Position Announcement

Western Connecticut State University
Intercollegiate Athletics
Head Coach – Women's Lacrosse
Academic Year 2023-2024

Western Connecticut State University’s Department of Intercollegiate Athletics is pleased to announce that applications are being accepted for the position of Head Coach of Women’s Lacrosse - Coach II rank.

Western Connecticut State University is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

Western Connecticut State University is a Division III school and a member of the Little East Conference. The men and women both belong to the National Collegiate Athletic Association (NCAA) Division III. The football program is a member of the Massachusetts State Collegiate Athletic Conference while the other 17 intercollegiate athletic programs are members of the Little East Conference. The University belongs to conferences and associations appropriate to the specific athletic activity program. Additional information about the department may be found at http://westconnathletics.com

Position Summary: Responsibilities include, but are not limited to, all aspects of developing and sustaining a women’s lacrosse program that desires to be highly competitive; Providing direction, coordination, and instruction to the WestConn men's basketball team; Recruiting high quality prospective student athletes; Supervising assistant coaches; Ensuring compliance with NCAA, Little East and University policies; Monitor and assisting team members in academic, disciplinary, and personal matters; Assisting with program promotion and marketing; Representing the Athletic Department at professional, civic, charity, and alumni events; Budget management and fundraising leadership are also required. Candidates must demonstrate a proven aptitude for coaching as illustrated by a strong work ethic, organizational skills, computer skills, and the ability to interact professionally within the department, the campus, and the community. This position may have a secondary duty that is commensurate with the candidate’s experience.

Qualifications: Bachelor's Degree is required; Master's degree preferred. A minimum of three (3) years coaching experience at the collegiate level, preferably at least two (2) years’ experience as a head coach. Candidates should have a demonstrated ability to recruit, retain, train, and develop student-athletes. Knowledge of NCAA rules and regulations and an understanding of, and a commitment to, the Division III student-athlete philosophy is essential. Extensive computer skills are required as is the ability to use Microsoft Office and sport-specific and budget software. Excellent communication skills are also important to work effectively with diverse populations including students, administrators, faculty, and alumni. The ability to adhere to the NCAA, LEC, University, and Athletics department policies and rules and regulations is required. The Head Coach will work within the framework of the Department of Intercollegiate Athletics administration and coaches and is expected to communicate effectively with students, faculty, administration, staff, and alumni. Must be or able to be certified in First Aid, AED, and CPR.
Salary & Benefits: The hiring salary range is $70,729 – $82,518 and is commensurate upon candidates' experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; a current resume, and the names and contact information for at least three (3) professional references to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #200-068. All materials should be submitted as PDF files. Review of application materials begin on Friday, September 22, 2023, and will continue until the position has been filled.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer