



Position Announcement

**Western Connecticut State University
Macricostas School of Arts & Sciences
Psychology
Assistant Professor
Tenure Track
Academic Year 2026 - 2027**

Western Connecticut State University's Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor in the Psychology department.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. WCSU is honored to be awarded the federal designation as a Hispanic-Serving Institution (HSI). This accomplishment marks a pivotal moment in our progress toward fostering diversity, equity, and inclusion within our campus community.

The Macricostas School of Arts & Sciences www.wcsu.edu/sas/ is home to 11 departments, 19 undergraduate majors, six (6) graduate majors, and offers a variety of ways for students to further their education. The Department of Psychology consists of 9 full-time and 22 part-time faculty who support students pursuing the B.A. degree in Psychology or the M.S. in Addiction Studies. Additional information about the department may be found at www.wcsu.edu/psychology. Information on the University may be found at www.wcsu.edu.

Position Summary: The Department seeks candidates with expertise in clinical, social, or health psychology. The successful candidate will teach undergraduate courses in their area of expertise, and preferably introductory and advanced courses in statistics or research methods, and graduate-level courses in the department's MS in Addiction Studies program that align with their expertise (such as research methods, health behavior, or related topics).

The successful candidate will be expected to develop their own productive research program at WCSU, involve undergraduate students in their research, and participate in departmental and university service by advising and mentoring students, serving on departmental and university committees, taking an active role in curriculum development, and maintaining professional activities.

WCSU's small classes allow for student-based teaching and learning and project-based activities. The teaching load for all full-time faculty members is 4/4 teaching load (12 credits) per semester; class sizes are capped at between 15 – 38 students each. Faculty may apply for course load reduction for research purposes beginning in their second year. Additionally, there are generous travel, research, and other grants competitively awarded each year.

Qualifications: Candidates must have a Ph.D. from an accredited college or university in clinical, social or health psychology by the date of hire (August 2026.) College-level teaching experience and a demonstrated record of scholarly work are preferred.



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A candidate who does not meet the above standards may also be appointed provided the candidate has credentials and/or experience substantially comparable to the above experience.

WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups. The successful candidate is expected to value and encourage all forms of diversity, including neurodiversity.

Salary & Benefits: The hiring salary range is \$73,912 – \$86,231 and is commensurate upon candidates' experience. Please note: WCSU is unable to sponsor applicants for work visas at this time. Applicants must currently be authorized to work in the United States on a full-time basis. WCSU offers a comprehensive benefits package. Faculty also have access to generous travel and/or research funds. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for three professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership. Questions may be directed to hrpositions@wcsu.edu referencing Psychology TT in the subject line.

To apply, submit your materials to:

<https://westernconnecticutstateuniversity.applytojob.com/apply/dzH7QWQFRk/Psychology-Assistant-Professor>

All materials should be submitted as PDF files and be submitted no later than **Thursday, January 15, 2026**. Late applications will not be accepted.

Western is an Affirmative Action Equal Opportunity Educator/Employer