

IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022
User ID: P1307761

Human Resources 2021-22

Institution: Western Connecticut State University (130776)

User ID: P1307761

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*☐ No☒ Yes**Does your institution have graduate assistants?***If you answer Yes to this question, you will be provided the screens to report graduate assistants.*☐ No☒ Yes**Does your institution have 15 or more full-time staff?**☐ No☒ Yes**Does your institution have a tenure system?***If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*☐ No☒ Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.☐ No☒ Yes**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*☒ No ☐ Yes Are ALL of the instructional staff military personnel?☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Western Connecticut State University (130776)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	3						3
American Indian or Alaska Native							0
Asian	4	6					10
Black or African American	3	2					5
Native Hawaiian or Other Pacific Islander							0
White	42	13					55
Two or more races							0
Race and ethnicity unknown	4	1					5
Total men	56	22	0	0	0	0	78

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	1	2					3
American Indian or Alaska Native							0
Asian	7	2					9
Black or African American	2	2					4
Native Hawaiian or Other Pacific Islander							0
White	37	21	2				60
Two or more races							0
Race and ethnicity unknown	2	1					3
Total women	49	28	2	0	0	0	79

Total (men+women)	105	50	2	0	0	0	157
Total from prior year							148

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian		1	1				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		5	9				14
Two or more races							0
Race and ethnicity unknown		1	1				2
Total men	0	7	12	0	0	0	19

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	13				15
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	2	17	0	0	0	19

Total (men+women)	0	9	29	0	0	0	☒ 38
Total from prior year							59

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1				1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	0	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White			4	2			6
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	0	5	3	0	0	8

Total (men+women)	0	0	6	3	0	0	9
Total from prior year							6

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Instructional staff	157	38	0	9	0	0	0	204
Total carried forward from previous screens	157	38	0	9	0	0	0	204
Primarily Instruction	157	38	0	9	0	0	0	204
 Exclusively credit	157	38		9				204
 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>								0

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	4	5	9
American Indian or Alaska Native	0	0	0
Asian	12	10	22
Black or African American	5	5	10
Native Hawaiian or Other Pacific Islander	0	0	0
White	70	81	151
Two or more races	0	2	2
Race and ethnicity unknown	7	3	10
Total	98	106	204
Total from prior year			213

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	12		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	70		
Two or more races	0		
Race and ethnicity unknown	7		
Total men	98	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	5		
American Indian or Alaska Native	0		
Asian	10		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	81		
Two or more races	2		
Race and ethnicity unknown	3		
Total women	106	0	0
Total (men+women)	204	0	0
Total from prior year	213		

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian		1		
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		1		4
Two or more races				1
Race and ethnicity unknown				
Total men	0	2	0	8

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				3
American Indian or Alaska Native				
Asian		1		1
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
White		4	4	18
Two or more races				
Race and ethnicity unknown				1
Total women	0	5	6	23
Total (men+women)	0	7	6	31
Total from prior year		8	6	31

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	2	2		1
American Indian or Alaska Native					
Asian	1	2	1		
Black or African American	3	1			
Native Hawaiian or Other Pacific Islander					
White	16	7	16	13	3
Two or more races					
Race and ethnicity unknown			2	1	
Total men	22	12	21	14	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	4	2			
American Indian or Alaska Native					
Asian		1			
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	13	17	6	14	2
Two or more races					
Race and ethnicity unknown					
Total women	17	20	7	14	2

Total (men+women)	39	32	28	28	6
Total from prior year	39	29	29	28	6

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						0
Hispanic/Latino	10			1		23
American Indian or Alaska Native				1		1
Asian				1		18
Black or African American	6			1		18
Native Hawaiian or Other Pacific Islander						0
White	33		3	21		187
Two or more races						1
Race and ethnicity unknown	8			1		19
Total men	57	0	3	26	0	267

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						0
Hispanic/Latino	6		6			26
American Indian or Alaska Native						0
Asian						13
Black or African American	2		10			20
Native Hawaiian or Other Pacific Islander			1			1
White	10		34	1		204
Two or more races			1			3
Race and ethnicity unknown	2					6
Total women	20	0	52	1	0	273
Total (men+women)	77	0	55	27	0	540

Total from prior year	88		56	28		561
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Institution: Western Connecticut State University (130776)

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

Occupational category	With Faculty Status							Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track						
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will).			
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020	6	1							7
Library Technicians 25-4030								6	6
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								31	31
Management Occupations 11-0000								39	39
Business and Financial Operations Occupations 13-0000								32	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								28	28
Healthcare Practitioners and Technical Occupations 29-0000								6	6
Total	6	1	0	0	0	0	0	170	177
Total from prior year	6	4						166	176

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Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		157	38	0	9	0	0	204
	Exclusively credit	157	38		9			204
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020		6	1					7
Library Technicians 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							31	31
Management Occupations 11-0000							39	39
Business and Financial Operations Occupations 13-0000							32	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							28	28
Healthcare Practitioners and Technical Occupations 29-0000							6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								77
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								27
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								540

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Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors			56			56	56
Associate professors			29			29	29
Assistant professors	1		12			13	13
Instructors						0	0
Lecturers						0	0
No academic rank						0	0
Total men	1	0	97	0	0	98	98
Total men full-time instructional staff from Part A						98	

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	2		47			49	49
Associate professors	2		28			30	30
Assistant professors			24			24	24
Instructors			3			3	3
Lecturers						0	0
No academic rank						0	0
Total women	4	0	102	0	0	106	106
Total women full-time instructional staff from Part A						106	

Total (men+women)	5	0	199	0	0	204	204
Total (men+women) full-time instructional staff from Part A						204	

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	56			6,153,837		5,538,453
Associate professors	29			2,647,404		2,382,664
Assistant professors	13	100,326		1,105,372		1,070,079
Instructors	0					0
Lecturers	0					0
No academic rank	0					0
Total men	98	100,326	0	9,906,613	0	8,991,196

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	49	278,013		5,173,397		4,864,567
Associate professors	30	211,703		2,459,455		2,372,287
Assistant professors	24			1,888,625		1,699,763
Instructors	3			219,260		197,334
Lecturers	0					0
No academic rank	0					0
Total women	106	489,716	0	9,740,737	0	9,133,950
Total (men + women)	204	590,042	0	19,647,350	0	18,125,147

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	56			109,890		98,901
Associate professors	29			91,290		82,161
Assistant professors	13	100,326		92,114		82,314
Instructors	0					
Lecturers	0					
No academic rank	0					
Total men	98	100,326		102,130		91,747

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	49	139,007		110,072		99,277
Associate professors	30	105,852		87,838		79,076
Assistant professors	24			78,693		70,823
Instructors	3			73,087		65,778
Lecturers	0					
No academic rank	0					
Total women	106	122,429		95,497		86,169
Total (men+women)	204	118,008		98,730		88,849

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	44	3,599,097
<u>Management Occupations</u> 11-0000	39	5,285,124
<u>Business and Financial Operations Occupations</u> 13-0000	32	2,772,941
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	28	2,694,858
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	28	2,457,078
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	6	361,112
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	77	4,077,914
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	55	3,339,828
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	27	1,797,495
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	10		
American Indian or Alaska Native	1		
Asian	5		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	148		
Two or more races			
Race and ethnicity unknown	9		
Total men	178	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	6		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	178		
Two or more races			
Race and ethnicity unknown	8		
Total women	203	0	0
Total (men+women)	381	0	0
Total from prior year	377		

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		3			3
Two or more races					0
Race and ethnicity unknown					0
Total men	0	3	0	0	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		3			3
Two or more races					0
Race and ethnicity unknown		2			2
Total women	0	6	0	0	6
Total (men+women)	0	9	0	0	9
Total from prior year		10			10

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White				4	
Two or more races					
Race and ethnicity unknown				1	
Total men	0	0	0	7	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White				24	
Two or more races					
Race and ethnicity unknown				1	
Total women	0	0	0	27	0

Total (men+women)	0	0	0	34	0
Total from prior year				31	

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino						11
American Indian or Alaska Native						1
Asian						5
Black or African American						6
Native Hawaiian or Other Pacific Islander						0
White						155
Two or more races						0
Race and ethnicity unknown						10
Total men	0	0	0	0	0	188

