



## WCSU Changes to the 2025 DAS Holiday Schedule Lincoln & Washington Birthdays, Columbus Day & Veterans' Day Holidays

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### **The February 2025 Presidents' Holidays will be observed as follows:**

The University will be closed on Friday, February 14, 2025 through Monday, February 17, 2025 in observance of the Presidents' Holidays. No classes will be held on these dates.

#### **A & R Employees:**

- Lincoln's Birthday will be observed on Wednesday, February 12, 2025 \*
- Washington's Birthday will be observed on Monday, February 17, 2025

\* If required to work on this day employees will receive a compensatory day off and will be paid at time and one-half for all hours worked on the holiday. This compensatory day can be used at a later date.

#### **AAUP, SUOAF-AFSCME, AFSCME-Clerical, and Management/Confidential Employees:**

- Lincoln's Birthday will be observed on Friday, February 14, 2025
- Washington's Birthday will be observed on Monday, February 17, 2025

#### **Connecticut Police & Fire Union:**

- Lincoln's Birthday will be observed on Wednesday, February 12, 2025 \*
- Washington's Birthday will be observed on Monday, February 17, 2025

\* If required to work on this day employees will receive a compensatory day off plus be paid straight time for all hours worked on the holiday in addition to their regular days' pay.

#### **Maintenance & Service Union Employees:**

- Lincoln's Birthday will be observed on Wednesday, February 12, 2025 \*
- Washington's Birthday will be observed on Monday, February 17, 2025

\* If required to work on this day employees will receive their regular days' pay plus a compensatory day off in lieu of the holiday. This compensatory day can be used at a later date.

**See Page 2 for Columbus Day & Veterans' Day Holidays**

**The Columbus Day Holiday will be observed as follows:**

**AAUP & SUOAF Employees:**

- For AAUP & SUOAF employees, **Monday October 13, 2025** will be a regular work day. The Columbus Day holiday will be observed on the day before Thanksgiving, which is **Wednesday, November 26, 2025**.

**Management Confidential Employees:**

- For Management Confidential employees, the official observance is **Monday, October 13, 2025**.

**AFSCME-Clerical & Maintenance & Service Union Employees:**

- The official observance is **Monday, October 13, 2025**, however, many employees will be required to work on that day since classes will be in session. Any employee required to work on that day will earn a compensatory day and will be paid straight time for all hours worked.

**A&R Employees:**

- The official observance is **Monday, October 13, 2025**, however, many employees will be required to work on that day since classes will be in session. Any employee required to work on that day will earn a compensatory day plus time and a half for all hours worked.

**Connecticut Police & Fire Union Employees:**

- The official observance is **Monday, October 13, 2025**, however, many employees will be required to work on that day since classes will be in session. Any employee required to work on that day will earn a compensatory day and will be paid straight time for all hours worked on the holiday in addition to their regular day's pay.

**The Veterans Day Holiday will be observed as follows:**

This year, **Veterans Day** will be observed on **Tuesday, November 11, 2025**. The University will be open, and classes will be in session on this day. Please see below for how the holiday is handled for your employment group:

**A&R Employees:**

- The official observance is **Tuesday, November 11, 2025**, however, many employees will be required to work on that day since classes will be in session. Any employee required to work on that day will earn a compensatory day plus time and a half for all hours worked.

**AAUP, SUOAF & Management Confidential Employees:**

- Veterans Day is **not** a designated paid holiday, instead this holiday is observed the day after Thanksgiving on **Friday, November 28, 2025**.

**Clerical Employees:**

- For Clerical employees, **Tuesday, November 11, 2025** will be a regular work day. The Veterans' Day holiday will be observed on the day after Thanksgiving, which is **Friday, November 28, 2025**.

**Connecticut Police & Fire Union Employees:**

- The official observance is **Tuesday, November 11, 2025**, however, many employees will be required to work on that day since classes will be in session. Any employee required to work on that day will earn a compensatory day and will be paid straight time for all hours worked on the holiday in addition to their regular day's pay.

**Maintenance & Service Union Employees:**

- The official observance is **Tuesday, November 11, 2025**, however, many employees will be required to work on that day since classes will be in session. Any employee required to work on that day will earn a compensatory holiday.