

Position Announcement

Western Connecticut State University
Macricostas School of Arts & Sciences
Computer Science
Assistant Professor
Tenure Track
Academic Year 2026 - 2027

Western Connecticut State University's Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor position in the Department of Computer Science.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. WCSU is honored to be awarded the federal designation as a Hispanic-Serving Institution (HSI). This accomplishment marks a pivotal moment in our progress toward fostering diversity, equity, and inclusion within our campus community.

The Macricostas School of Arts & Sciences www.wcsu.edu/sas/ is home to 11 departments, 19 undergraduate majors, six (6) graduate majors, and offers a variety of ways for students to further their education. The Department of Computer Science consists of four (4) full-time and four (4) part-time faculty who support majors pursuing the B.S. degree in Computer Science, B.A. degree in Applied Computing, and M.S. degree in Artificial Intelligence. The department also participates in supporting the interdisciplinary degree of B.A. in Digital and Interactive Media Arts. The Computer Science department's mission is to offer a broad and up-to-date curriculum that provides students with a comprehensive foundation that permits graduates to adapt to new technology and new ideas. Additional information about the department and its programs may be found at https://www.wcsu.edu/cs/ and the University at www.wcsu.edu/cs/ and the University at www.wcsu.edu/cs/ and

Position Summary: Teaching duties include courses for Computer Science majors and for Computer Science general education. Full-time teaching load is 12 credit hours per semester. The successful candidate will also advise students and serve on departmental and University committees.

Qualifications: A Ph.D. in Computer Science is required no later than August 2026. Also required are:

- Demonstrated proficiency in C++ and at least one other programming language;
- Documented ability to teach a wide variety of courses, including:
 - Either courses in Software Engineering, including Agile development, object-oriented methods, data management and database design, and the specifics of engineering distributed systems;
 - o or courses in theoretical computer science, including algorithm analysis, formal languages, computability, formal programming language semantics and programming language concepts;
 - Ability to teach a general education introductory website development course, including HTML,
 CSS and introductory JavaScript;
- Proven capability for research;



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- Demonstrated willingness to participate in faculty governance.
- Excellent written and oral communication skills.
- The ability to attract external funding will be an advantage.
- Relevant academic or industry experience will be an advantage.

A candidate who does not meet the above standards may also be appointed provided the candidate has credentials and/or experience substantially comparable to the above experience.

WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups. The successful candidate is expected to value and encourage all forms of diversity, including neurodiversity.

Salary & Benefits: The hiring salary range is \$73,912 – \$86,231 and is commensurate upon candidates' experience. Please note: WCSU is unable to sponsor applicants for work visas at this time. Applicants must currently be authorized to work in the United States on a full-time basis. WCSU offers a comprehensive benefits package. Faculty also have access to generous travel and/or research funds. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for the position; areas of teaching expertise and experience, areas of professional work in areas of service and leadership highlighting excellent organizational and interpersonal skills, research/professional interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and professionalism. Additional materials may be requested by the search committee upon review of materials. Questions may be directed to hrpositions@wcsu.edu referencing Computer Science TT.

To apply, submit your materials to:

https://westernconnecticutstateuniversity.applytojob.com/apply/xRvErDSHkg/Computer-Science-Assistant-Professor

All materials should be submitted as PDF files and be submitted no later than **Monday**, **January 19**, **2026**. Late applications will not be accepted.

Western is an Affirmative Action Equal Opportunity Educator/Employer