

# Mission and Core Values Statement

## **Mission Statement:**

The mission of the Western Connecticut State University Police Department (WCSUPD) is to provide for a safe and secure campus which fosters the learning process for all students through the delivery of police services to the entire community in a fair, consistent, and transparent manner in accordance with state and federal law.

## **Core Values:**

**Service** – We recognize that our chosen profession requires us to put the community's welfare, our peers and subordinates, and the organization before ourselves.

**Respect** – We value all persons and their rights; recognize that our diversity strengthens us and celebrate it; remember our past and the sacrifices others made on our behalf; and willfully subjugate ourselves to the rule of law. We place the highest value on the sanctity of human life.

**Courage** – We will always face difficult situations, whether physical or moral, with confidence, determination, and bravery. We shall never shrink from the responsibility to do what is right because of physical fear, lack of will, or mental trepidation.

**Fairness** – We must always act in a just, ethical, equitable, honest, and transparent way, never displaying favoritism or allowing prejudice or undue influence to color our professional decisions.

**Excellence** – We seek to excel in all our activities. We value professionalism, collaboration, and teamwork to achieve superior results for the betterment of our community.