Position Announcement

Western Connecticut State University
School of Professional Studies
Department of Education & Education Psychology
Assistant Professor – Special (Temporary) Appointment
August 2021

Western Connecticut State University’s School of Professional Studies is pleased to announce that applications are being accepted for a special (temporary) appointment Assistant Professor position in the Department of Education & Education Psychology for Academic Year 2021 - 2022.

The School of Professional Studies is comprised of four departments: Education & Education Psychology, Health Promotion & Exercise Science, Nursing, and Social Work. Undergraduate degrees are offered in each of these professional fields, as well as Masters’ degrees in Nursing and Education & Education Psychology, and Doctoral degrees in Education and Nursing. The Education and Educational Psychology Department is one of the signature departments at WCSU and offers the following degrees in professional fields: a BS in Elementary Education Interdisciplinary Major, BS in Secondary Education, MS in Education Option in Curriculum, MS in School Counseling, MS in Clinical Mental Health, MS in Applied Behavior Analysis, and EdD in Instructional Leadership. Programs are accredited by the Council for the Accreditation of Educator Preparation (CAEP), the Council for the Accreditation of Counseling and Related Programs (CACREP) and NEASC. For more information, visit http://www.wcsu.edu/education/

Responsibilities will include teaching Applied Behavior Analysis (ABA) courses primarily via distance education; coordinating practicum at the graduate and undergraduate levels; engaging in scholarly activities, including grant writing, program evaluation, and serving on graduate committees.

Responsibilities: Teaching Applied Behavior Analysis (ABA) courses; engage in scholarly activities, including program evaluation and serving on department, university and program committees. The ABA courses are delivered via distance learning. Individual must complete office hours and attend meetings on campus. Minimum qualifications: doctorate in special education or related field with a concentration in ABA; Board Certified Behavior Analyst Certificate as stated on the Behavior Analyst Certification Board website. Preferred qualifications: Board Certified Behavior Analyst-Doctoral Level (BCBA-D); scholarly productivity in ABA, including behavioral research; experience teaching courses on behavioral interventions for individuals; active role in ABA-related professional associations; successful college-level teaching and supervision of practicum training activities; experience developing and teaching online courses in ABA; at least one year of experience working in applied settings with individuals on the autism spectrum or other developmental disability.

Minimum qualifications: Doctorate in special education, or related field, with a concentration in ABA; must be eligible to take the examination for Board Certified Behavior Analyst as stated on the Behavior Analyst Certification Board website (i.e., accrued 1,500 hours of BCBA-supervised field experience and have met the
Position Announcement

BCBA coursework requirement). BCBA or BCBA-D must be earned within the first year of employment if credential is not held at time of employment.

**Preferred qualifications:** Board Certified Behavior Analyst-Doctoral Level (BCBA-D); scholarly productivity in ABA, including behavioral research; experience teaching courses on behavioral interventions for individuals; active role in ABA-related professional associations; successful college-level teaching and supervision of practicum training activities; experience developing and teaching online courses in ABA; at least one year of experience working in applied settings with individuals on the autism spectrum or other developmental disability. Preference given for candidates with teaching certification in special education or bilingual education.

The successful candidate will be expected to participate in departmental and university service by taking an active role in developing new curricula, advising and mentoring students, serving on departmental and university committees, assisting student groups on campus and engaging in professional activity.

WCSU’s small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty member is four courses (12 credits) per semester.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

**Salary & Benefits:** The salary range is $64,422 – $85,896 and is commensurate upon candidates' experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at [www.wcsu.edu/hr/benefits/](http://www.wcsu.edu/hr/benefits/). There are grant opportunities to support research and conference attendance.

**Application Process:** Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #900-028. All materials should be submitted as PDF files. Applications review will begin immediately and continue until the position has been filled.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. [http://wcsu.edu/diversity/affirmative-action-data-questionnaire/](http://wcsu.edu/diversity/affirmative-action-data-questionnaire/). Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer