Position Announcement

Western Connecticut State University
Macricostas School of Arts & Sciences
Department of Psychology
Assistant Professor – Tenure Track
Academic Year 2022 - 2023

Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor in the Department of Psychology, to begin employment in August 2022.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors and seven graduate majors, and offers a variety of ways for students to further their education. Additional information on the school may be found at: http://www.wcsu.edu/sas/. The Department of Psychology consists of 12 full-time and 22 part-time faculty who support students pursuing the BA degree in Psychology or the MS in Addiction Studies. Additional information about the department may be found at https://www.wcsu.edu/psychology/.

Position Summary: Applicants must have completed a clinical/counseling Ph.D. with a focus on health psychology by the time of appointment or shortly thereafter. The successful candidate will teach in both the undergraduate (BA in Psychology) and graduate (MS in Addiction Studies) programs in the Department of Psychology.

The successful candidate will teach relevant courses in both the undergraduate and graduate programs. Undergraduate courses may include Health Psychology, Psychopathology, Introduction to Psychology, the Psychology of Sustainability and other related courses. Graduate courses may include Counseling, Professional Development and Ethics, and Substance Use and Co-occurring Disorders. The graduate program courses are taught in the evenings and on some weekends, and in the summer. Supervision of student research and student advisement are also expected. The successful candidate will be expected to develop their own productive research program at WCSU, and to participate in departmental and university service by advising and mentoring students, serving on departmental and university committees, taking an active role in curriculum development, and maintaining professional activities.

Qualifications: A doctorate (A.B.D. considered) in clinical/counseling psychology, with a clinical health psychology concentration, is required. Candidates must have completed an APA-accredited internship, have teaching experience, and be licensed or license-eligible in Connecticut. A demonstrated record of scholarly work in the health psychology field is expected. The WCSU Psychology department utilizes the biopsychosocial model in training students. The successful candidate will have specialized in the biopsychosocial underpinnings of health promotion and/or effective prevention, treatment, or maintenance strategies in the health psychology field.
Position Announcement

Interest and experience in substance use disorders is an advantage but not essential. Experience in supervision in therapy/counseling is preferred. Of particular interest will be applicants with an interest in health disparities in across populations, or whose work has focused on the promotion of behavioral health equity for underserved communities. WCSU is also particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups.

WCSU’s small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty member is 4/4 teaching load (12 credits) per semester, class sizes are capped at between 15-38 students each. Faculty may apply for course load reduction for research purposes beginning in their second year. Additionally, there are generous travel, research, and other grants competitively awarded each year.

Salary & Benefits: The salary range is $64,422 – $85,896 and is commensurate upon candidates’ experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at [www.wcsu.edu/hr/benefits/](http://www.wcsu.edu/hr/benefits/). There are grant opportunities to support research and conference attendance.

Prior to extending an offer of employment, full vaccination for COVID-19 is required for all Connecticut state employees. Some exemptions apply. Each application for an exemption will be considered on an individualized, case-by-case basis, and any applicant for an exemption must provide appropriate supporting documentation if requested. For a full description of vaccination requirement please refer to the following: [Executive Order](https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-13G.pdf).

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #900-081. All materials should be submitted as PDF files. Review of applications will begin on February 7, 2022 and continue until the position is filled. For best review please submit no later than February 18, 2022.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. [http://wcsu.edu/diversity/affirmative-action-data-questionnaire/](http://wcsu.edu/diversity/affirmative-action-data-questionnaire/). Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer