education Data System (IPEDS)**

**Identification of Ethnicity & Race:**

Employee's Name (Please Print): \_\_\_\_\_

Employee's Signature: \_\_\_\_\_

What is your ethnicity? Chose either category below which best describes your ethnicity.

**Hispanic or Latino**

**Not Hispanic or Latino**

Hispanic or Latino is defined as a person of Cuban, Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish origin" can be used in addition to "Hispanic or Latino."

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**Identification of Race**

What is your race? Mark one or more races to indicate what race you consider yourself to be.

<input type="checkbox"/>	<b><i>American Indian or Alaska Native:</i></b> A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
<input type="checkbox"/>	<b><i>Asian:</i></b> A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
<input type="checkbox"/>	<b><i>Black or African American:</i></b> A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."
<input type="checkbox"/>	<b><i>Native Hawaiian or Other Pacific Islander:</i></b> A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/>	<b><i>White:</i></b> A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.