Position Announcement

Western Connecticut State University
Macricostas School of Arts & Sciences
Department of Psychology
Assistant Professor
Special Appointment – Fall 2021

Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a special (temporary) appointment Assistant Professor in the Department of Psychology for the Fall 2021 semester.

The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors and seven graduate majors, and offers a variety of ways for students to further their education. Additional information on the school may be found at: http://www.wcsu.edu/sas/. The Department of Psychology consists of 12 full-time and 22 part-time faculty who support students pursuing the BA degree in Psychology or the MS in Addiction Studies. Additional information about the department may be found at www.wcsu.edu/psychology

Position Summary: This position will teach in both the undergraduate (BA in Psychology) and graduate (MS in Addiction Studies) programs. Expertise in therapy and counseling is essential, and expertise in the area of substance use disorders is required. The candidate must be willing to teach the following undergraduate and graduate courses: Substance Use Counseling: Assessment, Professional Development and Ethics, Health Psychology, and other related psychology courses. The graduate program courses are taught in the evenings and on some weekends. Supervision of student research and student advisement are also expected. Will also be expected to participate in departmental and university service by advising and mentoring students, serving on departmental committees, taking an active role in curriculum development, and maintaining professional activities.

Qualifications: A doctorate in clinical psychology, counseling psychology, or educational psychology (A.B.D. considered). APA-accredited programs preferred. Clinical experience in substance use disorders treatment or prevention is required, and experiences working with diverse populations is desired. A record of published research on substance use disorders is preferred. Experience in supervision in therapy/counseling is preferred. WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups.

WCSU’s small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty member is 4/4 teaching load (12 credits) per semester, class sizes are capped at between 15-38 students each. Faculty may apply for course load reduction for research purposes beginning in their second year. Additionally, there are generous travel, research, and other grants competitively awarded each year.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.
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Salary & Benefits: The salary range is $64,422 – $85,896 and is commensurate upon candidates’ experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least two (2) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvita@wcsu.edu. In the Email Subject Line Reference Search # 900-022. All materials should be submitted as PDF files. Application review will begin immediately and continue until the position has been filled. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link: http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer