



Position Announcement

Western Connecticut State University
Macricostas School of Arts & Sciences
Chemistry & Biochemistry
Assistant Professor
Tenure Track
Academic Year 2026 - 2027

Western Connecticut State University's Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor in the Department of Chemistry & Biochemistry.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. WCSU is honored to be awarded the federal designation as a Hispanic-Serving Institution (HSI). This accomplishment marks a pivotal moment in our progress toward fostering diversity, equity, and inclusion within our campus community.

The Macricostas School of Arts & Sciences www.wcsu.edu/sas/ is home to 11 departments, 19 undergraduate majors, six (6) graduate majors, and offers a variety of ways for students to further their education. The Department of Chemistry and Biochemistry offers American Chemical Society-certified Bachelor of Science degrees in Chemistry and in Chemistry with a Biochemistry option. The department also offers a chemistry minor. Additional information about the department may be found at <https://www.wcsu.edu/chemistry/>. Information on the University may be found at www.wcsu.edu.

Position Summary: The successful candidate must be able to teach inorganic chemistry lecture and laboratory. Teaching duties will include rotation through inorganic chemistry, freshman general chemistry, and non-majors chemistry courses. It is expected that the appointee will develop an active research program involving undergraduate students. WCSU's small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty member is four courses (12 credits) per semester. The successful candidate will be expected to participate in departmental and university service by taking an active role in developing new curricula, advising and mentoring students, serving on departmental and university committees, assisting student groups on campus, and engaging in professional activity.

Qualifications: Candidates must have a Ph.D. in inorganic chemistry or related field at time of hire and have a strong commitment to excellence in teaching and undergraduate research. Previous teaching experience is preferred. Preference will be given to candidates whose teaching experience includes physical or analytical chemistry and whose research involves materials chemistry or computational chemistry.

A candidate who does not meet the above standards may also be appointed provided the candidate has credentials and/or experience substantially comparable to the above experience.



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WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups. The successful candidate is expected to value and encourage all forms of diversity, including neurodiversity.

Salary & Benefits: The hiring salary range is \$73,912 – \$86,231 and is commensurate upon candidates' experience. Please note: WCSU is unable to sponsor applicants for work visas at this time. Applicants must currently be authorized to work in the United States on a full-time basis. WCSU offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. Faculty also have access to generous travel and/or research funds.

Application Process: Interested applicants must submit the following:

1. A current curriculum vita;
2. A statement of teaching philosophy (2 page max);
3. A description of research plans (5 page max);
4. Three current letters of recommendation from professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership; and,
5. Copies of unofficial undergraduate and graduate transcripts.
6. A letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership;

Questions and/or letters of recommendation can may be directed to hrpositions@wcsu.edu referencing Chemistry TT.

To Apply, submit your materials to:

<https://westernconnecticutstateuniversity.applytojob.com/apply/Ll7q0Me2Ws/Chemistry-Biochemistry-Assistant-Professor>

All materials should be submitted as PDF files and be submitted no later than Monday, **December 15, 2025** Late applications will not be accepted.

Western is an Affirmative Action Equal Opportunity Educator/Employer