



**Exhibit 5.4.d.3**

**POLICIES AND EXPECTATIONS, SAMPLES OF SCHOLARLY ACTIVITIES**

Faculty Scholarship Policies	Professional Development & Faculty Scholarship Procedures, Practices and Expectations
Scholarship Activity Policies	<a href="http://www.wcsu.edu/facultystaff/handbook/pages/fac-sdr-pol.asp">http://www.wcsu.edu/facultystaff/handbook/pages/fac-sdr-pol.asp</a> (faculty handbook general scholarship policies)  <a href="http://www.wcsu.edu/facultystaff/handbook/pages/reas-time.asp">http://www.wcsu.edu/facultystaff/handbook/pages/reas-time.asp</a> (faculty handbook reassigned time for research)
Promotion & Tenure Policies related to Scholarship	<a href="http://www.wcsu.edu/committees/ptc/">http://www.wcsu.edu/committees/ptc/</a>
Academic Leave (Sabbatical) Procedures for Faculty	<a href="http://www.wcsu.edu/facultystaff/handbook/WCSU%20-%20Faculty%20Handbook.pdf">http://www.wcsu.edu/facultystaff/handbook/WCSU%20-%20Faculty%20Handbook.pdf</a> See page 174  <a href="http://www.wcsu.edu/facultystaff/handbook/pages/aca-le-fac.asp">http://www.wcsu.edu/facultystaff/handbook/pages/aca-le-fac.asp</a>
Faculty Scholarship Expectations	Definition of Faculty Scholarship: <a href="http://www.wcsu.edu/facultystaff/handbook/pages/fac-sdr-pol.asp">http://www.wcsu.edu/facultystaff/handbook/pages/fac-sdr-pol.asp</a>  <a href="http://www.wcsu.edu/facultystaff/handbook/WCSU%20-%20Faculty%20Handbook.pdf">http://www.wcsu.edu/facultystaff/handbook/WCSU%20-%20Faculty%20Handbook.pdf</a> See page 174  Reassigned Time for Faculty Research: <a href="http://www.wcsu.edu/facultystaff/handbook/pages/reas-time.asp">http://www.wcsu.edu/facultystaff/handbook/pages/reas-time.asp</a>
Research and Development Committee	A. To develop and recommend policies to encourage and support research at WCSU. B. To facilitate and review research efforts on the campus and with other organizations, e.g., a research corporation or foundation, as necessary.

	<p>C. To recommend review procedures governing Western Connecticut State University contractually mandated reassigned time for research.</p> <p>D. To review and make recommendations to the Provost/Vice-President for Academic Affairs on applications for reassigned time for research.</p> <p>E. To receive and document the submission of reports of the activities and results of approved reassigned time for research projects.</p> <p>F. To cooperate and coordinate with other campus bodies and administrators in actively promoting and publicizing the scholarly activities of the WCSU community.</p> <p><a href="http://www.wcsu.edu/facultystaff/handbook/WCSU%20-%20Faculty%20Handbook.pdf">http://www.wcsu.edu/facultystaff/handbook/WCSU%20-%20Faculty%20Handbook.pdf</a> See page 65</p>
Links to sample research publications and funded grants	<p>William Caspar Graustein Memorial Award  <a href="http://www.wcgmf.org">http://www.wcgmf.org</a></p> <p>Danbury Elementary Science Instructional Coaching Academy (DESICA) Math/Science Partnership Grant US Department of Education <a href="http://www2.ed.gov/programs/mathsci/index.html">http://www2.ed.gov/programs/mathsci/index.html</a></p>