



**Exhibit 1.4.d.3a**

**STANDARD 1: PEDAGOGICAL and PEDAGICAL CONTENT KNOWLEDGE**

**Initial Programs**

**2012-2013**

| Initial Licensure Aggregate | PDS Experience Elementary and Secondary* | GPA in Pedagogy Course Work (All ED Courses) | Teacher Work Sample** | Student Teaching Evaluation Instrument (STEI) (Competencies #1-12) | Overall Mean |
|-----------------------------|--|--|-----------------------|--|--------------|
| Undergraduate N             | 82                                       | 86   | 82                    | 82   |              |
| Mean                        | 100%                                     | 3.83   | 2.76                  | 2.8  |              |
| % Rating 2                  | 100%                                     | 11%  | 21%                   | 20%  |              |
| % Rating 3                  |  | 88%  | 78%                   | 80%  |              |
| % Rating 2 & 3              | 100%                                     | 99%  | 99%                   | 100%   |              |
| IL/PB (M.A.T.) N=           |  | 7  | 6                     | 6  |              |
| Mean                        |  | 3.82   | 2.5                   | 2.7  |              |
| % Rating 2                  |  | 9%   | 57%                   | 38%  |              |
| % Rating 3                  |  | 91%  | 43%                   | 62%  |              |
| % Rating 2 & 3              |  | 100%   | 100%                  | 100%   |              |

\*PDS Experience is a Pass/Fail therefore, an acceptable rating is a passing grade

\*\*New instrument aligned with edTPA: (2013) Program Completed July 30, 2013- I. Contextual Factors, II. Learning Goals, III. Assessment Plan, IV. Design for Instruction, and V. Instructional Decision Making

**2011-2012**

| Initial Licensure Aggregate | PDS Experience Elementary and Secondary* | GPA in Pedagogy Course Work (All ED Courses) | Teacher Work Sample (Planning & Instruction)** | Student Teaching Evaluation Instrument (STEI) (Competencies #1-12) | Overall Mean |
|-----------------------------|--|--|--|--|--------------|
| Undergraduate N=            | 85                                       | 85   | 85   | 85   |              |
| Mean                        | 100%                                     | 3.75   | 2.30   | 2.8  |              |
| % Rating 2                  | 100%                                     | 15%  | 72%  | 26%  |              |
| % Rating 3                  |  | 85%  | 38%  | 74%  |              |
| % Rating 2 & 3              | 100%                                     | 100%   | 100%   | 100%   |              |
| IL/PB (M.A.T.) N=           |  |  | 3  |  |              |
| Mean                        |  | 3.83   | 3  | 2.6  |              |
| % Rating 2                  |  | 15%  | 0%   | 40%  |              |
| % Rating 3                  |  | 85%  | 100%   | 60%  |              |
| % Rating 2 & 3              |  | 100%   | 100%   | 100%   |              |

\*PDS Experience is a Pass/Fail therefore, an acceptable rating is a passing grade \*\*TWS Pilot for M.A.T.

**2010-2011**

| <b>Initial Licensure Aggregate</b> | <b>PDS Experience Elementary and Secondary*</b> | <b>GPA in Pedagogy Course Work (All ED Courses)</b> | <b>Teacher Work Sample (Planning &amp; Instruction)**</b>       | <b>Student Teaching Evaluation Instrument (STEI) (Competencies #1-12)</b> | <b>Overall Mean</b> |
|------------------------------------|---|---|---|---|---------------------|
| <b>Undergraduate N=</b>            | <b>77</b>                                       | <b>77</b>   | <b>77</b>   | <b>77</b>   |                     |
| <b>Mean</b>                        | <b>100%</b>                                     | <b>3.76</b>   | <b>2.02</b>   | <b>2.79</b>   |                     |
| <b>% Rating 2</b>                  | <b>100%</b>                                     | <b>14.6%</b>  | <b>99%</b>  | <b>21</b>   |                     |
| <b>% Rating 3</b>                  |   | <b>85.4%</b>  | <b>1%</b>   | <b>79</b>   |                     |
| <b>% Rating 2 &amp; 3</b>          | <b>100%</b>                                     | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   |                     |
|                                    |   |   | <b>Electronic Professional Educator Portfolio (scale of 10)</b> |   |                     |
| <b>IL/PB (M.A.T.) N=</b>           |   | <b>3</b>  | <b>3</b>  | <b>3</b>  |                     |
| <b>Mean</b>                        |   | <b>3.85</b>   | <b>9.16</b>   | <b>2.35%</b>  |                     |
| <b>% Rating 2</b>                  |   | <b>80%</b>  | <b>83%</b>  | <b>35%</b>  |                     |
| <b>% Rating 3</b>                  |   | <b>20%</b>  | <b>17%</b>  | <b>65%</b>  |                     |
| <b>% Rating 2 &amp; 3</b>          |   | <b>100%</b>   | <b>100%</b>   | <b>100%</b>   |                     |

\*PDS Experience is a Pass/Fail therefore, an acceptable rating is a passing grade

\*\* TWS integrated into Electronic Professional Educator Portfolio in 2010-11 (Student Development and Learning and Assessment Strategies)