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0					0
Hispanic/Latino						6
American Indian or Alaska Native						0
Asian						7
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White						205
Two or more races						0
Race and ethnicity unknown						11
Total women	0	0	0	0	0	236
Total (men+women)	0	0	0	0	0	424

Total from prior year						418
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Institution: Western Connecticut State University (130776)

User ID: P1307761

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	1			1
American Indian or Alaska Native				0
Asian				0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	10			10
Two or more races	1			1
Race and ethnicity unknown				0
Total men	13	0	0	13

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	3			3
American Indian or Alaska Native				0
Asian	1			1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	10			10
Two or more races				0
Race and ethnicity unknown				0
Total women	14	0	0	14

Total (men+women)	27	0	0	27
Total from prior year	24			24

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	381	381
	 Exclusively credit							381	381
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030									0
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								34	34
Healthcare Practitioners and Technical Occupations 29-0000									0
Total		0	0	0	0	0	0	424	424
Total from prior year		0	0		0			418	418

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		0	0	0	0	0	0	381	381
	Exclusively credit							381	381
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								34	34
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									0
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Graduate Assistants									27
	Teaching 25-9044								27

	Research		0
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		0
Total			451

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status							Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track						
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will).			
Nonresident alien									0
Hispanic/Latino									0
American Indian or Alaska Native									0
Asian									0
Black or African American									0
Native Hawaiian or Other Pacific Islander									0
White									0
Two or more races									0
Race and ethnicity unknown									0
Total men	0	0	0	0	0	0	0	0	0

Women

Race/ethnicity	With Faculty Status							Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track						
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Nonresident alien									0
Hispanic/Latino									0
American Indian or Alaska Native									0
Asian									0
Black or African American									0
Native Hawaiian or Other Pacific Islander									0
White									0
Two or more races				1					1
Race and ethnicity unknown									0
Total women	0	0	0	1	0	0	0	0	1
Total (men+women)	0	0	0	1	0	0	0	0	1

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			1
Two or more races	0			1
Race and ethnicity unknown	0			
Total men	0	0	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	1			
Race and ethnicity unknown	0			
Total women	1	0	0	0
Total (men+women)	1	0	0	3

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	1	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1			1
Two or more races					
Race and ethnicity unknown					
Total women	1	1	0	0	1
Total (men+women)	1	2	0	0	1

Institution: Western Connecticut State University (130776)

User ID: P1307761

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American	2					2
Native Hawaiian or Other Pacific Islander						0
White	1			1		3
Two or more races						1
Race and ethnicity unknown						0
Total men	3	0	0	1	0	8

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino	2					2
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1			4
Two or more races						1
Race and ethnicity unknown						0
Total women	2	0	1	0	0	7
Total (men+women)	5	0	1	1	0	15

Institution: Western Connecticut State University (130776)

User ID: P1307761

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Western Connecticut State University (130776)

User ID: P1307761

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Fred Cratty					
Email: CrattyF@wcsu.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
1.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	1.00 hours	3.00 hours	2.00 hours	1.00 hours	
Other offices	hours	hours	hours	hours	

Institution: Western Connecticut State University (130776)

User ID: P1307761

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2021			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	540	424	681
Instructional Staff	204	381	331
Primary Instruction	204	381	331
Exclusively credit	204	381	331
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	44	9	47
Librarians, Curators, and Archivists SOC 25-4000	13	9	16
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	7	9	10
Library Technicians SOC 25-4030	6	0	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	31	0	31
Management Occupations SOC 11-0000	39	0	39
Business and Financial Operations Occupations SOC 13-0000	32	0	32
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	28	0	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	28	34	39
Healthcare Practitioners and Technical Occupations SOC 29-0000	6	0	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	77	0	77
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	55	0	55

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27	0	27
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	5		199		204	2,050	\$20,237,392	\$9,872
Professor	2		103		105	1,054	\$11,605,247	\$11,011
Associate professor	2		57		59	594	\$5,318,562	\$8,954
Assistant professor	1		36		37	372	\$3,094,323	\$8,318
Instructor			3		3	30	\$219,260	\$7,309
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Western Connecticut State University (130776)

User ID: P1307761

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Human Resources

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track				
Screen Entry	This number(38) is outside the expected range of between 39 and 79 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We had a large number of employees that were awarded tenure since last year which led to the large change in numbes.			