Position Announcement

Western Connecticut State University
Division of Student Affairs
Counseling Services
Assistant Counselor - Tenure Track
Academic Year 2021 – 2022

Western Connecticut State University is pleased to announce that applications are being accepted for a tenure track Assistant Counselor (10-month) position in the Counseling Services.

WCSU's Counseling Services offers students free, confidential individual and group counseling. Other services include developing and facilitating educational workshops and outreach activities on campus. The Counseling Service staff are dedicated to on-going learning as well as excellence in client service. Please visit the Counseling Services website [https://www.wcsu.edu/counseling/](https://www.wcsu.edu/counseling/) for additional information.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

**Position Summary:** Responsibilities include providing short-term individual and group counseling, crisis intervention, consultation and liaison work, outreach programming and involvement in a future training program to a diverse student population, faculty, and administration. As a member of AAUP (teaching faculty union), engagement in ongoing research that benefits the profession is required.

**Qualifications:** Master's degree or higher in Clinical or Counseling Psychology, Clinical Social Work, Mental Health Counseling or related field is required. Must hold or have met the criteria to hold appropriate licensure as required by the State of Connecticut. Strong clinical skills are required. Must also possess the ability to interact effectively with others, collaborate with colleagues both within and outside the department along with being flexible when necessary. Previous clinical and outreach experience working with the Latinx, African American or LGBTQ communities is highly desirable. Experience in a college mental health setting is preferred. Supervising mental health trainees is also preferred.

**Salary & Benefits:** The salary range is $64,422 – $85,896 and is commensurate upon candidates’ experience. WCSU offers a comprehensive benefits package. Additional information on benefits can be found on the Human Resources website: [www.wcsu.edu/hr/benefits/](http://www.wcsu.edu/hr/benefits/). There are grant opportunities to support research and conference attendance.

**Application Process:** Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; a current resume, and the names and contact information for at least three (3) professional references to [facultyvitae@wcsu.edu](mailto:facultyvitae@wcsu.edu). In the Email Subject Line Reference Search #900-048. All materials should be submitted as PDF files. Applications must be received by Friday, August 27, 2021. Late applications will not be accepted.
State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

**Western is an Affirmative Action Equal Opportunity Educator/Employer**