Position Announcement

Western Connecticut State University
School of Professional Studies
Social Work
Assistant Professor/Field Coordinator – Tenure Track
Academic Year 2022 - 2023

Western Connecticut State University's School of Professional Studies is pleased to announce that applications are being accepted for a tenure track Assistant Professor position in the Department of Social Work.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, BIPOC, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

The School of Professional Studies is comprised of four departments: Education & Education Psychology, Health Promotion & Exercise Science, Nursing, and Social Work. Undergraduate degrees are offered in each of these professional fields, as well as Master's degrees in Nursing and Education & Education Psychology, and Doctoral degrees in Education and Nursing. The Department of Social Work provides a high quality, CSWE-accredited, baccalaureate education that prepares well informed, culturally sensitive, competent, generalist social workers, who will provide services that promote and strengthen the wellbeing of individuals, families, groups, organizations, and communities, and that are consistent with the values and ethics of the profession. For more information, please visit www.wcsu.edu/sw.

Position Summary: The successful candidate will serve as Field Coordinator and teach one or two courses per semester, provide academic advising, service to the department, university, and profession, engage in scholarly research leading to publication, engage in professional activities, participate in BSW curriculum development, maintain and advance CSWE Standards of Accreditation. The position requires some compensated summer field coordination work.

Qualifications: Candidates must possess a MSW from an accredited college or university. Candidates must have a minimum of five (5) years post-MSW macro social work practice which may include policy work, community organizing, non-profit management or social welfare work. College or university teaching experience or field liaison work in a social work program is preferred. Candidates must have experience working with BIPOC and disenfranchised populations. Familiarity with the Connecticut and New York regions' social work and human service organizations and practice experience as a field instructor is preferred. Additional valued qualifications include strong communication and organizational skills, ability to manage database software, a commitment to supporting and further developing a vibrant and responsive field education component, and a commitment to classroom teaching, student advisement, and working in a collaborative, collegial department. WCSU is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for first generation and under-represented groups.

Salary & Benefits: The salary range is $64,422 – $85,896 and is commensurate upon candidates' experience.
Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #900-060. All materials should be submitted as PDF files. Applications must be received by Friday, November 5, 2021. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer