



Position Announcement

**Western Connecticut State University
School of Professional Studies
Department of Nursing
Assistant Professor - Tenure Track
Tenure Track – Academic Year 2024 - 2025**

Western Connecticut State University's School of Professional Studies is pleased to announce that applications are being accepted for two tenure-track Assistant Professor positions in Department of Nursing.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. WCSU is honored to be awarded the federal designation as a Hispanic Serving Institution (HSI). This accomplishment marks a pivotal moment in our progress toward fostering diversity, equity, and inclusion within our campus community.

The School of Professional Studies is comprised of six departments: Education, Education Psychology, Health Promotion & Exercise Science, Justice & Law Administration, Nursing, and Social Work. Undergraduate degrees are offered in each of these professional fields, as well as Master's degrees in Education & Education Psychology, Homeland Security, and Nursing and Doctoral degrees in Education and Nursing. The Nursing programs offers the following degrees in nursing: a B.S., M.S. with major in Nursing, R.N. to B.S. degree completion program accredited by the Collegiate Commission on Nursing Education (CCNE), and a unique collaborative online Ed.D. in Nursing Education, accredited by NECHE. Our graduates have achieved exceptional success on both the National Council Licensure Exam (NCLEX) and American Nurse Credentialing Center Exam for Adult Gerontological Nurse Practitioner and Clinical Nurse Specialist. For more information, visit www.wcsu.edu/nursing.

Position Summary: The successful candidates will teach courses across the nursing program per discretion of the department chair. The various programs within the department are Undergraduate, (Traditional, Accelerated and RN-BS), Master's in Nursing and Doctoral level. (EdD or DNP). The candidate may be required to perform didactic and or clinical practice with students. Must be current in practice. The candidate will also serve on departmental and university committees and engage in professional activity and scholarship. They will be expected to actively participate in activities that are valuable to the department. These activities are not limited to, but may include advising and mentoring students, writing grant proposals, revising, and developing curricula, assisting with maintaining accreditation and NCLEX pass rates, work across the curriculum, participate in clinical and didactic portion of courses, and promoting connections with other departments.

WCSU's small classes allow for student-based teaching and learning and project-based activities. Standard teaching load is 24-credits per academic year (12 credits) per semester.

Qualifications: Master's Degree in Nursing with relevant educational and clinical experience is required. The successful candidate will have experience in teaching with the ability to teach across the curriculum. For a position



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at the Assistant level, an academic Doctorate in Nursing or related field (Ph.D., Ed.D. or DNS) will be required at the time of tenure review. A current registered professional nurse with CT licensure is required at the time of hire. A licensed Adult/Acute nurse practitioner who can teach across the curriculum is preferred. The successful candidate will be expected to participate in departmental and university service by taking an active role in developing new curricula, advising, and mentoring students, serving on departmental and university committees, assisting student groups on campus and engaging in professional activity.

Salary & Benefits: The hiring salary range is \$70,729 – \$82,518 and is commensurate upon candidates' experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and professionalism to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #300-010. All materials should be submitted as PDF files. Applications must be received by **Friday, May 17, 2024**. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. <http://wcsu.edu/diversity/affirmative-action-data-questionnaire/>. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer