After Action Plan
SOAR Framework

1. Strengths (What works well? What should we keep doing? What systems/resources are already being used? Who do we already collaborate with?)

2. Opportunities (What systems/resources should we be using? Where can we grow? What should we stop doing? Who can we collaborate with?)

3. Aspirations (What are the possibilities? What do we envision the future to be? What is our ideal?)

4. Results (How do we measure success? What are the next steps...remember to build on strengths, seize opportunities, and make our aspirations a reality) Who is responsible for what? How do we establish accountability? When do we start/finish?