

**Exhibit 1.4.j.1**



**Employer Surveys (2011-2013)**

**Table 1.4.j.1a Summary Employer Survey Data 2010-2013**

<b>Employer Questions</b>	<b>Rating % - Unacceptable 1</b>	<b>Rating % - Acceptable 2</b>	<b>Rating % - Exemplary 3</b>
(1) Integrates appropriate standards into instruction.	0% (0)	56% (10)	44% (8)
(2) Adapts instruction to diverse students.	0% (0)	61% (11)	39% (7)
(3) Adapts instruction to differences in learning.	0% (0)	61% (11)	39% (7)
(4) Facilitates critical thinking problem solving and other higher level of thinking.	0% (0)	78% (14)	22% (4)
(5) Motivates students to learn.	0% (0)	44% (8)	56% (10)
(6) Integrates technology into their instruction.	0% (0)	844% (8)	56% (10)
(7) Communicates well with students.	0% (0)	56% (10)	44% (8)
(8) Assesses student learning.	0% (0)	61% (11)	39% (7)
(9) Grows professionally through reflection.	0% (0)	33% (6)	66% (12)
(10) Collaborates well with peers.	0% (0)	28% (5)	72% (13)

Responding school districts were: Danbury, Ansonia, Avon, Bethel, Bridgeport, Brookfield, Capital Region, Cheshire, CREC, Cromwell, Enfield, Greenwich, Hartford, Killingly, Naugatuck, New Canaan, New Fairfield, New Haven, New Milford, Newtown, Norwalk, Oxford, Reg #6, Reg #7, Reg #14, Reg #15, Reg #16, Ridgefield, Rocky Hill, Shelton, Stafford, Stamford, Stratford, Trumbull, Waterbury, West Hartford, West Haven, Weston, Windham/Willimantic

K:\DeanPS\NCATE\Final Employer Survey 1.4.i.1