



## Position Announcement

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**Western Connecticut State University  
Macricostas School of Arts & Sciences  
Biological & Environmental Sciences  
Assistant Professor – Applied Environmental Biology  
Tenure Track – January 2021**

Western Connecticut State University's Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor in the Department of Biological & Environmental Sciences, in plant-related applied environmental biology. This position will start with the Spring 2021 semester.

The Macricostas School of Arts & Sciences is home to 13 departments, 21 undergraduate majors and five graduate majors, and offers a variety of ways for students to further their education. The Department of Biological and Environmental Sciences offers a Bachelors of Arts in Biology and a new Master's of Science in Integrative Biological Diversity. Additional information may be found at <https://www.wcsu.edu/biology/>.

The WCSU Department of Biological and Environmental Sciences has available resources for teaching and research, and is housed in a modern building with access to state-of-the-art equipment and technology. Resources available to faculty include dedicated research space, tissue culture equipment, animal facility, fluorescent microscopes, molecular equipment, environmental chambers, greenhouse, laundry facility, canoes, and nature preserve. WCSU is located in an urban setting in close proximity to open spaces, farms, and areas of conservation, and is well-suited to service learning opportunities and other creative partnerships. WCSU offers opportunities to support student and faculty research, conference attendance, and professional development.

**Position Summary:** The successful candidate will teach courses in scientific communication for undergraduate biology majors, and other courses in the department including new or existing courses related to the candidate's field of expertise. The candidate will also be expected to develop and teach graduate courses in science policy and environmental stewardship relating to biodiversity. The candidate will also participate in departmental and university service by taking an active role in developing new curricula, advising and mentoring students, serving on departmental and university committees, assisting student groups on campus, and engaging in professional activity and scholarship. WCSU's small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty member is four courses (12 credits) per semester.

**Qualifications:** The successful candidate will have a Ph.D. or equivalent terminal degree as well as post-doctoral research experience. Candidates must be qualified to teach undergraduate courses in scientific communication designed for biology majors and to develop a graduate course in science policy. Preference will be given to candidates who have teaching experience and are familiar with science teaching pedagogy that encourages active learning and critical thinking. The candidate should have an existing research program that can successfully integrate students (undergraduate and graduate), with a demonstrated use of effective scientific communication to the public or other stakeholders. The specific plant-related area of applied environmental biology is open, and possible areas of expertise may include (but are not limited to): invasive plants, medicinal plants, plant-insect



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interactions, urban landscapes, plant pathology, and sustainable horticulture. Candidates who apply innovative practices for communicating their research to a wide audience, and who have experience mentoring students in plant-related research projects, are also preferred. WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

**Salary & Benefits:** The salary range is \$64,422 – \$85,896 and is commensurate upon candidates' experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at [www.wcsu.edu/hr/benefits/](http://www.wcsu.edu/hr/benefits/). There are grant opportunities to support research and conference attendance.

**Application Process:** Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to [facultyvitae@wcsu.edu](mailto:facultyvitae@wcsu.edu). In the Email Subject Line Reference Search **#900-014**. All materials should be submitted as a single PDF file. Applications must be received by **Friday, July 31, 2020**. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. <http://wcsu.edu/diversity/affirmative-action-data-questionnaire/>. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at [stokesk@wcsu.edu](mailto:stokesk@wcsu.edu). Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

**Western is an Affirmative Action Equal Opportunity Educator/Employer**