Position Announcement

Western Connecticut State University
School of Professional Studies
Education & Educational Psychology
Assistant/Associate Professor – Applied Behavior Analysis
Tenure Track – Fall 2022

Western Connecticut State University’s School of Professional Studies is pleased to announce that applications are being accepted for a tenure track Assistant/Associate Professor – Applied Behavior Analysis in Department of Education & Educational Psychology.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, BIPOC, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

The School of Professional Studies is comprised of four departments: Education & Education Psychology, Health Promotion & Exercise Science, Nursing, and Social Work. Undergraduate degrees are offered in each of these professional fields, as well as Master’s degrees in Nursing and Education & Education Psychology, and Doctoral degrees in Education and Nursing. The Department of Education and Educational Psychology is one of the signature departments at WCSU and offers the following degrees in professional fields: a BS in Elementary Education Interdisciplinary Major, BS in Secondary Education, MS in Education Option in Curriculum, MS in School Counseling, MS in Clinical Mental Health, MS in Applied Behavior Analysis, and an Ed.D. in Instructional Leadership. Programs are accredited by the Council for the Accreditation of Educator Preparation (CAEP), the Council for the Accreditation of Counseling and Related Programs (CACREP) and NEASC. For more information, visit http://www.wcsu.edu/education/

Position Summary: The successful candidate will be responsible for: teaching courses in the applied behavior analysis program primarily in an online asynchronous format; appropriate service; engagement in scholarly activity including research and grant writing; and collaboration with colleagues to conduct program evaluation, certification/accreditation activities, and advisement of students. Candidate will serve on department, university and program committees. Individual must complete office hours and attend meetings in-person/on campus and will not work remotely.

Minimum qualifications: Doctorate in applied behavior analysis, psychology, special education, or related field, with a concentration in ABA; must be eligible to take the examination for Board Certified Behavior Analyst as stated on the Behavior Analyst Certification Board website (i.e., accrued 1,500-2,000 hours of BCBA-supervised field experience and have met the BCBA coursework requirement). BCBA or BCBA-D must be earned within the first year of employment if credential is not held at time of employment.

Preferred qualifications: Board Certified Behavior Analyst-Doctoral Level (BCBA-D); scholarly productivity in ABA, including behavioral research; experience teaching courses on applied behavior analysis; active role in ABA-related professional associations; successful college-level teaching and supervision of practicum training activities;
Position Announcement

experience developing and teaching online courses in ABA; at least one year of experience working in applied settings with individuals on the autism spectrum or other developmental disability or other applied setting.

**Salary & Benefits:** The salary range is $64,422 – $105,895 and is commensurate upon candidates' experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsv.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

**Application Process:** Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to faculty vitae@wcsu.edu. In the Email Subject Line Reference Search #900-058. All materials should be submitted as PDF files. Applications must be received by Friday, October 29, 2021. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer