Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor position, in the field of population genetics, in the Department of Biological & Environmental Sciences.

WCSU is a public university serving approximately 6,000 students that offers a wide range of undergraduate majors in the arts and sciences, professional studies, visual and performing arts, business, as well as selected graduate programs. It is located in Danbury, CT, just 60 miles from New York City and less than three hours from Philadelphia and Boston. The region offers an excellent quality of life and Danbury is often cited as one of America’s best small cities. The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors and five (5) graduate majors. The Department of Biological and Environmental Sciences offers a Bachelors of Arts in Biology and a new Master of Science in Integrative Biological Diversity. Additional information may be found at https://www.wcsu.edu/biology/

WCSU has available resources for teaching and research, and the department is housed in a modern building with access to state-of-the-art equipment and technology. Resources available to faculty include dedicated research space, tissue culture equipment, animal facility, fluorescent microscopes, molecular equipment, environmental chambers, greenhouse, laundry facility, canoes, and nature preserve. WCSU offers opportunities to support student and faculty research, conference attendance, and professional development.

**Position Summary:** The successful candidate will teach courses in genetics and evolution to undergraduate biology majors. Our ideal candidate would also contribute to teaching courses in scientific writing, in capstone/senior research, for students interested in health-related professions, and would contribute to the department’s new Master of Science in Integrative Biological Diversity. The candidate should have an existing research program that can successfully integrate students. While the specific research area is open, possible areas of expertise may include (but are not limited to): ecological genetics, conservation genetics, evolutionary genetics, or human disease systems.

**Qualifications:** The successful candidate will have a Ph.D. or equivalent terminal degree as well as post-doctoral and research experience. Candidates must be qualified to teach undergraduate courses in genetics and evolution designed for biology majors. Preference will be given to candidates who have teaching experience and are familiar with science teaching pedagogy that encourages active learning and critical thinking.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

**Salary & Benefits:** The salary range is $64,422 – $85,896 and is commensurate upon candidates’ experience. WCSU offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/.
Application Process: Interested applicants must submit: curriculum vitae; cover letter; statement of teaching interests, experience and qualifications; research statement; and the names and contact information for three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership. All materials should be submitted as PDF files and emailed to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #900-009. Applications must be received by Friday, March 20, 2020. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

WCSU is an Affirmative Action Equal Opportunity Educator/Employer